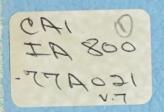


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ALASKA HIGHWAY PIPELINE INQUIRY

IN THE MATTER OF AN APPLICATION BY FOOTHILLS PIPE LINES (YUKON) LTD. TO THE MINISTER OF INDIAN AFFAIRS AND NORTHERN DEVELOPMENT FOR A GRANT OF THOSE INTERESTS IN THOSE AREAS OF TERRITORIAL LANDS IN THE YUKON TERRITORY AS MAY BE NECESSARY FOR THE CONSTRUCTION AND OPERATION OF THE SAID NATURAL GAS PIPELINE AND THE WORKS AND FACILITIES CONNECTED THEREWITH AND INCIDENTAL THERETO,

AND

IN THE MATTER OF A BOARD OF INQUIRY ON THE SOCIO-ECONOMIC ASPECTS OF AN ALASKA HIGHWAY GAS PIPELINE.

BEFORE THE BOARD

K.M. LYSYK, Esq., Q.C.

WILLARD PHELPS, Esq

MRS EDITH BOHMER

CHAIRMAN

MEMBER

MEMBER

PROCEEDINGS

VOLUME 7

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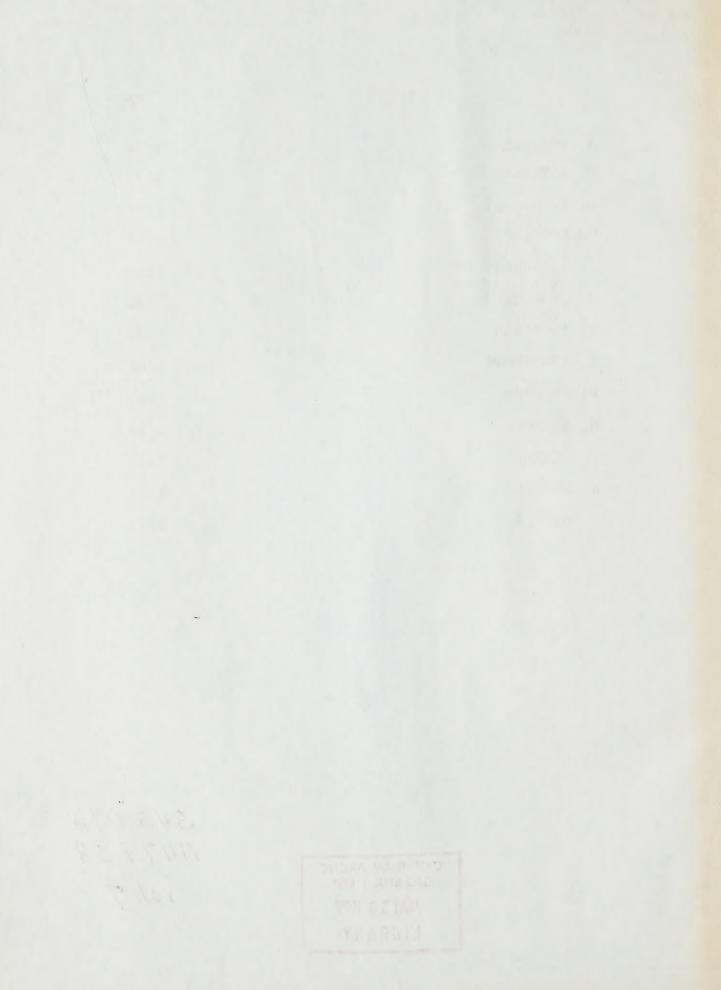


WHITEHORSE, Y.T.
MAY 18, 1977
COMMUNITY HEARING



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May 18, 1977

Community Hearings

Upon commencing at 7:00 p.m.

MR. CHAIRMAN: Ladies and gentlemen. I would like now to open this hearing, the first of our community hearings, on the Alaska Highway Pipeline proposal. Let me begin by introducing the members of the Board of Inquiry. My name is Ken Lysyk, and my colleagues are Edith Bohmer and Willard Phelps. They are both Yukoners, and, of course, it's a great advantage to have the benefit of the knowledge and personal experience that they bring concerning the Yukon and its people.

As you will know, the Government of Canada proposes to make a decision the decision concerning what pipeline route, if any, it will approve to move gas from the Arctic through Canada to the United States. The Government has stated that it proposes to make its decision, in principle, in August.

This Inquiry was established to add to the information available to the Government to assist it in making its decision. In keeping with the timetable that the Government has set for itself, we have been directed to submit our report to the Minister of Indian Affairs and Northern Development by August 1st.

And we are aware that some feel that the Government should not attempt to make its decision in principle so soon. They feel that more extensive studies than can be completed by August are desirable before that decision is made.

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However, many agree with the view that has been expressed by members of the Government to the effect that Canada should reach a decision on the basis of the best information available before the United States makes its own decision, which it proposes to do this fall, on whether it will opt for the so-called all American or El Paso route, rather than one or the other possible routes through Canada.

The task that has been assigned to this Inquiry is to provide the Government of Canada with some information which might assist it in making that decision in principle, in August.

With respect to the information we are to provide, I might remind you that our terms of reference direct us to prepare a preliminary report on the social and economic impact of such a pipeline. It will be preliminary in the sense the Minister have made it clear that if the Alaska Highway application does receive approval in principle im August, then the Government will establish a further Inquiry for the purpose of producing a final statement on social and economic impacts and to assist the Government in developing terms and conditions for the consturction and operation of a pipeline.

One of our task, according our terms of reference, is to advise on the arrangement for such further Inquiry. Of course, no one suggests that all the



relevant information and research can be completed, information can be assembled and research completed, by the time our own Board of Inquiry concludes its work.

Another thing, we are directed by terms of reference to do, is to identify areas in which additional information should be provided by the proponent, by the Foothills Pipeline Company, and also to identify the /in which areas further studies may be required.

In brief, this Inquiry represents
the first stage of the two-stage process. With the second
stage commencing if and when the Government of Canada makes
a decision in principle to approve the Alaska Highway route.
Our role is to provide the best information and advice we
can to assist in the first stage of that decision making
process, and to provide advice on how the second stage should
be conducted.

In that connection, one more thing we are to do, and perhaps, it's our most important task, is to report on what we have learned about the attitudes of Yukoners, about your attitudes, to this pipeline proposal. That is what the community hearings are all about. We have scheduled hearing in almost all of the communities on Yukon, 17 in all. This is the first in a series of community hearings, and I'd like to thank you in advance for coming out to give us the benefit of your views this evening.



I am now going to

ask the representative of Foothills Pipelines to speak to you for a few minutes to give you a general and very brief description of their proposal. That is Mr. John Burrell, Vice President of Foothills and with him is Mr. Leo Bouckhout and they will then be available to answer your questions.

As soon as Mr. Burrell has completed his presentation, I'll invite those present, anyone who wishes to do so, to come forward to state their views or ask any question they wish of the Foothills representatives.

As a record is being kept of everything that is said, I'll ask you to come forward to the table here with the microphone to make your statement or to ask your question or if you're simply asking a question, you may prefer to do that from the floor mike.

We will ask the witnesses making a statement be swom or affirmed consistent—with the procedures that we followed at the formal hearings of the inquiry, so at this point if I may, I'd ask Mr. Burrell to commence with the Foothills presentation.

J. BURRELL, Resumed.

MR. BURRELL: Ladies and gentlemen, thank you very much for the opportunity to make this presentation.

I wonder if we could have the lights dimmed a little bit so we can see the slides.



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Foothills Pipeline Yukon Limited 1 is a one hundred per cent owned subsidiary of 2 Foothills Pipelines Limited, which is the 3 company that proposed the Maple Leaf project in the Mackenzie Valley. The Foothills Pipelines Limited is 70 per cent owned 5 by Alberta Gas Trunkline and 30 per cent owned by Westcoast 6 Transmission, two of the largest Canadian pipeline companies. 7 Foothills Pipeline Yukon Limited of 8 course is the company which is proposing to build a Yukon portion of the Alaska Highway pipeline project. The cost 10 for the work in the Yukon shared equally by these two 11 companies and of course, Foothills Yukon Limited is a Wholly 12 owned - - -Canadian company. 13 Briefly, the project, the 14 48 inch Alaska Highway gas pipeline project is 15 to pick up gas at Prudhoe Bay, carry it through a 48 inch 16 buried pipeline along the routing of Alyeska to Fairbanks 17 where at that point, it follows the Alaska Highway corridor 18 19 20 21

where at that point, it follows the Alaska Highway corridor through Yukon, through British Columbia, just -- I'm sorry -- to the Yukon, through British Columbia, across into Alberta to a point just south of -- just north of Calgary at a point near Caroline where about 29 per cent of the gas volume goes to the Pacific Northwestern United States and the balance goes through a system, through to the Saskatchewan/ Alberta border where it is picked up by a line proposed by Foothills, Saskatchewan where the gas is delivered to a



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Burrell In Chief

point on the 49th Parallel and the gas is then taken by another proposed system, northern border system where it is delivered into the Chicago market area -- it's just at the bottom of the map here but the line goes over into the Chicago area.

As I said, it's a 48 inch buried line, the portion in Alaska is to be built by the Alcan Pipeline Company, the portion in the Yukon is by Foothills Yukon, the section in British Columbia is by Westcoast and the section in Alberta is by Alberta Gas Trunk Line.

at about 7 Billion dollars of which just over 3 is in Alaska and 1.3 of that is in the Yukon.



It is proposed that the gas would be delivered -- the first year deliveries would commence October 1, 1981, at 1.6 billion cubic feet per day; increasing to 2.4 billion cubic feet per day January 1, 1983. The system has a capacity without looping up to 3.4 billion cubic feet per day.

This is a section in the Yukon. It shows Milepost 0 at Beaver Creek and Watson Lake which is here, a distance of about 513 miles. It's proposed to start construction of this pipeline in 1979 and construct through '79, '80, and '81. You can see that the sections of the pipeline are broken up into what we call spreads and if you can read this table, you will see that this section 1 which is from Milepost 0 to Milepost 30 is built in the winter of 1981, and as an example, section 7 over here would be built in the summer of 1980.

This shows the location of the compressor stations. There are seven compressor stations in total required to move the 2.4 billion cubic feet. I hope you can read this. They are situated at Milepost 40, 122, and 210, 260, which is about 12 miles from Whitehorse, as proposed, and 359, 423, and about 500, right in here.

This is the estimate of the construction manpower requirements for the project, you can see that in 1980 the project peaks at about 2,300 people, but for a very short period of time.



What we have put in here is some slides to show you -- to give you an indication of the steps we go through in the construction of a pipeline.

This is taken, these slides are taken on the prairies, certainly it is not in the same terrain the trees which you would have in the Yukon here, but the procedures that we are showing here are those which would be followed on our pipeline. This is a clearing operation where you clear off the topsoil. Generally what is done is the topsoil is cleared and put to one side, and then the ditch is dug, and the spoil put on the other side, and then when you come back to clean up, the ditch is filled in and the topsoil is put over. Then it is re-seeded.

This is the grading operation where you tend to level out the right-of-way as best you can so that you can work your equipment and later lay your pipe.

This is the stockpiling of pipe. This is the stringing operation where the pipe is picked up at the stockpile site; taken by truck, and laid along -- strung along the right-of-way.

When you're building your right-of-way and you're grading, you can't always keep it flat, you have some bends in it, and in order to fit the contour of the right-of-way, we have a bending machine which is a large hydraulic machine which bends the pipe to fit the shape of the ditch, say going over a hill or in through a valley.



ing process.

The line-up procedure, they are lining the pipe up for welding.

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This is the manual welding, the welder here is joining two sections of pipe together. This is another method which is used for welding. This is the automatic weld-

Here is a tent that is used to weld during the winter time to keep wind off the welders. This is a finished weld. When these welds are completed, they are exrayed to see if they meet requirements, code requirements. If they don't, then they are repaired and then they are exrayed again to be certian that they meet the requirements of the code.

This is a ditching machine. It is a wheel ditch, you can see the ditch through here that is being duq. See the ditching machine through here in areas where you run into rock difficult for the ditching machine to go through, then you use this back hoe.

This is what a finished ditch looks like. The next step in the process is to clean the pipe, clean it so you can go ahead and coat and wrap to protect it from corrosion.

This is part of the process called the priming process. This is the coat and wrap. This worker here is checking to see that there is no flaws in the coating, in the wrap. If he finds one, then of course, it is repaired and that



is what these people are doing, they are doing a hand repair of a break in the wrapping which they found. 2 These are side boom tractors lifting 3 the pipe up ready to put it into the ditch. The pipe has been 4 all welded up in long sections and has been coated and wrapped. 5 This is another picture of the side 6 booms, lifting the pipe up and putting it into the ditch to 7 see how flexible the pipe is. These are side boom tractors again. 9 This is a valve assembly which you put 10 in at the compressor station locations which enables you to 11 take gas from the main line into the compressor stations to 12 be compressed and back into the main line again. 13 This is the back-filling process. 14 The pipe is in the ditch, as you can see here and they are 15 back-filling. 16 They are levelling out the right- of 17 -way and they are here again levelling it off for reseeding. 18 This is a picture of what a right-of 19 -way would look like in the finished condition and another shot 20 of the right-of-way. A pipe would be located in here. 21 This is a river crossing. The pipe is 22 buried underneath the river. The trench is dug and the pipe is 24 pulled across and then it is covered up again so it is below the

25 surface of the water. We propose on our pipe line to put all

our pipelines below the bed of the river and of course the



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through here.

depth of the river -- the depth of the crossing depends on how fast this water is moving and the type of soil in the bed of the river. All these pipeline crossings receive special engineering treatment. Of course, the crossing of any river, the timing of it will be determined, to a great degree, by the Environmental Department which determines when is the appropriate time to cross the river so it doesn't interfere with fish spawning and fish migration.

You can see the pipeline going up

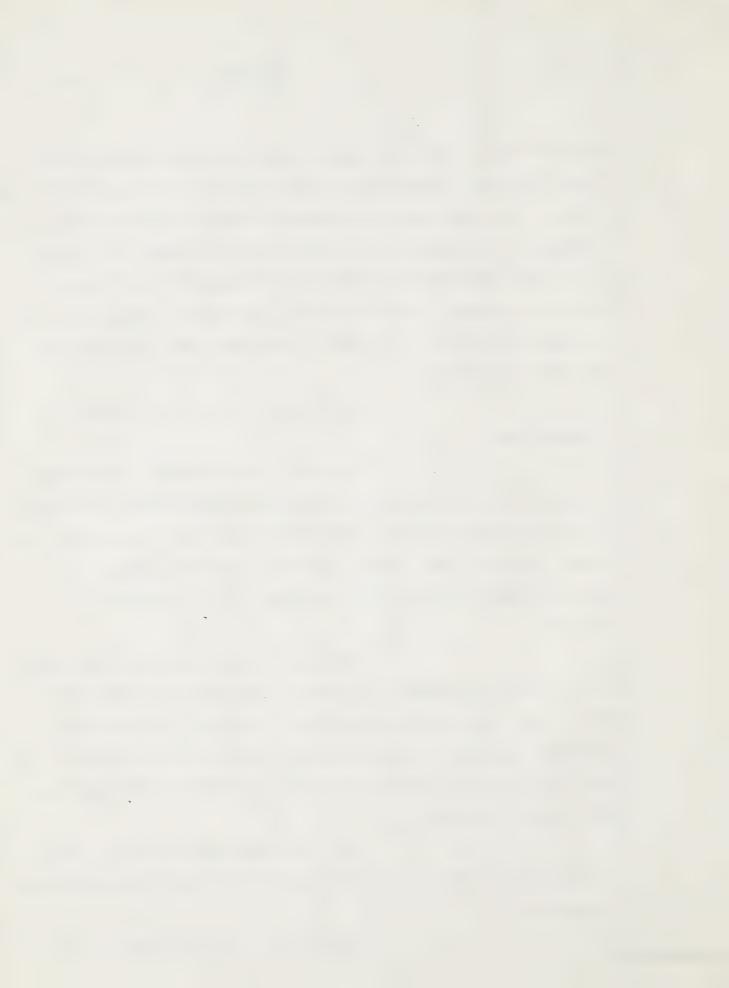
This is a road crossing. The pipeline is in here. There are two markers here noting the location of the pipeline crossing. Pipelines, when they cross under the road, you don't open trench the road, you bore across. You bore the pipe underneath the road so there is no disruption of traffic.

This is a ground shot of a road cross+ ing. This is a marker, a milepost marker which enables the--We fly the line on regular basis to check for erosion or any problems along the right-of-way and this is just a marker to let the pilot and the observor know at what point on the pipeline that he is crossing.

This is a compressor station under 24 construction. This is the compressor and this is the compressor foundation.

This is and interior shot of the

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compressor station; this is a compressor. The gas would flow in here. This is like a large fan and it is driven behind here it is driven by a gas turbine which is just like the engine on one of the CP Air jets. The reason the you have to have a compressor along the line is that as the gas flows in the pipeline because it loses pressure because of friction between the gas and the walls of the pipe and you have to keep your pressure high in your line to have an efficient operation so at certain spots along the line you put in a compressor station to recover the pressure which you have lost because of the friction.

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This is an aerial shot of a compressor station. There's a compressor in each of these buildings. In our proposed system we would only require one compressor building and probably this building here.

In our section of the pipeline, we are proposing to put the head office in Whitehorse, and then we are going to have area offices proposed for Beaver Creek, Haines Junction, Teslin and Watson Lake. We are proposing now that we would have a permanent operations and maintenance staff of about 189 people in the Yukon, of which about 100 would be located in Whitehorse, and 22 in the other communities.

This is the control centre in Calgary, and it is just typical of the type of building that we would envision building here in Whitehorse.

This is the control room dispatch area in Calgary, but it would be similar to this in Whitehorse and all the compressor stations on our pipeline would be automatically remotely controlled and this gentleman here can check out each of the compressor stations to see how they are running, what pressure they are operating at, what flow they are experiencing, what gas flow they are experiencing, and also if there is some malfunction in the equipment, a light will light up here and indicate to him



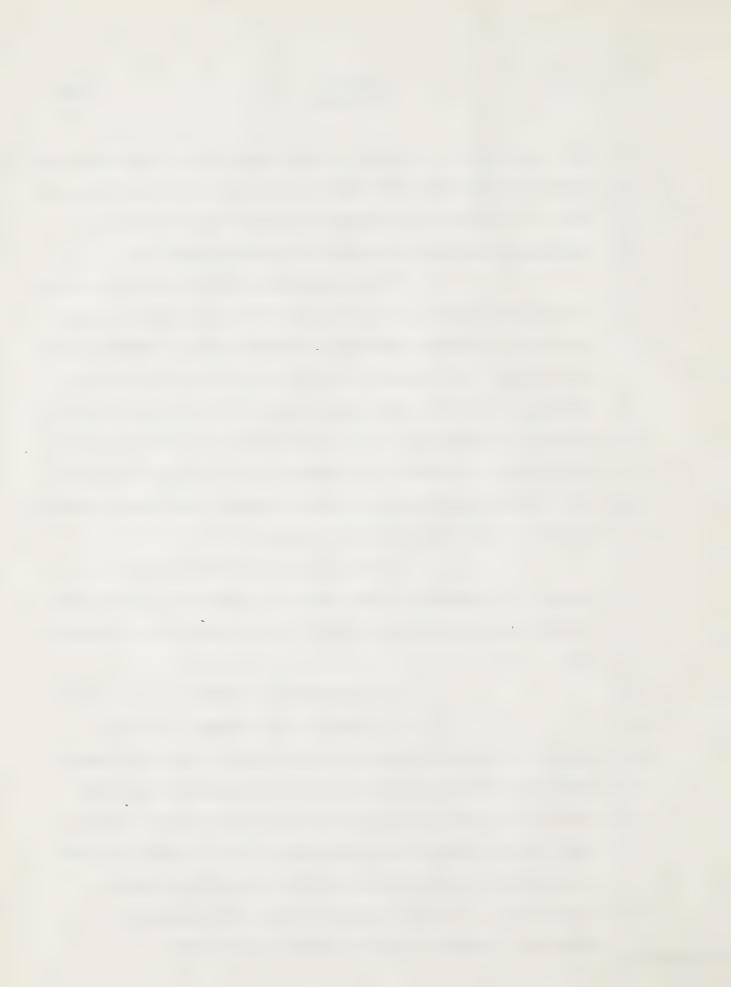
what the problem is, and he would then get on the phone and phone to one of the district headquarters and tell the staff there that there is a problem at one of the compressor stations and then they would go out and repair it.

The compressor stations are set up on a fail-safe basis so that if any difficulty occurs in the operation of these stations, then the station automatically shuts down. For instance, if they sensed a gas leak in a building, then it would shut down or if one of the valves were out of position, then the compressor station would shut down and it would be indicated on this panel and as I said this dispatcher would get in contact with the appropriate people to make the necessary repairs.

This is an area office located in Calgary, but would be very similar to what we would expect to see in Beaver Creek, Teslin, Haines Junction, or Watson Lake.

MR. CHAIRMAN: Thank you, Mr. Burrell.

extend a general invitation to anyone who wishes to come forward to ask a question or make a statement, but just before I do that, I've been advised that there is someone here, a Mr. Wytinck, who proposes to give a brief, or make a statement on behalf of the Whitehorse Homebuilder's Association. I understand he has to leave us early, so I wonder if I might ask him to come forward now?



DON WYTINCK, Sworn.

	MR. WYTINCK: My name is Don Wytinck,
Ι	represent the Whitehorse Homebuilder's Association, my
S	tatement will be very brief.

Our Association has been considering the Alcan proposal.

MR. CHAIRMAN: Excuse me, Mr. Wytinck, let's make sure everyone in the hall can hear you all right. Can you hear at the back?

AUDIENCE: No.

MR. CHAIRMAN: I wonder if that

microphone is working properly?

MR. WYTINCK: My statement will be very brief.

Our Association has been considering the Alcan proposal. In fact, we have just concluded a two day conference on the future of the Yukon, and during the discussion, the pipeline has been frequently considered.

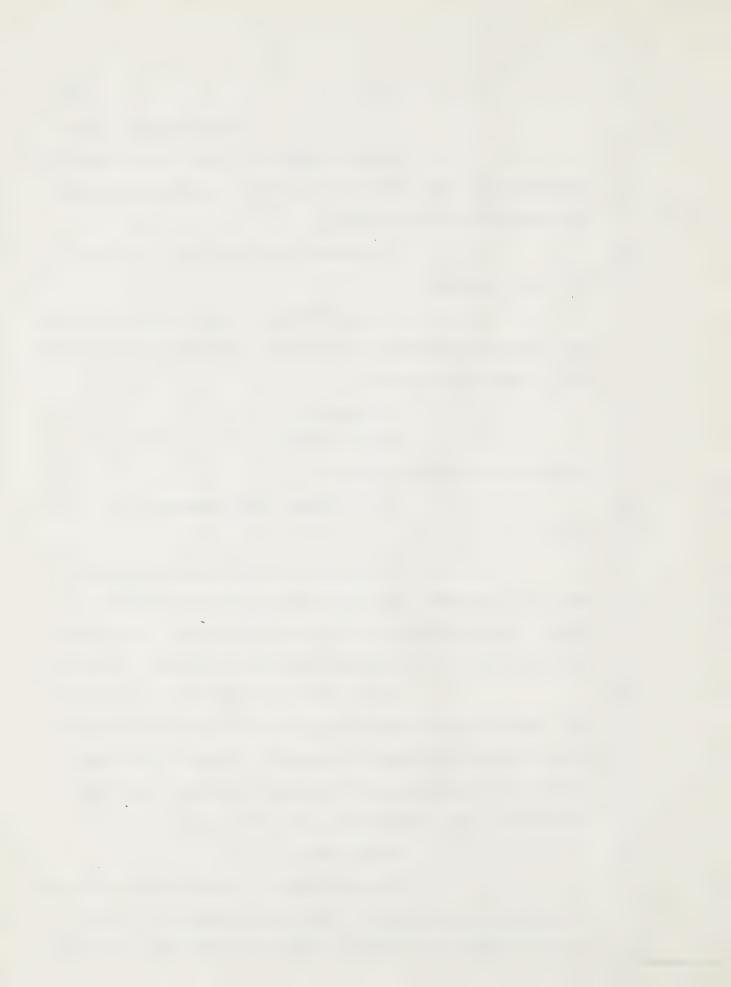
We are not in a position -- we wish your Inquiry to be aware that we support the Alcan proposal. We are not in a position, presently, to provide you with a detailed assessment, but with your agreement, we would like to make our presentation at a later date.

Thank you.

MR. CHAIRMAN: Thank you, Mr. Wytinck.

That certainly is possible. We will be having a second

round of community hearings a few weeks from now in Whitehorse



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and they will be advertised and so on. Did you also propose to make a written submission?

MR. WYTINCK: Yes.

MR. CHAIRMAN: Fine, so that can be filed at the time you make the statement, or filed prior to that and it would be available to -- along with other submissions, filed with the Inquiry.

(WITNESS ASIDE).

MR. CHAIRMAN: Thank you. All right may I now invite anyone else who wishes to come forward to ask a question of the Foothills representative, or to express a view or an opinion about the proposed pipeline.

We might ask Mr. Burrell. Do you think there is any other information that would be useful to mention at the outset concerning the proposal that might be of interest to the people here?

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L. BOUCKHOUT, Resumed.

MP. BOUCKHOUT: There is one point that we might bring up right now that may be of local interest and that is the pipeline routing into the vicinity of Whitehorse itself. The current routing is shown on the maps and there is a map on the side wall -- at a 1 to 250,000 scale indicates a pipeline routing which follows generally the Alaska Highway up to the Takhini River, north of Whitehorse, crosses the Takhini and then follows a route up the Ibex Pass, through the Ibex Pass, past Jackson and Franklin Lakes behind Whitehorse and back out towards Johnsons Crossing.

This is our route as proposed, however, we're aware of some many considerations with any kind of a pipeline route in the vicinity of a population center and Whitehorse being no -- nothing different. We are looking at alternatives in this area. The implications of a pipeline route of course, in such a developed area as well as in non-developed areas and I'm speaking now particularly about the vicinity of Whitehorse for this particular routing. In the Ibex Valley, I'm sure most of you are familiar with the Ibex Valley, it does support a sheep population that's on the periphery of a Dall's sheep population range.

Additionally, there is some potential for raptor nesting in the area, by raptors I mean such birds as hawks, eagles, falcons and so on.



Peregrine Falcon for instance is a topic that's brought up fairly frequently in discussions of pipeline routing, since Peregrine Falcons are rare and endangered species, are disappearing rapidly from the North American continent and therefore, any impact on the species such as this must be considered as a fairly weighty matter.

Additionally, considerations relative to the routing deal with such components as land use as the routing of a pipeline in industrial areas, near residential areas and so on. Pouting of pipelines in residential and industrial areas are not unique. There are high pressure gas pipelines routed in cities within city corridors and cities themselves in south, but in this context, this is a particular routing that if anyone in the audience has any comment to make on the -- either the existing routing or some comments relative to what they may consider a better alternate, we would very much welcome public input on this matter.

MR. CHAIRMAN: Just so we can get everything on the transcript, we would appreciate it if you used the floor mike and I just ask you to identify yourself if you would please when you start.

MS. McCOWAN: Yes, my name is

I was able to get some of the literature that

Jean McCowan.



was handed out during the past week by the Foothills panel and a lot of the questions I'd like to have asked when people like Mr. Miller were here to answer questions about what he presented but there are a couple of things I'd like to ask Mr. Burrell.

The cost of the Yukon portion of this proposed system is 1.24 Billion it says here and the total cost within Canada is 3.56 Billion. I just wonder where this Foothills Pipelines go for their financing. Is this financing going to be generated within Canada. If not, to what markets you would go to borrow monies and if Canada — the Canadian Government would be asked to guarantee your loans in any ways.

MR. BURRELL: Well, as far as guaranteeing the loans for the construction of this pipeline no, we do not ask the Government for any guarantees. Our financial advisors have told us it is not necessary to do that. As far as where we will be getting the money, we will be getting some money in the United States and some in Canada.

I'm afraid I don't have the information here with me to tell you what that breakdown is but I think the important thing is though, that the equity part, the common share part of the pipeline which is the -- that portion of the ownership of the pipeline which really is the control of the pipeline, will be all Canadian and it'll



owned by Canadians and that is a very important feature of our project we believe, is that all the common share equity will be owned by Canadians.

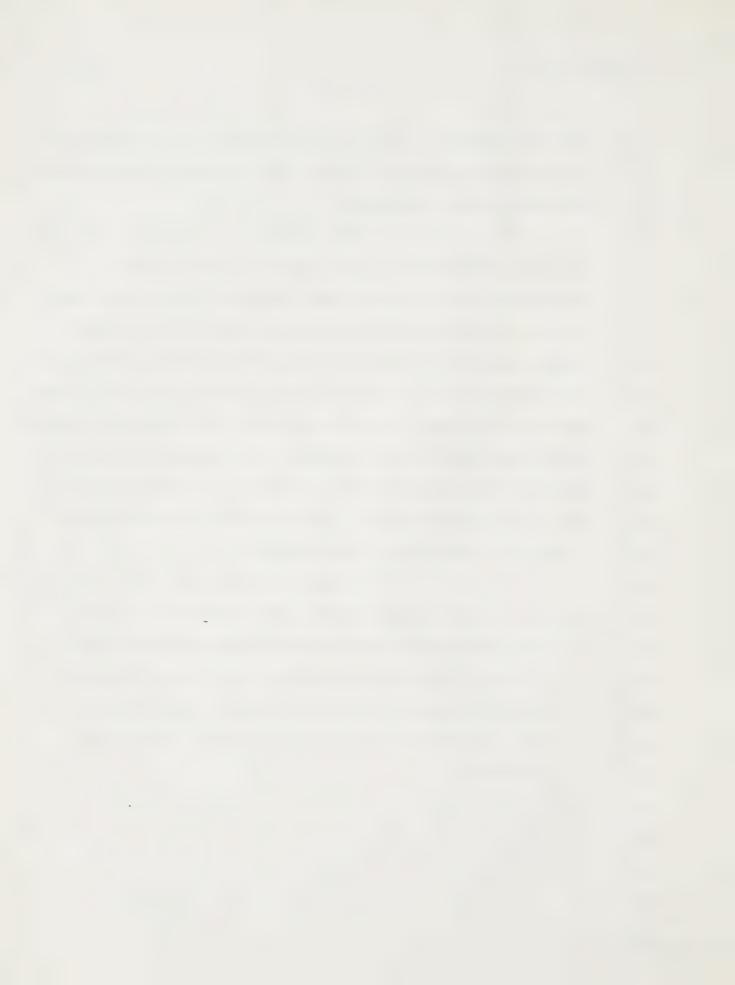
MS. McGOWAN: Um hmm. Somewhere, about the distribution of gas here in Yukon perhaps -- I think with a lot of people here tonight, they haven't been hearing what you've been saying throughout the past week or ten days and if they have been, they probably have a lot more questions. It is going to be a shame that if everybody here tonight doesn't now start to ask a few questions because you're here and you're available. If they could have been here earlier through the week, et cetera, and heard what you had in your presentations, there probably would have been a great deal more input for tonight.

I just wondered too it is stated along
in here in your submission that you presented. It says,

"The benefit of natural gas service for communities",

-- which I make note of here -- and you mention here

"in addition, the benefit of natural gas service
for communities in which electricity is generated
thermally."



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When you were talking here,

vou mentioned conversion to natural gas as a generating fuel, might also result in lower electrical costs. I wonder if you've made any approach to NCPC in this regard as to whether they might consider converting to natural gas?

MR. BURRELL: Yes, we have had a general discussion with them and certainly they indicated to us that if the cost of generating electricity with natural gas was cheaper than they are presently using, then they would certainly consider it, and would likely convert. It would depend upon the cost of conversion, of course, and so on, but they express the willingness to convert if it was in fact cheaper.

MS MCGOWAN: Do you see many householders converting to natural gas if it should become available?

MR. BURRELL: Yes. We think

from our preliminary studies, it indicates to us that there is a considerable saving of using natural gas over fuel oil.

And we see that there is incentive there for the people to convert to natural gas.

Now, whether or not they in fact do concert, is really up to them but as far as we're concerned, there is incentive. I believe as I recall a number we estimate, it's a preliminary estimate at this time, there would have to be more detail work as the

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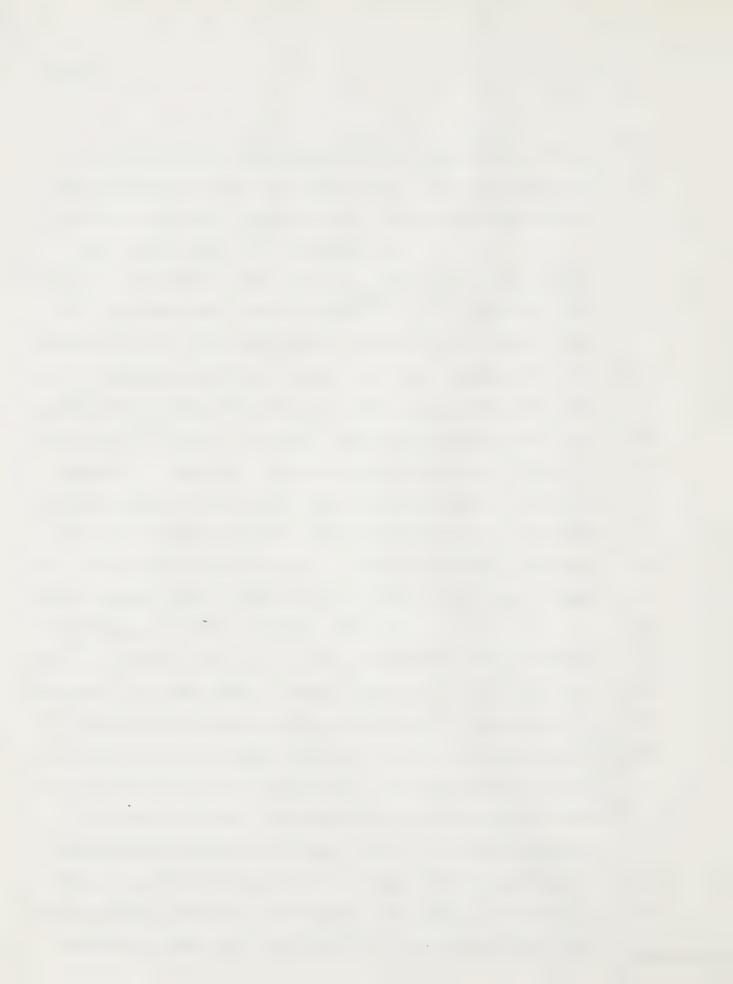
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project progresses, but we estimate that the saving in Whitehorse would be about \$200 a year over the use of fuel oil, and in Watson Lake, as an example, it could be \$500.

MS MCGOWAN: It occurs to me, as a person who's living here, and yes, this pipeline, I'd much to a route prefer to see it run/off the west coast with tankers. But I just wonder, the predicted lifetime potential of gas reserves coming from Alaska? Are you looking at also eventually, if the moratorium should be lifted from NWT, that gas supply coming from NWT through this system, you know, to keep/in existence to justify that pipeline being here. And what if somebody down south at the border decides that they need the gas much worse than we need the gas, and they say, that's it, we're closing — you are shutting off your valves in the Yukon, and you're going to send it straight down south. What happens then?

overview, and I intended to speak to it but I didn't. I overlooked it. The arrangement which we have made for the supply
of natural gas, of course, we all recognize that the gas in
the pipeline is United States gas, and is destined for U.S.
markets. But as part of our project, we have made an arrangement with Pan Alberta Gas Limited, where they would be
prepared to provide natural gas from Alberta on an exchange
arrangement so what would in fact happen is that gas would
be delivered to the Yukon communities from the pipeline which
would be Alaskan gas, but then, when the pipeline reached

MR. BURRELL: Well, I guess in my



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Alberta, an equivalent amount of gas would then be put in to the pipeline to offset the volume of gas which was utilized in the Yukon.

In actual fact, the gas which would be used in the Yukon, is Canadian gas.

MS MCGOWAN: But I'm still saying, though, say they tell you, they say to you you cannot use it from the border up here in the North, to the border down South, we want it all straight through with nothing cutting off in various Yukon communities. Can you say then/that we would get gas back after -- you used a word last week -- that they could push it back up that line from the South?

MR. BURRELL: Backflow it.

That would occur, the backflowing would occur if Alaska ran out of a gas supply, and that there would be no gas to move from Alaska into the U.S. market.

But as far the U.S. saying, no you can't use the gas in our lines for Yukon communities, that, in my opinion, would not occur because in fact the U.S. is receiving the same quantity of gas that they put in. It's just that an exchange arrangement is worked out in order for the Yukon to received that volume of gas. An in addition to that part of the proposal that has been put to the Federal Power Commission of the United States by the Alcan Pipeline Company, is in fact such an arrangement to make gas available



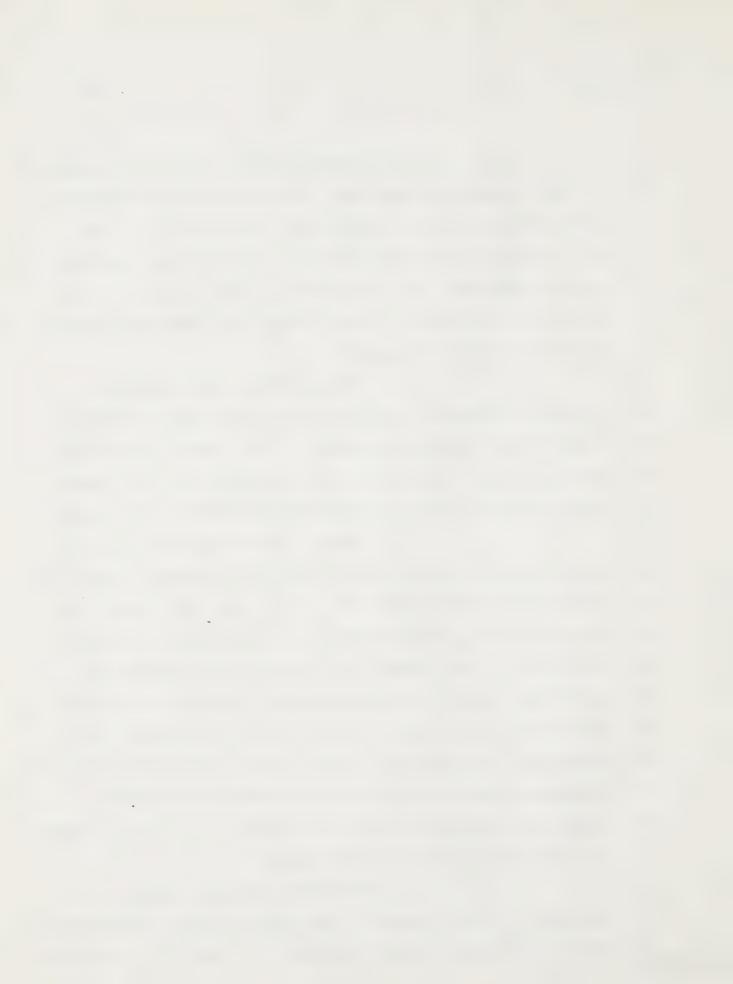
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MS MCGOWAN: Thank you. Another portion of your presentation was that you intend to obtain supplies and services from local businesses, providing this does not cause any unreasonable hardships to the local residents such as shortages of supplies or higher costs. I just wonder, as a consumer, how will Foothills judge what hardship is and when it is reached?

MR. BURRELL: Well, that's an interesting question, and I guess that the answer to that would differ from various people. But, really, what we're saying is that first of all, we do believe, and are working toward getting the local businessmen involved in our project.

One of the ways we see this accomplished is through the development of a northern bidders list which we'll be undertaking shortly. In that way, we will be looking at the capabilities of all the northern businesses to supply our requirements and discussing with them their capability, so that we can best match — and they can best match their capability with what — with the present load which their business has. From that way, we think that the businessman can get involved to the maximum degree with supplying goods and services to the project and still protect his so-called bread-and-butter business.

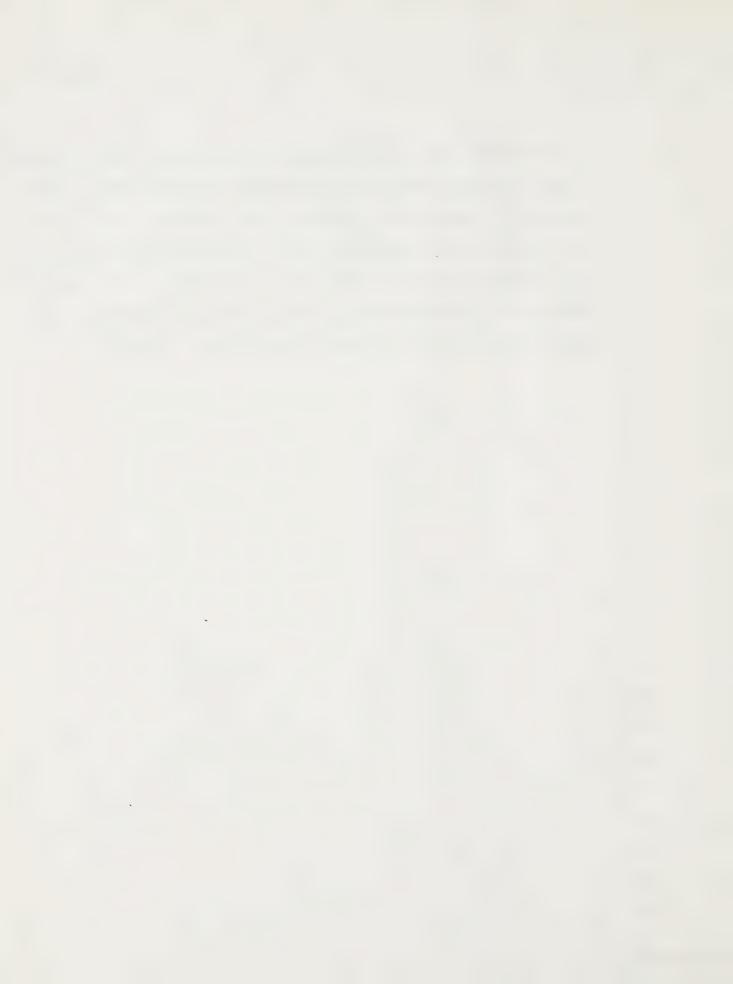
use this as an example of one way that such a thing might occur in the use of local businesses, is that we'll be buying,



if you want to call it groceries, on a truckload basis, so that we could, as an example, be purchasing groceries from a local supplier, a local grocery store by the truckload, and in fact, it even though we purchased/from him, the groceries would be loaded on a truck in southern Canada and transported his store right up to the camp site, so that in fact, we would not be taking supplies off the shelf of the grocer at all.

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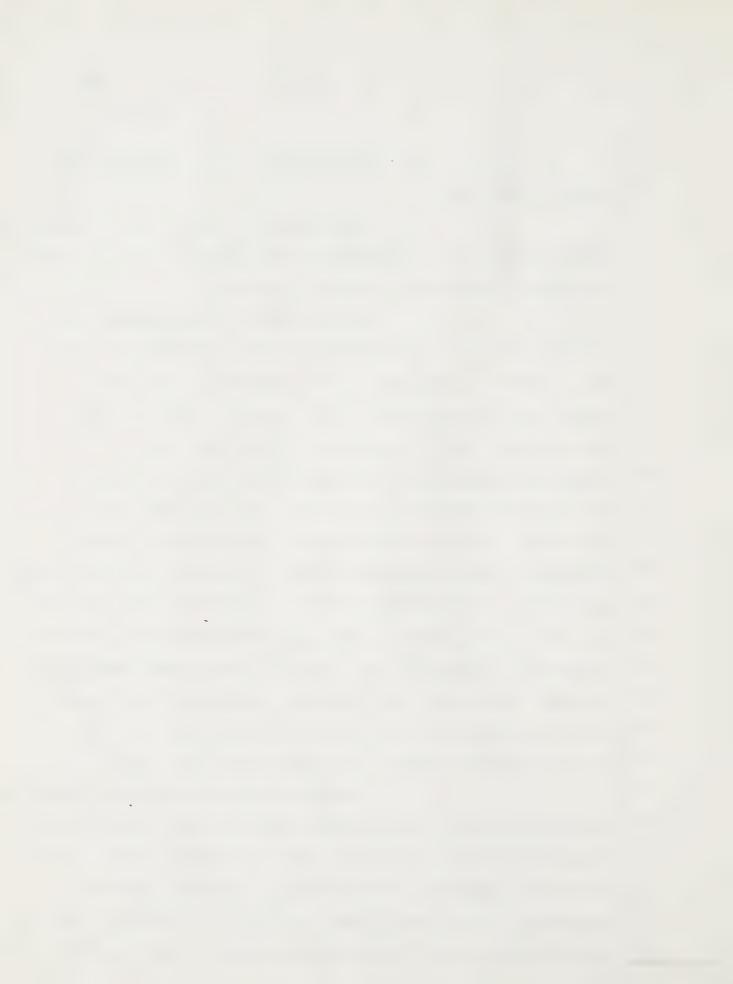
I think that's all I have for the moment. Thank you.

one else ready with a question or a statement? May I ask you to begin by identifying yourself, please?

MR. ROBERTSON: This presentation was researched and prepared by myself, Jim Robertson, and my wife, Thelma I. Robertson, of 695 Alexander Street, Whitehorse, Yukon, for the subimssion to this Inquiry. We made this without prejudice, and it is addressed to you, Mr. Lysyk. I'm making this presentation on behalf of my wife and myself. We are property taxpayers in the Yukon, and have been for twenty-two years. We have seen the Yukon, especially the city of Whitehorse, make significant signs of progress. We have learned over this time period that whatever progress is made, someone must pay, such as higher taxes, capital assessments, increased population, increased crime, social welfare problems, higher costs for food, utilities, fuel, clothing, et cetera. The taxpayer generally always pays the price of progress, good or bad. This is the main theme of our presentation, who pays?

are made to report numbers. These reports were prepared by the Impact Information Centre, Box 1267, Fairbanks, Alaska. These reports are based on the construction of an oil pipeline originating at the North Slope, terminating at Valdez. This construction was all within the boundaries of the State of

Throughout this presentation, reference



Alaska.

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The construction project is winding down, but is not finished at this stage. This proposed gas pipeline through the Yukon is primarily for American citizens. It is to transport gas from Alaska to the mainland United States of America. We are to be the transportation corridor. We, Yukoners, are to bear the impact of this construction project, as well as any environmental accidents or disaster. We 22,000 Yukoners are asked to bear this impact for two hundred million people of a foreign country. Because they have a high consumption of fossil fuels, and we Canadians are in their path, must we bear the impact?

It is our understanding the gas reserves in Alaska North Slope are short term. If so, then is it necessary to build this pipeline? Following our comments on the Impact Information Centre reports, medical facilities, report number five: medical evacuation from construction camps will increase and there will be a greater need for acute medical care. The number of specialists will have to increase to meet this demand. Peport twenty seven: From the start of the pipeline construction through April 30, '76, there have been 54,587 pre-employment physicals to pipeline workers and their families. Cost of medical care to patients at one Fairbanks clinic increased about fifty percent since 1972. During the same period, staff salaries increased 75 percent. The Clinic experienced a high turnover in clerical staff, and increased



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demands for services related to the treatment of pipeline related injuries, particularly for orthopedic problems.

Banking. Report number twenty nine: Banks experienced major difficulties in keeping up with the demand, and it was not uncommon for patrons to wait an hour to make a deposit. During peak times, such as Friday afternoons, customers sometimes waited two hours. Equipment and systems that had functioned well prior to the pipeline could not handle the increased number of customers. Banks ranked staff turnover as the number one problem and in most banks during 1975 was more than one hundred percent.

Auto insurance and repairs. number twenty nine: Fairbanks insurance agents and adjusters stated that the frequency of auto claims had increased during the pipeline period due to heavy traffic and an increasing numbers of persons who unfamiliar both with northern and driving conditions'. Increases in labour, parts and shipping all higher combined to raise auto repair costs. A major factor in/auto repair bills is increased labour costs. Repair shop owners said that salary increases were necessary to retain staff because such skills were in high demand on the pipeline. Repair shops also experienced problems keeping an adequate stock of parts. Pipeline contractors bought in large quantities, 24 sometimes buying out entire stocks. Adjusters said the transieht 25 | nature of the population makes it difficult to contact persons involved in accidents. Pipeline workers were particularly

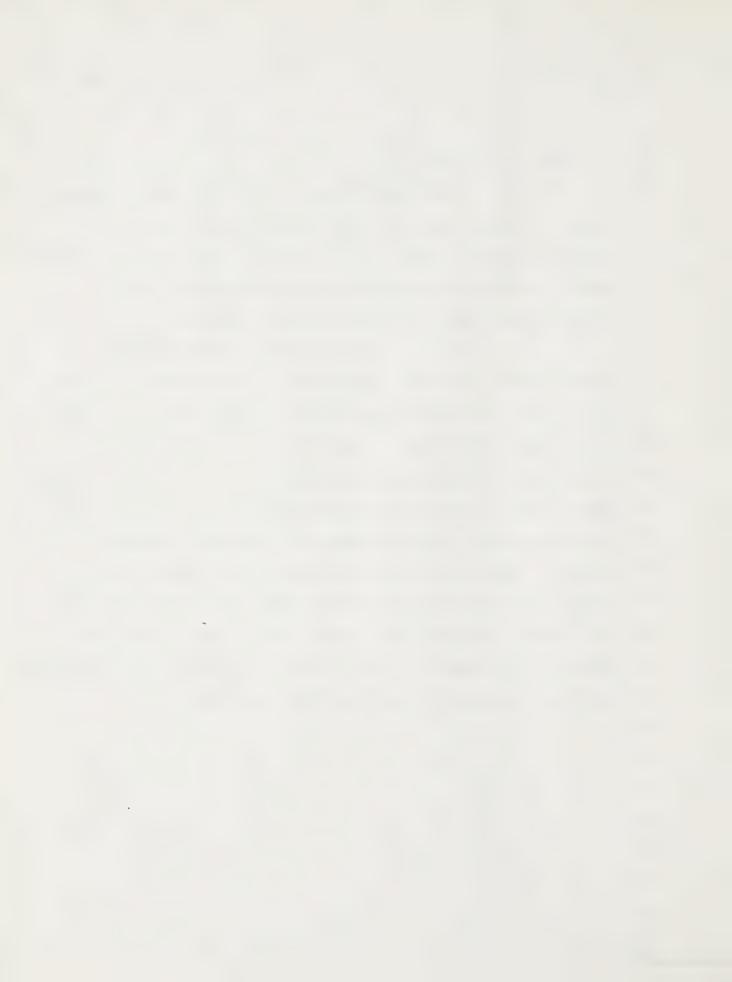


difficult to contact.

Burrough Sanitary land fill. Report number eight: a significant increase in activity at the site. In addition, there is an increase in the amount of special wastes associated with pipeline preconstruction, such as chemicals, petroleum products, plastics and tars.

thirty three: the rapid population increases during pipeline construction accelerated residential development in the outlying areas of Fairbanks, which did not have fire protection.

An article on homeowner's insurance problems in Impact Information Centre report number thirty one noted that the lack of fire protection was a primary reason for a dramatic increase in fire losses. Many insurance companies will no longer underwrite property in areas of the borough which do not have fire protection. Other companies have raised their rates as much as sixty percent. An increase in fire protection services could potentially cut fire losses and lower insurance premiums.



Food Markets Report Number 28. Food retailers cited high staff turnover as a number one problem. Airport Roads Safeway stated during one month in 1975 they had ninety new hires to maintain a 70 person staff. Market Basket estimated that his stores had as many as 40 to 60 new hires a month during 1975. Inadquate parking has been a severe problem for downtown stores.

Welfare, Report Number 26. Almost a 600 per cent increase in welfare aid and counselling since 1973. This was submitted by Salvation Army.

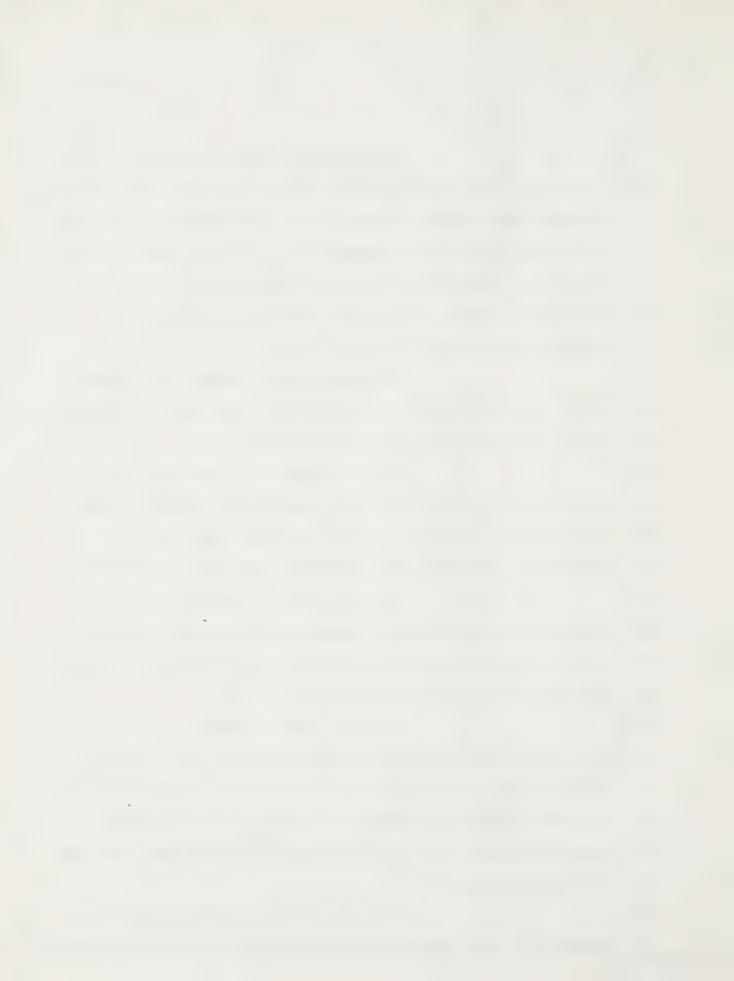
Report Number 27, although there was an expansion in the number of specialists who had joined the medical community, there is a significant gap in psychiatric care and related social services in Fairbanks.

Report Number 4, staff as a comprehensive alcoholism program indicate a substantial increase in drinking activity, and they attribute it almost exclusively to pipeline activity.

Schools, Report Number 8, double shifting in the overcrowded school system from regular school hours to split shifts, starting at 6:00 AM and ending at 6:00 PM, have cut sharply into the availability of organized gymnasium space for winter and other/recreational programs in the community.

Drain on the Local Employment, Report

Number 33, the pipeline siphoned off most of the areas highly



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skilled construction and mechanical trade work force. This created severe local shortages, particularly for employers who were non-union. Employers were forced to hire less skilled persons, consequently lower quality of service.

Report Number 10, as a result of wage disparities, local government and business administrators have complained that it is difficult to attract and keep employees in clerical, secretarial and other relatively low paying jobs.

Outside Hire, Report Number 30:

Information received from Arctic Gas consultants showed that the workers are well paid and can afford to make expensive moves. They have the economic capability of bringing their families with them to Alaska, and historically do in large numbers take their families to their work areas. This provides the only family life for those highly skilled workers whose specialties are not transferrable. That is to say, people knowledgable in the building of a pipeline. We are assuming that approximately 16 per cent of the workers in camp will have families in the Fairbanks area. This factor is based on the characteristics of a highly-skilled, world-wide, mobile group of pipeline installation technicians, who historically have the funds and orientation to move families to whatever area of the world their work demands.

Airport Activity, Report Number 26:

Activity at the Fairbanks International Airport had increased



tremendously throughout the pipeline construction. The number of passengers through the airport rose from a monthly average of 26,000 in 1973 to 55,000 in 1975. Passenger traffic peaked in August, 1975 at nearly 75,000. Airport Manager said that the impact of an increased passenger traffic has been primarily in minor areas. The lavatories for example, are inadequate for the number of people using the facilities. He said that the present restaurant also needs expansion. The amount of air freight through Fairbanks Airport during the pipeline construction increased on an even larger scale than passenger traffic. Air freight shipments rose from a monthly average of 8 million pounds in 1973 to 30 million pounds in 1975. Freight shipments peaked in April and May of 1975, when 48 million pounds of freight were handled.

Breakdown of Families, Report Number

32: Family economic gains have not been without cost at

both the family and community level in general. Fairbanks

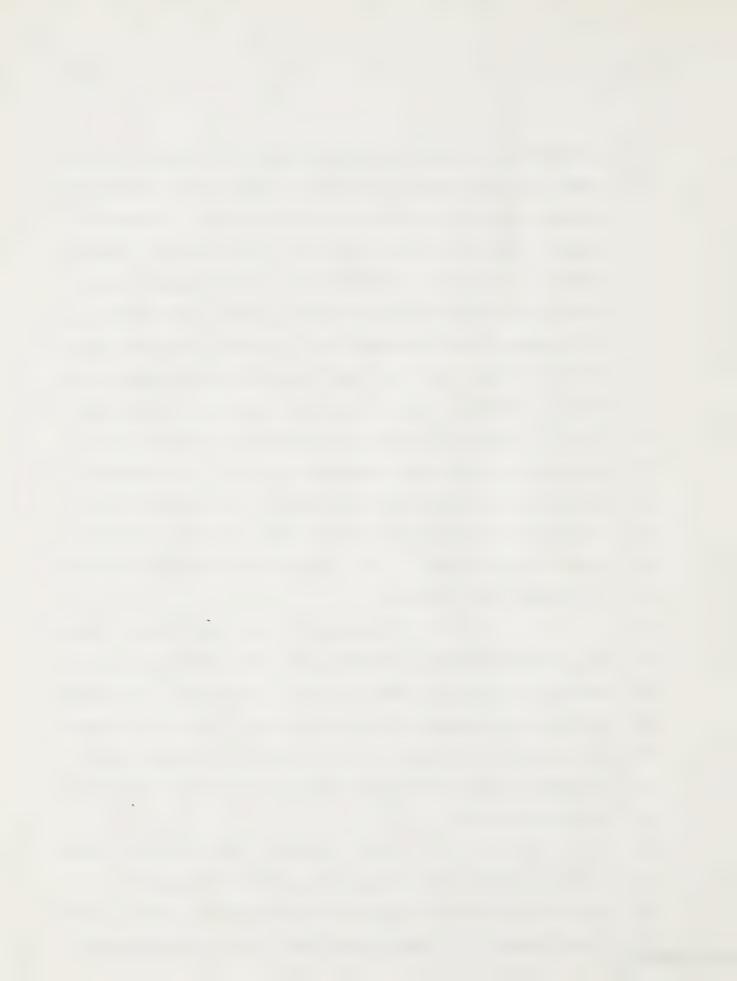
families are spending more time at work, less time together

as a family, and less time in non-work activities, such

as entertainment, visiting, outdoor recreation, hunting or

fishing for food.

Fixed Incomes: Special report from a senior citizen dated June 25th, 1975. The pipeline related prices have made it twice as hard to get by on the fixed income of so many people that are on pensions and



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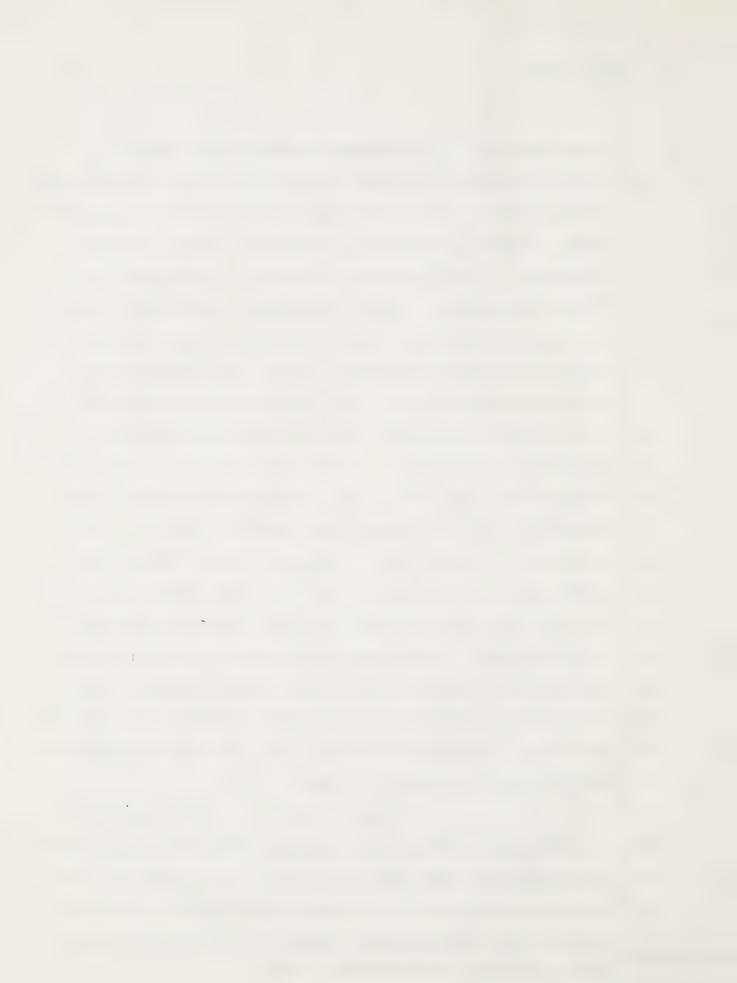
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social security. My greatest concern at the moment is receiving my tax assessment notice and finding the evaluation of my property and home has gone up to 41,000 in one year's time. Driving a car, much less because of high rate of accidents. To many wreckless drivers and people who don't know how to handle a motor vehicle on ice and snow. Senior citizens with income of less than \$300.00 per month are simply unable to compete for limited local resources with persons earning three or four times as much on pipeline jobs. With the pipeline impact on Fairbanks makes the people here less trusty, as all people aren't honest. More crime, break-ins, can't trust taking off your parka. Many people coming to Fairbanks from States, no work when they get here, so are in need. I have my gloves taken every time I lay them down. I've had many pairs taken this winter. See the differences this year/what our lifestyle has been in previous years. There needs to be more protection against theivery and vandalism, as well as fear of assault. The Courts are so lenient that too many people are at large who are going to do or get whatever they want with no regard for the feelings or rights of others.

Report Number 32: Their opportunity to fully participate in the economic boom during the pipeline period has not been available to all. In a report on impact of a pipeline on senior citizens in Fairbanks, the impact centre found that the fixed incomes of many senior citizens were inadequate to meet basic needs.



Other groups more likely to have had difficulty keeping pace with inflation, includes single parents with young children, the handicapped and those with health or mental problems.

These reports from the Impact
Information Center reveal much more information than has
been mentioned in this presentation. Our intent was to
draw attention to some areas that may have serious problems
for Yukoners. There will be an exodus from the local labour
market to the pipeline construction work force leaving voids
in essential services or else, the employer will have to
raise wages to hold onto his staff, therefore, the increases
will be passed on to the consumer.

Quality of services may deteriorate because of unskilled workers. The local facilities, regardless if it is a medical, garages, building trades, offices, et cetera will be overworked in services, courtesy, as well, will deteriorate. Efficiency will deteriorate, supplies will be in demand-such as automotive parts, building supplies, clothing and food because the construction companies will require these items immediately and in large quantities.

There will be a need to extend municipal services such as water, sewer, garbage, fire protection, enforcement and road maintenance.

When the construction boom is over, many of the above capital works must be paid for, but the



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construction worker will move on to a new opportunity,
leaving the Yukoners to pick up the residue to debts. Schools
will be crowded, welfare will be swamped with unfortunates,
who thought they would get a job. The increased airport
activity will naturally create a noise problem. The airport
at Whitehorse is located in the center of the city. Welfare
and the courts will be taxed, solving family problems.

The increased vehicle traffic on our roads will create higher upkeep costs. As well, there will be a higher rate of accidents and congestion.

It appears to us that Yukoners will have to bear the brunt of added burden, whether they be of monetary values, social values or environmental values, with little or no benefits from this pipeline project.

In conclusion, we are not -- and

I repeat, Mr. Chairman -- we are not in favour of the pipeline construction project in the Yukon.

Thank you for this opportunity to express our views and in conclusion, we will close with these two statements from the Impact Information Center, Special Report Number 4.

Things are going downhill. The party is over. They have built too many houses and apartments and people are going to scram. We go from one extreme to another here in Alaska. I'll be glad when this pipeline is over. I'm exhausted. I've got nothing to show for it.



I've had it and I'm fed up. Other residents commented that they were looking forward to the end of the pipeline. We have been here this long, why should we leave? We hope the boomers leave and let us go back to the good life we once enjoyed.

Thank you Mr. Chairman.

thank you very much sir, for the great deal of time and effort, you and your wife have obviously put into assembling that information, particularly about the Alaska situation and the very considerable amount of thought you have also obviously given to the issues, and it seems to me that you provided a broad range of issues and matters for the representatives of Foothills to respond to.

I won't attempt to summarize the points you made but perhaps just mention one or two as I jotted them down. The general question raised about who pays for the increased cost of services and the implications of your information about also the drop in quality of services that was experienced in Alaska. The other general question about the comparability of the Alaska situation generally, is something which is of interest to our Board of Inquiry — as — indicated in the formal hearings.

We are interested in that and the wide range of matters you mentioned there, the ones I noted — medical care services with respect to employment, the turnover problem,



the drain on the work force, the high wages paid to people working on the pipeline and the effect that that had on other employers, essential services other than medical care services such as fire protection, increased cost of welfare, effect of inflationary conditions on people on fixed — with fixed incomes, crime rates and so on and the general question raised about the effect on lifestyle.

So, if I may, Mr. Burrell, Mr.

Boukhout, invite you to respond to the issues raised.

MR. BURRELL: First of all, the matters dealt with here appear to be primarily in the construction phase of the Alyeska project and we recognize that there have been problems in Alyeska. As a general comment, I think we're very fortunate in proposing these pipelines, that we have had the experience of the Alyeska situation to find out where their difficulties are and to plan accordingly to minimize these.

This certainly -- one of the reasons this Inquiry is set up is to -- is part of the planning process to minimize the detrimental impacts that this pipeline can build -- could create. There are I think though, differences between the Alyeska situation and what we're proposing here, of course.



One of them is, it is just the size of the job. The Alyeska project as I recall is looking at a peak manpower force of something in excess of 20,000. Our peak force is 2,300, so we're looking at probably 10 per cent of that. From what I read and what I understand, many of the problems which were created in Alaska were a result of the hiring policies which were followed.

As a result of that, of course, as

I understand, Fairbanks at the outset thought that by having
a large number of the Alyeska people in Fairbanks, it would
be to their advantage for tax revenue and other revenues.

From my discussions there, they have concluded that that wouldn't be the way to go. That to locate the people in the communities, they would not want to do that again. So, what we have done in our project, is designed a project, we believe, to minimize the in-migration, resulting from the project and to minimize the interfacing of the construction workers with the communities.

or some of the policy positions that we have put forward in order to minimize these impacts that you have been referring to in your report is that all southerners who want employment pipeline employment on a pipeline will be hired south of 60. And that no/hiring of southerners will occur in the Yukon, and that only Yukoners will be hired in Yukon for employment on the pipeline project.

We intend to route the construction



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personnel to and from the jobsite as expeditiously as possible. Hiring the southerners in the south, and flying them by airplane to the closest airport in Yukon and then busing them from there to the construction camp which they would be working from.

The other thing is that -- one of the other things is that we will be providing construction camps which are well equipped, self-contained, will have recreational facilities, all the amenities which would tend to encourage the workers to stay in the camp. These camps will also be located away from the communities. We do not intend to provide any casual transportation for any of the workers, we would not be providing parking spaces for any vehicles, other than for local residents, we would intend to put in a tavern facility within the camp itself, so that, as I was saying, we would have the facilities there to encourage the workers to stay within the camp.

I think another factor we have to look at too is that these men will be coming up on a single status basis, so from that standpoint their families will be remaining in the south, and there will be no, as we see it, no requirement for -- on the educational system, on the municipal services, any of those infrastructure facilities located in the communities because those will all be contained within the camp itself, or as I say, the workers will be up here on a single status basis, therefore not requiring educational



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facilities.

Another, I think, a very important factor, which was not -- does not apply to the Alaska situation, but will certainly apply to our situation is that in the Alyeska situation all the pipeline construction was done within Alaska. With our proposed project, at the time the construction of the Yukon portion is going forward, there would also be construction, a considerable amount of pipeline construction, in Alberta and British Columbia, in addition to the other construction that is going on. Generall ψ speaking, workers tend to want to be employed as close to their home as they possibly can, so that it's likely that any of those workers who would have wanted to come up to the Yukon to get employment would accept employment in Alberta and British Columbia before they got to the Yukon. Not that some wouldn't want to come to the Yukon, but certainly our policies would discourage people from coming up to the Yukon to try and get employment because unless they are hired in the south they won't get jobs.

Another thing too, which we will be doing which, I understand, was not tried or not successfully tried in Alaska was an advertising program. We intend to advertise fully our policy positions with respect to hiring the fact that if you are a southern worker you won't get employment in Yukon, you have to be hired in the south.

I think that those factors will make a



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considerable difference, and that we will not have the impact in the Yukon that were experienced in Alyeska.

The planning process is . extremely important -- we have the opportunity and I'm satisfied that we will -- all the responsible parties, whether it be government or ourselves, or whatever, we'll plan in such a manner to minimize the detrimental impacts.

The other thing I think is another area, is the police force. At the formal hearings that have been going on in Whitehorse now for the last week, there has been discussion about the difficulties of maintaining adequate police force in Fairbanks, because the force was leaving — the men were leaving the force in order to take employment on the pipeline. In a situation here in the Yukon we will be relying on the R.C.M.P. to do their normal duties and they certainly have a large number of personnel that they can draw upon from the south if there is a problem.



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So we don't see that difficulty at all and we've had discussions with the RCMP and certainly they are having their plans and our planning now -- I'm not sure to what extent, but certainly in a preliminary way, what actions that they will have to take, the planning that they'll have to take in order to ensure that there's proper police protection in the Yukon when this pipeline goes forward.

As far as who pays for these matters, the policy of Foothills Pipeline is that any costs which are traceable to our project will be the responsibility of the project. There are other costs that we see perhaps maybe in a grey area where it is difficult to tell whether it is a result of the pipeline activity or something else. We see that it is extremely important to have a procedure established so that the proper allocation of costs can be made before the pipeline construction starts and we have made the commitment that we will — are prepared and eager to sit down with the Government agencies, the appropriate Government agencies to work out such a procedure.

I'm not sure whether I've -- I'm sure there are other things that I could add -- I'm hoping that my response is adequate or if there are other areas which you would like me to touch upon, I'd be pleased to do that.

MR. ROBERTSON: Basically, I



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Myself, you

disagree with you. To be honest with you and candid -
MR. BURRELL: Fair enough.

could maybe say, I'm a bit pessimistic about the whole thing
The best laid plans naturally can go a little bit haywire.

Yow, just in relation, you are saying that the impact isn't
going to be the same as the Alaska impact -- or Alyeska.

MR. ROBERTSON:

Now, it is true that you're going to have a much smaller force but the Yukon's also got a much smaller population and I would hazard to guess that the Yukon's population is far less than 10 per ten, so you could say that we are going to have a mini impact if you wish to call it that, but it'll be just as serious and just as -- as I would say -- disturbing, to the people who live here, whether they live in Fairbanks or whether they live in Whitehorse or Burwash or wherever it may be.

About the outside hiring, I realize that your policy is to advertise and try to outside hire and handle it from out there, but there is also the fact that this is a democratic country and people can come and go as they wish and they will come up here, regardless of advertising and they will come into Whitehorse or wherever and broke, which a lot will be.

This is why I mention the unfortunate ones that will come in and unfortunately, the Yukoner will be stuck with the tab again. But when I say who pays, I'm



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not only -- do not only mean monies, I also mean the -- if you want to call it, the mental and social well-being too.

To be fair, I think we could discuss this for many many hours.

MR. BURRELL: Yes and we wouldn't -- we don't deny that there are going to be impacts as a result of this pipeline. I think that would be very foolish and dishonest of us if we were to say that. There will be and there will be problems, but, certainly, we're designing our policies towards minimizing that and as I say, based upon what we've learned from the Alyeska experience, and I think you have to realize that things do -- you learn by experience.

Alyeska was the -- I guess if you want to call it -- the first in the North. We've learned from that. I think too, you have to also look at the situation that has occurred in Alberta. The situation of say the Westcoast situation in Fort Nelson, Westcoast went in there and built facilities and there were, to my knowledge, and certainly one of the members of our Panels spoke to this last week that there were no -- there was some difficulties but on the whole, it was a plus effect for the area.

Then we get into the Tarsands

Project and to my knowledge, they're not experiencing the

problems that Alyeska has had. I think that certainly, we



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have to look at the Alyeska situation. I think it would be wrong not to do that, but I think also you have to also look at other situations and see what they're doing and what success they're having and look at it all as a package and then from there, you develop the policies that are required to minimize the impacts that we have.

I think too, to be fair to the project, there are advantages that the project brings. There is the employment opportunities, there is the opportunity for gas supply, there is the opportunity for local business. I suppose the diversity of, in the economy. There were some difficulties here you know as being tied to say one large industry and there was a strike in that industry, so I think the fact that the pipeline can offer some diversity to the economy.



But for us to say that there will be no detrimental impact, we can't just say it. But we think that we can develop policies and plans to such a manner that those can be kept to an acceptable level.

MR. ROBERTSON: You mentioned, one thing about availability of gas, there was one concern that has crossed my mind from time, is that if gas is made available to , we'll say the city of Whitehorse, and it's -- we'll say up there at Jackson Lake, we'll say a leadoff up there, for instance, the person in Whitehorse that wants to receive that benefit is going to have to pay for it, isn't it?

Is Foothills going to put that pipeline into Whitehorse, and put the distribution system in,
patch up the pavement, patch up the curbing, patch up the
sidewalks, in other words, put it back to where it started
from?

MR. BURRELL: Well, the estimating of the cost to install these distribution systems and these laterals were done for us by people that are in that business. And the cost that have been developed for these distribution systems include the digging of a trench, of course, and the backfilling, and the repaving as required, which a standard practice in any installation of a distribution system where the cost of repairs to the pavement or restoring the trench area, if you wish to call it that, to its original condition, they are included in the costs.



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1	Our estimates show that with those
2	costs and the estimates that have been developed, that
3	natural gas can be made available to the residents of White-
4	horse, as an example, at a cost which would be lower than
5	what they would experience with fuel oil. But those costs
6	you are referring to are included in the estimate and the
7	repair work would be done as part of the normal installation.
8	MR. CHAIRMAN: Thank you, very much
9	indeed.
10	MR. ROBERTSON: Can I give you a
11	copy?
12	MR. CHAIRMAN: By all means, you're
13	welcome to. As I mentioned earlier that brief, like any
14	others that are submitted, will be kept by the Inquiry.
15	They're available. They become part of our records and are
16	available to anyone who wishes to see them.
17	(PRĖSENTATION BY JAMES M. ROBERTSON AND VELMA I.
18	ROBERTSON MARKED AS EXHIBIT NO. 37)
19	MR. CHAIRMAN: There is one more perso
20	coming forward now, and then perhaps after that we can take
21	a short coffee break assuming there is some coffee there.
22	D. CARROTHERS: Sworn.
23	MR. CARROTHERS: My name is Dan
24	Carrothers, Yukon resident. Perhaps somebody could turn

this microphone up so they can hear in the back.

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I'm not providing a formal submission in any sense of the word. All I'm doing is representing a group of people, the size of which I'm not sure
and perhaps it's more your duty to find out, how big a group
that group really is.

I would like to start, first of all,
with a -
This group of people is quite
unorganized and it's probably the reason that this isn't a
formal presentation. It just so happens that one of this
group has made his concern known through the Whitehorse
Star this evening. The others were kind enough to get it in
tonight, I think perhaps of what is going on here tonight.

If you don't mind, I'd like to read this letter. It's important and it expresses the concern of what we believe is a large group of Yukoners, and I think a lot of these people don't necessarily live in Whitehorse or even around Whitehorse, and therefore, you are not liable to come in contact with them nearly as readily as you will the people you are seeing here tonight.

So if you will bear with me, it's rather a lengthy letter. Like I say, it's important.

The general impression I've been getting lately, listening to the radio and reading the paper, is that all Yukoners accept and favour such massive economic developments as pipelines and smelters, as an inevitable stage in the Yukon's growth. A Foothills representative stated



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recently that there was no outright opposition to their pipeline proposal. The opinions expressed in the media by politicians, business people, tourism and Chamber of Mines, are I believe, not representative of the majority of Yukon residents.

"A considerably large group of us has had to accept a certain degree of development and modernization in line with the population growth and technological advancements, but we haven't welcomed it." I personally - I'm not speaking for myself here -"I personally find that Whitehorse, for example, has become increasingly more offensive with each new store, industry, trailer court and even stop signs. However, it would be a futile endeavour to try and inhibit these changes. Besides, this growth is slow and subtle, enough that we can adapt readily.

"But the kind of monumental development being pushed at by Foothills and Kaiser Aluminum is a different kind of abnormal growth.



dictated mainly by the political and economical interest of the energy starved south.

Why did most of us settle and remain in Yukon? I suspect, whether you are in business, a government employee, minor, labourer or back-to-the-lander, you are less motivated by job opportunities, higher salaries, and economic development than by the scenery, remoteness, privacy, simplicity and clean air, all of which stand to suffer from pipeline and smelter projects.

I accept the realities of development and increased population, but I would much rather suffer the consequences of inflation, fuel shortages and unemployment than the prospects of environmental damage and exodus of money mongers and urban sprawl.

We are all dependent to some extent on the economic base in the Yukon, but some of us are trying to reduce that dependency by working toward a more self-sufficient lifestyle. Further development results in more extended controls and bureaucracy. The situation is obviously more frustrating for natives who have had to adapt dramatically to a point of sacrificing their very culture in the wake of economical and political expediency.

One doesn't have to be an economist, environmentalist, politician, or even very smart to realize that a massive influx of people and industry in the Yukon will be detrimental to our living conditions in the end.



Nor is the average person adept enough even at bureaucratic protocol, to prepare briefs and submit himself to interrogation by the Energy Commission and Pipeline lawyers.

Consequently, they tend to be less political and organizational resulting in less vocal and over participation in local politics.

But the pipeline and smelter issue is very likely to turn apathy and uninvolvement into more reactionary behavior. However, for now we must at least let our views be heard in order to assess the true public opinion on this matter.

Enough of us are refugees from the south with vivid enough memories of the resulting destruction there to not be enticed into more industry for the sake of prosperity. We've heard this argument too many times to realize that quantitative development lacks the quality of gradual people-oriented businesses and services.

We're being conned into believing that a pipeline is inevitable and that we have the choice of determining our own future by choosing the lesser or two or three evils. We have been bombarded by slick P.R. men from Outside trying to paint a rosy picture of a little northern Eutopia with jobs and money galore for all forever.

We will also have the satisfaction of contributing to the industrial machine and the prosperity in the States, and once the big foot is in the door, in



1 comes the Dempster lateral connection, the railroad extensions, 2 hydro dams, followed closely by massive mining development, 3 paved highways and much more industry to take full advantage 4 of all these facilities. 5 It's only a matter of time before 6 Whitehorse resembles Calgary. I don't think we need jobs .7 and money that badly. If we did, it would be much simpler 8 to move to Calgary. 9

Let's make it crystal clear that we control our resources, that we develop the Yukon for our benefit, and that we will determine our own destiny. As long as we have population growth, we have to expect economic growth. But let's keep it in line with the pace of normal growth, resulting from people who come here motived by the a desire to live here harmoniously and not the cancerous growth resulting from pure economic motives of the people reaping the rewards of a boom and leaving it a total bust.

That letter was written by Peter Heebink , a Yukoner for a number of years, and I'll convey that applause to Peter the next time I see him.

MR. CHAIRMAN: Thank you, Mr.

Carrothers. Did you wish to elaborate beyond the letter you have just read?

MR. CARROTHERS: Yes, I do.

MR. CHAIRMAN: Please go ahead.

MR. CARROTHERS: I wasn't confident

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that this was going to come out this evening, so I had prepared something else as well.

The man just earlier who presented his wife and himself, put together a brief, commented on some of the things that I think are bothering a lot of Yukoners, and I know these things are under consideration by Foothills Pipeline.

at this Inquiry by Mr. Bayly, representing the Conservation Society here. He said that so that even though the controls that you might propose, that is that Foothills might propose, Mr. Templeton, pardon me in this case, might propose, and the fact that we will be building this with an entire staff of men of goodwill, referring to the staff of Foothills Pipeline.

Now, I just want to say that to me and to a lot of these people that I represent, it's not the pipeline itself that is bothering us. The people that work for Foothills Pipeline I do think are men of goodwill, and I think they have a lot of matters in hand and I think they understand what is going to happen. What is bothering us more than anything else is the fact that our Territorial Government here has said virtually nothing during the progress of this Inquiry so far. We don't have the confidence in that government to be able to handle the problems that are going to be created by that pipeline, despite the controls that



this Inquiry will hopefully come up with and that Foothills . 2 Pipeline's planners will come up with.



It is our Government that we are worried about more than anything. We know what our Government wants and we know what type of people our Councillors are. They would just as soon spend hours in their Council Chambers debating whether they should be called MLA's or Councillors than doing anything more meaningful than that. This bothers us.

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I think some of the matters that do concern us have been ignored and unfortunately, these matters have been ignored by our Territorial Government, who is supposed to be representing us, but isn't. Fortunately, Mr. Templeton, in his submission yesterday, brought out some of these things and I wish to thank now Mr. Steven Goudge, for allowing Mr. Templeton to elaborate on those things and for the pointed question in which Mr. Goudge provided during the cross-examination.

In that question, he brought out some of the things which are, to our minds, more important than a 300 foot pipeline right-of-way which is going to disturb a minimal amount of environment and destruct a minimal amount of the total environment in the Yukon. It is those things which come after, those things which are called contemporaneous or consequential.

I want to refer to part of the transcript from yesterday. Mr. Templeton, who's being cross-examined by Mr. Goudge here and if you don't mind,



I'd like to read some of this because it makes clear what these contemporaneous and consequential changes in the Yukon are.

Mr. Goudge directed to Mr. Templeton and his Panel.

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I believe so.

We start out with a question by

"Now, let me move if I can "to a matter that Mr. Bayly dealt with you on. There is no doubt I take it, Mr. Templeton, that there is at least a possibility of a number of contemporaneous developments accompanying the building of a pipeline occurring in the same time frame. Mr. Templeton said yes. Paving the highway has been spoken of. A Kaiser aluminum smelter has been spoken of. Indeed, the building -pardon me -- a building indeed of the Alcan portion of this line has been spoken of. The building of hydro electric development has been spoken of. Mr. Templeton said yes. Mr. Goudge goes on. Would you agree that all those have been noted as possible contemporaneous developments? Mr. Templeton says yes,

Mr. Goude goes on and then in addition, there might be what I could call, consequential developments, that is development that is consequent upon the building of a gas pipeline



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and let me ask you to agree that the Dempster lateral falls into that category, looping of the main line falls into that category. Indeed the building of an oil line along the same right-of-way might be said to fall into that category. Would you agree? Yes.

Putting all these things together, I'm curious that in conducting your socio-economic impact study, you didn't place the impact that you foresee for this gas line in the context, both of contemporaneous development and consequential development. Mr. Templeton answers, Well; I think that's quite right. I quite agree with you. We previously called these accumulative impacts, where you try to estimate in general terms, how all these things will add up. We just didn't have time to do that, but that certainly -- I guess it really should be in an initial impact statement because it might be enough to say that the problems are too serious, so perhaps we should have done that but we didn't.

Mr. Goudge asks, No doubt that the impact caused by a gas line alone, setting aside the other developments I've mentioned, rate quite differently, at least possibly from those



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same impacts placed in the context of a contemporaneous and consequential development

I've spoken about. Mr. Templeton says yes.

And I take it from your previous answer, that there is at least a possibility of a different view of the decision in principle, depending upon whether one analyzes only the gas line by itself or whether one analyzes the gas line together with the other factors I've discussed with you. I guess you'd have to make a bit of a study on that, says Mr. Templeton. Perhaps a risk analysis of some kind — or some kind of a probability analysis.

To discuss the chances of all of these happening at once or even two of them or three of them or something, to -- I'don't think you can just say, well, we've got to look at them all piled one on top of the other because I can remember talk about the diversions in the Yukon River and the Lewes River when I was going to school and they're not done yet.

Mr. Goudge; How does one deal with that? Mr. Templeton: I don't know. I guess you get busy and run a probability analysis of what are the chances and come to



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a conclusion. But this would involved -- I don't know how you get the information -- these are organizations that don't give you information as far as I know.

Mr. Goudge: Sir, it's almost 3:30 and
I think some of the Panel members would like
to get away. Perhaps this is a useful place
to stop for a few minutes. I would think I
-- sorry, Dr. Nelson -- I didn't know whether
you were getting ready to go or whether you
wanted a hand." Dr. Nelson was on Mr.
Templeton's Panel.

Dr. Nelson makes a statement here which is important. He says,

"That's a fundamental question that you've just imposed on impact assessment and another thing, aside from probability of occurrence, would be a degree of connection with a main enterprise under examination. That is, some of the proposals that I think you mentioned could stand independent of the gas line and to that extent, you'd be less likely to examine these in an overall comprehensive assessment."



Let me ask you one further question on that, though, Mr. Goudge. The connection can be one of time, rather than one of inter-relationship with the project, yes.

I think those three pages in the transcript from yesterday are extremely significant and I hope the Inquiry panel took them for their real significance. This problem, like I say, it's not the pipeline itself. Myself, I'm a biologist, I'm familiar with the Yukon environment and the Northern environment generally and, in my own estimations, Foothills Pipe Line is doing a first class job in trying to deal with those problems that can crop up on the pipeline itself within a small distance either side of the pipeline.

It's unfortunate that the terms of reference for their own assessment of environmental impact is — it doesn't extend beyond a few miles either side of that right—of—way. This is not their fault, it's the fault of our federal government, it's the fault of the Canadians generally. Canadians don't understand that environment can't be quantified into strips of land, it's much more than that. They don't understand how environment is affected. They don't see the significance of these spotlights shining around here. They don't understand how that can affect our environment, although some of them who are sitting close perhaps can.

We want Yukoners to understand the full ramifications of this project, not just the 300 foot right-



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of-way or whatever it is, running through our country. We want them to recognize what our Territorial government wants and we want them to recognize how adept our Territorial government would be in trying to get that and anyone who has lived here for any length of time has their own opinions of how adept that would be.

Remember that there's going to be taxes which come out of this pipeline and those taxes are going to go to our Territorial Councillors amongst other people, for them to do with what they wish. Remember, they've never had that much money in their lives. What would you do with it, when you know damn well what they're going to do with it.

that their own bureaucracy is going to built up in the meantime. They're going to have this money and they're not going
to know what to do with it, at least for a few minutes. Then
they're going to look around and they're going to see the
gravel roads, they're going to see all kinds of things. They're
going to see the potential for drawing industry into the Yukon,
the concessions they'll make, the grants, the tax grants, the
things like that. They're going to be rich and they're going
to throw their money around. They've never had that much money,
they don't know how to handle it.

We're seriously worried about these representatives of ours and I just wish we had people represent



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ing us in government, like are representing Foothills Pipe Line Company here. I think the distinction is marked. 2 1 I think I'd better stop here. 3

going to get carried away. I hope I've made my point. Let's make Yukoners aware of what all the ramifications are of this development proposal. All of the developments, all of the ramifications. Our Territorial government has not taken that responsibility to inform their people. Foothills Pipe Line has taken a good share of that responsibility in trying to inform them. The Inquiry itself has, too, but I think there are some problems in that area as well.

Okay, Mr. Chairman, that's what disturbs us, that letter by Peter Heebink in the Whitehorse Star, today's Whitehorse Star. I hope someone puts it out and pastes it on your briefcase.

I want you to know that we're under terrific time constraints here - you are, and Yukoners are, too, and I want you to consider that perhaps you really haven't been given the time to define and evaluate and understand and report on those issues which are really involved in this pipeline. I think, perhaps, you are beginning to realize it yourself.

Remember that Yukoners are not as 24 well informed as you might be lead to believe. There's an 25 awful lot of Yukoners that don't live in Whitehorse - remember 26 that, and there's a very big distinction in the mentalities



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of those people that don't live here and those people that do.

I hope the Inquiry can help to give us more information on this and I hope the Inquiry sees fit to give us some time to think about this kind of thing. Time to think about it with more information in our hands.

Thank you very much.

MR. COMMISSIONER: Thank you very much for your contribution, Mr. Carrothers. I suggested just before you started that this might be an appropriate time to take a break of about ten minutes. I'm not sure the coffee reserves are up to demand, but I'm sure everyone will welcome the chance to stretch their legs in any event and I'd suggest that we start again in about ten minutes.

(PROCEEDINGS ADJOURNED)



(PROCEEDINGS RESUMED PURSUANT TO ADJOURNMENT)

MR. CHAIRMAN: We thought this evening that we would carry on until about 10 o'clock. I mentioned when we started that there will be further community hearings here in Whitehorse, and perhaps I should have been more specific.

In the week beginning Monday, June 27th, there will be evening community hearings throughout the week here in Whitehorse, and if necessary, also the following week.

So, if we may continue then, Mrs. Thompson indicated that she had a statement to make.

MRS. THOMPSON: I'm Margaret Thompson from Ross River. I would like to make a couple of comments on what was being said this afternoon by Mr. Miller.

I felt that he was very arrogant in his attitude in saying the things that he did, and I was really surprised that his lack of information, or preparing of information, because of his background in former Territorial employment, and that all of his things that he was basing his arguments on, he was assuming and he was stating crime rate, health services, social welfare services and employment and so on. I felt that he was very vague in that way, and somebody had asked the question tonight, who pays?

I feel that the native person is going to pay. The native person, the original person in the



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Yukon is going to pay the highest price in this development.

There is an attitude that it is assumed that this pipeline is going to go, and I might say I'm very glad to hear the last speaker, and the speaker beforemention that they didn't want a pipeline in the Yukon, and I'm glad to hear that this type of thing is coming from the European culture, as well as the Indian society here.

I couldn't help but be surprised at one of the Foothills' speakers mentioning, you know, filling in time, talking about the loss of the Perigrene Falcon and the extinction and so on.

Well my concern is the extinction of the native people and to me that is more relevant.

I'd like to make a comment that they

feel that everything is going to go through the Territorial

Government in negotiations and so on, and setting all this

up, re policy. I feel at this time the native people are

not involved, they don't participate in the Territorial

Government as such, and so therefore, I feel that they are

assuming that the native people, or the Territorial Government
is representing everybody.

This is one thing that has been brought out and stated by Warran Allmand.

One of the things that was mentioned about employment that they were saying yesterday that there wasn't going to be anybody taking away from the local



communities, the leadership and so on from the small communities because it would create a havoc there if those people weren't replaced.

But I think that also building up an argument of having southern people coming up for employment, so therefore you will have an in-migration, whether you like it or not, and I don't think we have any chance or any say in this matter.

one of the speakers just a while ago said he was designing policies and he referred to Fort Nelson and the Tar Sands area. I originally come from Fort McMurray, and that community years ago started out from what I see happening in the Yukon now. And even now the employment situation of the native people in the Tar Sands is nil. They are still last to be considered, and still a lot of the social problems and so on that are related to native people specifically, because they are not considered or included or no special consideration is given to them in this employment area.

So, I can see the same kind of thing that's going to happen here, and I feel that, you know, the Territorial Government will be looking at this seriously in terms of a money venture, and I think they'll play the political game with the Federal Government and so on, but always at the expense of the native people.

Thank you.



1 MR. CHAIRMAN: Thank you, Mrs. 2 Thompson. Anyone else? Yes? 3 Would you identify yourself please, 4 5 MR. ARMSTRONG: My name is Irwin 6 Armstrong, I've been in the Yukon for over 25 years, and have 7 had considerable contact with the Indian people. 8 When I first took over the contract 9 for the supply to United Keno Hill Mines with mine timber, 10 the postmistress at Carmacks told me that I would never be 11 able to handle that contract because --- with a work crew of 12 local Indians, because they were the worst savages in the 13 North American continent. So after getting acquainted with 14 some of the clergymen here, I could pretty well see what 15 was lacking. 16 Where I came from in Ontario the 17 4-H Clubs, and the Farmwomen's Institute were very active 18 and their program was very effective. 19 20 21 22 23

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controlling more reclined and even economic problems and it
was their program that put Bee Brothers, which was a manufacturing concern in my home town back on their feet when they
had serious labour problems and financial problems. Inspector
Hunter, formerly of Whitehorse, comes from the same part of
Ontario as I come from and he agreed that if it hadn't been for
the work of the Boys Club and Farmwomen's Institute in that
part of the country that they would have had the same problems
that they have in Ireland at the present time.

I have met several people from variious parts of the country and other parts of the world this
last year or so, who are of opinion that Whitehorse is the
most aethestic set-up they've ever seen and I'm inclined to
think so, too. When I was in Edmonton, in 1950, they were
advising collective living with cultural, recreational and
vocationaltraining facilities, instead of avenues of houses.
But they noted that the Canadian people weren't ready for such
changes, but they predicted that moral decline and economic
problems would eventually drive them to making such changes
and I'm inclined to think that that's just about the situation
right here now. The predictions that were made by the Edmonton
Builders Association have materialized.

I have a sketch here of the suggestions that they offered or advised, instead of avenues of houses. It's just a rough sketch of the Terrace highrise, but they have some of them built in Edmonton and other parts of



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the country and I've met people that live in these places and they said that they wouldn't live anywhere else if the living accommodations were available. I met one woman from Scotland who had been living in one of those places in Scotland and she's living in a new district in Edmonton and she told me that if she had her ticket to go back to where she'd been living in Scotland, she'd go back tomorrow because there's no place but the streets for her children to play on and on top of that she had poor health.

When I had the Line Timber Camps for Keno Hill, several years ago, I had a social club instead of a beer parlour and I provided my crew with an opportunity to entertain themselves with a friendly card party, singsong, and a dance whenever they wished to, which was a program that the Ontario's Women's Institute promoted, where I came from in Ontario and I was able to eliminate drunkness, carelessness and very little need for medicare. One of the nurses asked me how I did it, so I told her that all I did was threaten to roll these young girls in the mud and take the whip to them if they wouldn't get out and help parents cut line timbers. So she told me that I must be crazy, but the Bible says, "As she has glorified herself and lived wantonly so much, give her double penance." Don't just throw her in the mud, take the foot to her, too.

Discipline is the main factor in controlling people - I don't care where you go and



a great many people are inclined to downgrade the system they have in Germany and Russia, but perhaps we're going to have to accept that in order to keep things in order. MR. CHAIRMAN: Thank you, Mr. Armstrong. Can I ask now if there is anyone else is ready with either a statement or a question? 24 1

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KEN CROCKER, Sworn;

MR. CROCKER: My name is Ken Crocker and I have a question that is based on hypothetical information now I guess. Nothwithstanding some of the statements that have been made by some of the politicians that have visited the Yukon just recently, but just in passing, if we assume that the pipeline goes ahead, I heard an interesting statement this afternoon by the Chamber of Commerce that another seminar is going on this City, concluding today.

With respect to the building of perhaps a massive hydro electric project that could in fact, power the compressors for the transportation of the gas, does Foothills have any contingency plan -- or any plans at all with this in mind?

MR. BURRELL: Well, the design of our compressor stations contemplate the use of gas turbines, gas turbine prime movers, the same engines as you would see on the CP Air airplanes, the type similar to that.

Now, as far as the use of electrical power is concerned, we have said that we would be prepared to put into our design, the facilities necessary which would allow us to convert over to electric motor drive at some time down the road when the power was available -- if the power was available and if it was available, at terms



1	which would make it realistic to do that.
2	Now, that's the extent of what we
3	have looked at, certainly in our initial design and in our
4	plans to go forward if we use gas turbines.
5	MR. CROCKER: Along that same
6	line, using the gas turbines and the gas that it uses, it
7	comes from the pipeline itself.
8	MR. BURRELL: That's correct.
9 !	MR. CROCKER: And the gas
10	belonging to the United States and it would be their cost
11	of that would be calculated in the price of the trans-
12	mission of the gas. The capital installation of the com-
13	pressor station itself would be Foothills or what have you
14	or whatever other company is involved, but the gas that
15	would come out of the pipeline would be their loss and not
16	your cost in the transmission of that gas. Is that correct?
17 .	· MR. BURPELL: Gas would be
18	utilized from the pipeline to power the turbines, that's
19	correct.
20	MR. CROCKER: Well, yes, that is
21	true, but the cost of the gas that gas which you take
22	out of the pipeline would not be assessed to Foothills as
23	such, it would be just a cost of transportation of that
24	gas. Is that true?
25	MR. BURRELL: That is right.
26 .	MR. CROCKER: Well, then it would



probably never be feasible for you then to use electric motors to drive your compressors, if that gas in fact would be free for the taking in order to compress the gas to transport it down the highway or down any system.

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MR. BURRELL: That isn't necessarily so because the gas which is not burned in the turbines could be sold in the marketplace, so from that standpoint, it would have a value. It has a value.

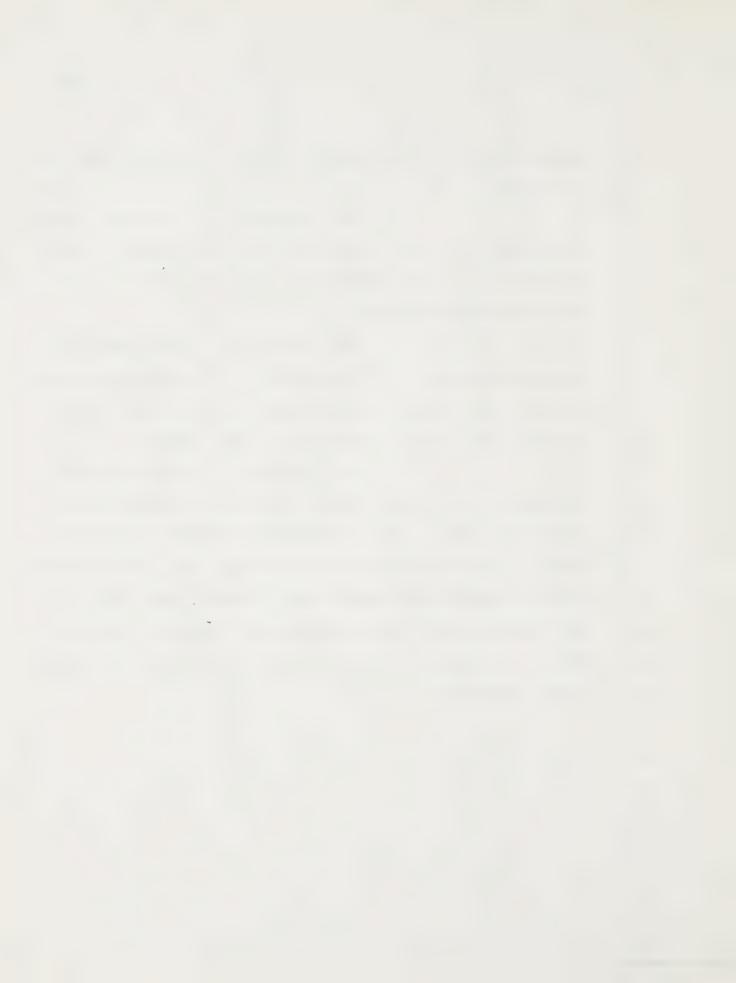
electric motor drive -- if it was deemed in the interest of the Yukon to move forward with an electrical development, whether it be hydro or thermal or whatever, and I think this is a matter that has to be in the best interest of Yukon. The pipeline does offer a large baseload which would enable the development of a fairly substantial electrical development, so from that standpoint, the pipeline would have -- would present an advantage to the development of electricity if, in fact, that development took place.

electrical supply would probably lead to other advantages of the Yukon. I don't know. You could look at exported power or stabilized power rates, but here again I'm saying, that we are using natural gas for powering our facilities. We're saying that we would be prepared to put into our design, those facilities which would allow conversion to electric motor drive at some time down the road when the



1 power was available and that's about the position that we 2 have on it. 3 MR. CROCKER: Yes, well, that's 4 refreshing. I -- as I understand the gas reserves in the Prudhoe Bay area are somewhere in the order of 20 to 25 5 years, is this correct? 6 7 MR. BURRELL: Given the present design throughput of our system, we're talking somewhere 8 in the neighbourhood of 28, 29 years, as the reserve life 9 of those facilities, gas volumes -- gas supply. 10 MR. CROCKER: Then perhaps a 11 12 development of a hydro project need not be in too big a rush. We could thave a substantial period of time to 13 look at it and if it did come on stream, if it was approved, 14 15 a signficantly large enough power project, that Alberta -or Foothills would utilize that power and when the pipeline 16 folds ' we would have that power for other development 17 in the territory. 1.8 19 20 21 22 1 23

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MR. BURRELL: The possibility exists that the pipeline would provide a large base load which would justify the installation of a large hydro facility, rather than smaller ones. Here again, it would have to be -- power would have to be available to make it a good business undertaking for Foothills and here again, it would have to be available if it was in the best interests of the Yukon.

MR. CROCKER: In your proposal, in your formal proposal, have you in fact petitioned any of the regulatory bodies with regards to the possibility of Yukon developing a hydro electric power to be utilized by your Company, such as Kaiser has done in their petition?

MR. BURRELL: Mr. Blair in his testimony before the National Energy Board stated that Foothills would be prepared to build into it's design those facilities which would allow a conversion to electric motor drive at a later date when electrical power became available, and it was a good business undertaking for us.

So, in a sense we have made that commitment.

MR. CROCKER: All right. One last point that I would make. I would assume -- I haven't been attending the hearings, but I assume that you would agree that gas turbines expell a considerable amount of heat. They also expell noise and gas pollutants into the air, and I would suggest that perhaps in order to reduce the effects



on our environment here in the Yukon that you would look very kindly, or be in fact pushing for a hydro electric source so that these pollutants and noise and other associated environment impacts, that these sorts of turbines create.

Do you not think that that might be a position you should posture just a little more strongly that just merely suggesting that that would be a possibility of hooking up if in fact the hydro was available?

MR. BURRELL: Well, certainly there would be advantages. The advantages that you mentioned to using electric motor drive. At this point in time it appears to us that the power requirements that our pipeline would have, the electrical requirements that our pipeline would have are just not available, and it would be necessary for us in the initial installation in any case to go ahead and put in gas turbines. What we're saying though is that the option is there to provide the Yukon with the base load power requirement that would enable the Yukon to have a development of a large hydro -- not hydro, or necessarily hydro, but hydro or thermal plant and with all the side benefits that would bring.

of course, additional funds coming into the Yukon or stabilized power rates. We're just saying that we're prepared to go that far if the development of power, in the overall seems to be an advantage to the Yukon.



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a pipeline?

1 MR. CROCKER: Pardon me for pushing 2 you on this point --3 MR. BURRELL: That's fine. 4 MR. CROCKER: -- but I would again 5 like to repeat, if Foothills is indeed cognizant of the 6 noise factors, pollution and so on that compressor stations 7 would create in the immediate vicinity, and with winds 8 being what they are, drift everywhere, that they should 9 perhaps consider very seriously petitioning a study group 10 to look into the feasability or assisting the Territorial 11 Government in perhaps making up their mind, or the Minister 12 of Northern Affairs in coming to some conclusion on hydro 13 electric, because of the spin-off benefits to Yukon, the 14 pipeline as you freely admit would be redundant after perhaps 15 25 years. That it would just be sitting there dormant. 16 There is a possibility of backfeed 17 of course, but we can't bank on that, but we can bank on 18 a renewable resource if it's hydro electric. 19 Do you not think that perhaps that 20 should be a stronger point in your petition for building

MR. BURRELL: Well, I think really the building of an electrical facility is really for others to decide. It's not part of our project, but certainly, as I said before, the pipeline project offers the opportunity for the Yukon to have that base load that they need in order



1 | to develop a hydro or thermal development, and we would 2 | be prepared to, depending upon the circumstances, but we would certainly be prepared to convert our turbines to electric motor drive when that power became available, yes. MR. CROCKER: Okay. Thank you, thank you. MR. CHAIRMAN: Thank you, Mr. Crocker. . 8 Anyone else have either a question or a statement at this time? Yes, at the back?



MR. SPRAGUE: My name is Mark
Sprague, I live in Whitehorse and I was curious to know whether
any consideration has been given to holding a plebicite in the
Yukon to decide whether the people in this Territory want this
pipeline?

As you probably know, we are in the middle of a lot of different developments, proposals, attempts for provincehood, and many of us who live here and have a hard enough time getting by day to day as it is, feel that the added weight of this is just going to put us further behind the eight ball. Land values up here already are well out of line if you're trying to buy titled land somewhere. It's more expensive to get scrub land in the Yukon now than it is to get reasonably decent grazing land outside and it's going to go up, I'm sure it's going to go up with added influx and added dollars coming in. Maybe it's time that we polled everyone in this Territory. Is this possible?

MR. CHAIRMAN: I take it that question is addressed to the Board and I think all I can say on that is that the suggestion has not emerged in the hearings that we've had since we started up a week ago, the Wednesday previous to this. This is the first time the suggestion has been made before us.

MR. SPRAGUE: Okay, because they're talking about the Territories now, they aren't satisfied with the
hearing they had gotten. Maybe it would be, you know, to get



a jump on that and just to find out how we feel sometime, perhaps in July, as the hearings wind down and the people in the communities are aware, then maybe that would be a good time to poll everyone and find out just how the people feel, because we don't - I don't think most people up here feel that we have much control of our destiny. Federal government tells us what we're going to do, the Territorial government tells us what we're going to do and we just sit here and do it.

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Thank you.

MR. CHAIRMAN: Yes, at the back.

DR. STEELE: Dr. Peter Steele,

of Whitehorse. I wonder if we could hear from Foothills what they have projected. I have read their scheme dealing with the medical problems that are bound to arise with the influx of a large amount of outside people in the population. In regard to the facilities that we already have in Whitehorse, can you tell us how you think you're going to cope with the problems, both of accidents and pipeline related disease that is going to come into the Whitehorse area?

MR. BURRELL: That matter is dealt with in our socio-economic statement, which was prepared by North Group, which is a local consulting firm. What was looked at was the, and I think first of all, as a background, you have to look at the policies that we have with respect to the hiring of people in the south and the fact they will be brought in by air and moved to the camps, so what we have done



I'm sorry to cor-

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is -- and these camps will be self-contained. We looked 1 at the accident statistics on pipelines and then related those to the number of man hours that were associated with this pipeline and came up with an estimated number of accidents that we 4 would expect to occur and then an estimate of the number of 5 those accidents which would have to be hospitalized. Then we 6 had a look at, our consultants did - compared that with the availability of hospital services in Whitehorse and concluded 8 that the load that we would put, or could put on 9 horse was within the capability of the Whitehorse facilities. 10 Now, we don't necessarily have to use the Whitehorse facilities. 11 We could very well remove the people to the south if it be-1.2 came necessary, but as I recall the work which was done by our 13 consultants, it indicated that the capacity of the hospital 14 itself would be capable of taking these additional loads. 15 Now, I guess there's a question of 16

staff and whether the staff would be capable. That's another matter and, if it was necessary, it may be necessary to increase the staff capacity in the hospital, but as far as the physical capacity, our advice is that it would not exceed that.

rect you, but your figures in fact were wrong, both for the number of active beds that are available in the hospital -you gave a figure of 152 and it's 120, and also, the fact is that although the bed situation in Whitehorse might be suitable, the bathtub facilities are stretched to the absolute limit at

DR. STEELE:



at the moment. X-ray facilities, lab facilities dealing with infectious diseases, the whole problem of venereal disease, which is bound to escalate, none of these are more than merely adequate at the moment although the number of beds available might be suitable, I don't think that with the influx that you're going to have, as things stand in Whitehorse at the moment, that the doctors and nurses could cope.

I don't see how you can expect an influx of large numbers of people that you are estimating to come, can be dealt with by the numbers of doctors and the medical personnel in Whitehorse at the moment. What facilities are you expecting to provide up and down the pipeline for dealing with accidents on the spot? That's one question.

Also, how about all the business of pre-employment medicals? Who is going to cope with the business of examining all of these people before they get accepted and hired by the pipeline?

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MR. BURRELL: Within the camps themselves, there will be medical facilities provided which we are satisfied will handle the bulk of the medical requirements of the construction staff. As far as pre-employment medicals, there's no reason why they wouldn't be done in the South.

Also, as we have set out our plans now, we have contemplated that we would have a doctor on staff who would then direct the activities of the medical facilities and the people who are employed in those facilities in the camps.

DR. STEELE: I see, thank you. Can you also give us some idea of how you intend to cope with alcohol-related problems which have been by far the highest incidence from Alyeska's point of view, both the direct result of alcohol and the secondary result, the increase in motor vehicle accidents secondary to the use of alcohol. I think the facilities within this town are stretched to their limit at the moment, and I'd like to know how you intend to cope with social problems that are likely to arise with the influx of a lot of hard working pipeline men who may not be drinking on the job, but as soon as they are free to relax, they will head straight for the city, and we're going to have, as far as I can see, an already very severe problem escalating into one that is quite out of our capacity to deal with in this community.



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MR. BURRELL: Well I think that for one thing our policies are such and the working conditions we have and the facilities that we intend to provide in the camps, the lack of casual transportation, self-contained units camps, recreational facilities, a tavern within the camp, the long working hours, the 10 to 14 hours a day, 7 days a week, the isolation of the camp from the communities, will, in our opinion, not -- you can't avoid it totally but we think-- our interpretation is that workers will not go into the communities to a great degree. I think that's borne out by the experiences in Alberta and in British

DR. STEELE: It may be borne out in Alberta and British Columbia, it certainly hasn't by our nearest neighbour pipeline, Alyeska. This has been a major problem and what you say about men staying in camps for their recreation has certainly not been borne out there.

Columbia pipeline construction.

MR. BURRELL: I think also that the people - the work period in Alaska is spread over a longer period of time, and also, I guess one of the problems -- some of the problems have arisen because one of the very in fact large construction camps was/located in Fairbanks and our intent is to locate the camps outside of town.

I think, as we were mentioning before, it isn't fair or correct, in our opinion, to make a



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comparison right across the board with Alveska because there are differences, and there are differences that we have built into our project as a result of the information from Alyeska and from other construction activities in Canada.

Thank you very much

MR. CHAIRMAN: Thank you Dr. Steele.

All right, anyone else who wishes to do so can come forward please, with a question or a statement?

MR. BURRELL: Mr. Chairman. In our discussion with -- about the electric motor drives, the reference was made to noise and pollution on gas turbines, and I think -- no, I did not address that as I was addressing more the situation of electric motor drive and the advantage that I could see.

But I think that it would be only fair, if we could, to give some background on the use of gas turbines and what experience has been encountered with the use of gas turbines and in fact they are the prime mover that are most used in gas transmission. If we may, I'd like Mr. Devell to say a few words about the experiences in Trunk line with the use of gas turbines, if that's acceptable.

MR. CHAIRMAN: That would be in order.

Mr. Deyell?

MR. DEYFLL: As you are aware, I'm with Alberta Gas Trunk Line, and one of my prime responsibilities is the operation of the system. We have in our system in



Alberta at the present time, 30 compressor stations, of which about, I believe, 21 or 22 are powered by gas turbines.

our pipeline is to the same quality as the gas that would be carried through this pipeline from Alaska. It is referred to as clean gas. It burns clean and to the best of my knowledge, there is only one contaminant that concerns people in the province of Alberta, and I'm primarily referring to Government, and that is NOX , and there are very stringent regulations with respect to NOX emission.

basis and I'm not aware of any of our compressor stations
being restricted because of this emission. There is no
colorful substance that comes from the exhaust of these
turbines. Probably the only, if you can call it detrimental emission
from the exhaust, is the heat, and there is considerable heat
that is exhausted to the atmosphere. That is one of the
operating functions of a gas turbine.

Me are, in our company, looking at many uses for exhaust heat at the present time, hoping to be able to collect a lot of that heat and utilize it. We are currently designing a heating system for one of our housing sites that will use that heat. We are also about to enter into a commercial greenhouse venture which will be heated by this exhaust. There is an experimental station in place in Saskatchewan at the present time where they do grow tomatoes

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and they do market them as a superior grade tomato, and we are to do this, not necessarily through our own company, we may well employ people who are experts in this field.



But before the end of this year, we hope to involved with that kind of thing, so we are looking at the use of that waste heat. With respect to noise, we also operate to very stringent regulations to noise emission from the stations. We have fences around our stations which are approximately 300 feet from the centre of the station, and the allowable noise level at that fence is 60 decibels And 60 decibels is about equivalent to the background noise in a city.

Now, when you get away from this in the order of about a quarter to a half a mile, there virtually -- I won't say impossible to hear it, but the noise level is very low, and so you don't. They are not really disturbing.

We, as an experiment here a year or two ago, brought some people from the North to one of our compressor stations outside of Rocky Mountain House.

We stopped them about half a mile from the station around a bend in the pipeline where they couldn't see what was ahead of them, and there were two turbines there, they were both running, and there wasn't anyone that was able to hear the noise from them. So we will not say that there is no noise from compressor stations, but generally speaking, the location of these compressor statons are at, they do not create a noise that is detrimental to people.

Though, I wanted to bring those points



out to you that we don't believe that gas turbines are, if I can use the term, 'dirty' sources of power for our stations. I would be prepared, Mr. Chairman, if anyone wishes to ask me any questions on the operation of gas turbines, I'm prepared to attempt to answer their questions.

MR. CHAIRMAN: Is there anyone who

either would care to take Mr. Deyell up on that offer, or speak to another subject?

I had suggested a bit earlier that

10 o'clock would be a good time to close down for the evening, but there is time for another statement or question if anyone is so minded.

Before, if I may, Mr. Armstrong, before I take your question, any -- before I invite the second time around as it were from people who have already spoken.

Yes, someone at the back?

MR. HEPPLE: My name is Earle Hepple.

I'm not giving a brief, I would like to ask a question of the gentlemen, Mr. Burrell. Has your Company signed a union agreement with any unions in regards to the pipeline?

MR. BURRELL: No, not as yet. As we envision it, the agreements would be between the contractors and the unions, but there are no agreements in connection with this pipeline.

MR. HEPPLE: The agreements that would be signed between the contractors and the unions --



MR. BURRELL; Yes.

MR. HEPPLE: -- would they contain clauses whereby materials, groceries, any particular products, would they have to be supplied by union corporations from Yukon, or would they be supplied -- could they be supplied by people that are, or companies that are non-union?

I'm speaking of the sense of in Alaska where the union contract, I believe, in some cases called for products had to come from union corporations.

MR. BURRELL: I know in our -- when the time comes to develop an agreement for this project, we will ask the contractors to negotiate an arrangement for us, and in that arrangement we'll, what we will ask him to negotiate will be an agreement which will include the terms and conditions, of course, which are set on this project by the permit and also the policy positions that the company itself has.

Now, that didn't answer the question that you asked. Maybe -- I don't -- maybe Mr. Deyell knows the answer to that.

MR. DEYELL: As you may be aware, there is already a master agreement between the Pipeline Contractors

Association of Canada and the various unions that are involved and that embraces the Northwest Territories and the Yukon as well as the remainder of Canada.

To the best of my knowledge, there is



nothing in those agreements which refers to that requirement
that there has to be union suppliers to union contractors.

MR. HEPPLE: Very good. I would request that the Inquiry, though, does keep an eye on this particular point, so that people are protected in the Yukon, and especially in the smaller communities where they are not dealing, especially in the small establishments along the Highway.

MR. CHAIRMAN: Anyone else who has

Thank you.

Let me remind you again, if I can, that the second round of community hearings will commence here in the Whitehorse area on Monday the 27th of June. I say the Whitehorse area, because some of those hearings will be in Porter Creek, and in Kishwoot Hall, and perhaps if you have no objection, Mr. Armstrong, I'll suggest that your supplementary, if I can so describe it, your additional statement might be held off to be given at one of the subsequent hearings.

MR. ARMSTRONG: I was just going to ask a question could the army build the pipeline?

MR. DEYELL: Well, I don't believe the army has the expertise to build a pipeline, Mr. Chairman.

MR. CHAIRMAN: Well, ladies and gentlemen, if I may then, I'd like to thank you once again



very sincerely for coming out this evening to give us your views on the proposed pipeline project, and we now stand adjourned.

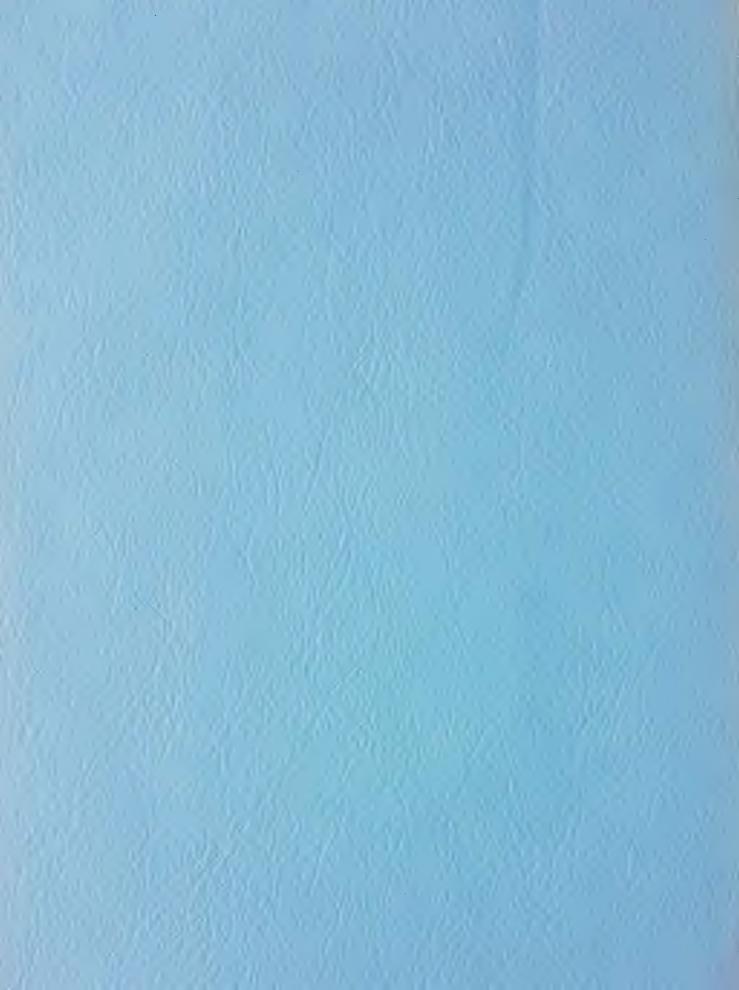
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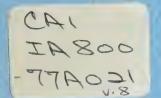
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Alaska Highway 343.093 Pipeline Inquiry A47F58 Vol.7 SUTROR Vol. 7 May 18, 1977 Community hearings (Lecot In I HIT Silver 343,015 NUTF38









ALASKA HIGHWAY PIPELINE INQUIRY

IN THE MATTER OF AN APPLICATION BY FOOTHILLS PIPE LINES (YUKON) LTD. TO THE MINISTER OF INDIAN AFFAIRS AND NORTHERN DEVELOPMENT FOR A GRANT OF THOSE INTERESTS IN THOSE AREAS OF TERRITORIAL LANDS IN THE YUKON TERRITORY AS MAY BE NECESSARY FOR THE CONSTRUCTION AND OPERATION OF THE SAID NATURAL GAS PIPELINE AND THE WORKS AND FACILITIES CONNECTED THEREWITH AND INCIDENTAL THERETO,

AND

IN THE MATTER OF A BOARD OF INOUIRY ON THE SOCIO-ECONOMIC ASPECTS OF AN ALASKA HIGHWAY GAS PIPELINE.

BEFORE THE BOARD

K.M. LYSYK, Esq., O.C.

CHAIRMAN

WILLARD PHELPS, Esq were a language MEMBER

MRS EDITH BOHMER ASSISTANCE OF MEMBER

PROCEEDINGS

VOLUME 8

WHITEHORSE, Y.T.

May 19 1977



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Appearing for Yukon Trans-

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Appearing for the Whitehorse

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Appearing for the Association

of Municipalities and the

City of Whitehorse

Appearing for the Yukon

Territorial Government

Appearing for the Yukon

Conservation Society

Alaska Highway Pipeline Panel

Yukon Association of Social

Workers

343.093 A47F58 Vol. 8



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Booklet 1409



Whitehorse, Yukon Territory 2 May 19th, 1977 3 (PROCEEDINGS RESUMED PURSUANT TO ADJOURNMENT) MR. GOUDGE: Mr. Chairman and Members 4 5 of the Board, if you are prepared to resume, before we continue the cross-examination of this panel, Mr. Hudson 6 7 indicated to me that Mr. Devell might wish to say something. MR. DEYELL: Mr. Chairman, on page 8 9 1129 of the transcript, on line 16, there should be a period after the word "Alberta" and the word "insofar" is the first 10 11 word in the next sentence. 1.2 MR. CHAIRMAN: Let me get that, if I may, Mr. Deyell, you're looking at the passage that begins 13 with the words "there is no annual payment"? 14 15 MR. DEYELL: Yes, on Line 16. 16 MR. CHAIRMAN: All right. "It is 17 paid by the Province of Alberta." and then the next sentence starts with the word 'Insofar'. 18 19 -- MR. DEYELL: Yes, that would change the complete meaning of that if it was made one sentence. 20 Now, I'd like to also point out another thing for clarification. 21 With respect to the first two sentences, I was referring to 22 the payment for easements on Crown land only. That we would 23 pay for easements on free hold land, to the individual 24 25 land owners.

That's all I have on that, Mr. Chairman.



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the kicker --

1 MR. CHAIRMAN: Thank you Mr. Devell. 2 And that was the only matter Mr. Hudson. Mr. Goudge? 3 MR. GOUDGE: Sir, we slipped yesterday, 4 because of me into a rather loose habit of permitting Counsel 5 to have a second kick at the can. What I propose, subject 6 to your leave, sir, is to see if we can finish off this 7 panel in that relatively inefficient way, and as we move 8 along, tighten up so that each Counsel gets one kick at the 9 10 can. But to be fair, it seems to me that 11 since this can has been divided up to some degree, that we 12 conclude it with the process that we followed yesterday, if 13 that suits you sir? 14 15 MR. CHAIRMAN: I don't hear any crys of protest, and we've identified the can, so maybe we 16 might now proceed. 17 MR. GOUDGE: In that connection, sir, 18 Mr. Bayly indicated to me that he had one or two additional 19 20 questions. JACK SAKER: Resumed 21 JOHN BURRELL: Resumed 22 23 WILLIAM J. DEYELL: Resumed CROSS-EXAMINATION BY MR. BAYLY: 24

MR. BAYLY: As long as we have identified



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This question actually arose as a result of some information given last night at the Community Hearing, and it may be something that you can't answer right now but could clarify for us at a later stage.

The impression was left at the Community Hearing that the compressor stations are as harmless a part of the operation as there can be, and I would like to ask you about lubricants and coolants that may be used in the compressor station process. Questions were asked of Foothills at the Mackenzie Valley Pipeline Inquiry with regard to lubricants and coolants, and they were asked of Mr. Lazerte at Volume 63 of the transcript of that Inquiry at page 9058.

I'll ask you this question again and perhaps you could confirm that this is the case. The question was, "Is it not true that there are various kinds of substances used in the compressor stations that, if they were not handled properly might cause a great deal of environmental problem if they were allowed to escape." The answer given was "Gorrect."

A supplementary question, "I understand there is a liquid that is used, I believe, as a lubricant and that this was a dangerous substance and I wondered what plans were being taken to ensure that this was not mishandled?"



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Shipping a guestion here, the answer was, "I'm inferring here, we are discussing a lube oil or a seal oil possibly with some additives. I think that is what we are getting at here." Could any members of the Panel confirm that there are in fact, toxic substances which are used as coolants and lubricating oils in compressor stations?

MP. DFYELL: Yes, I can confirm that, Mr. Baylv. With respect to lubricants, I'm not aware of any coolants that create a problem, but there are lubricants that can and they can do this only, in my estimation, when you have really rather inadequate design of compressor station facilities.

Back a number of years ago, it is true that some compressor stations were designed in such a way that with an upset and a failure in the lubricating system, that some of these lubricants could get out into — onto the ground and perhaps into drainage systems. All of our compressor, stations, in Alberta I'm referring to now, have been redesigned — those ones that were put in many years ago and we now have facilities where these lubricants cannot get out, that the drainage system in the compressor station is enclosed and it drains into sumps which are adjacent to the buildings themselves.

These summers are designed to -- for something in the order of double the capacity of -- or



And these substances, I

double the volume of any lubricants that are used, so we 1 2 have not encountered any problems with lubricants getting away from us since that time and I believe it is really a 3 matter of the proper and adequate design of the system itself. 4 I understand that some 5 of these lubricants are sent back to the manufacturers when 6 they have been used and then they are reprocessed. Can you 7 confirm that? 8 A Yes, that is correct, 9 there is a life for the different lubricants and I can't 10 give you offhand, what the hourly life of the lubricants 11 are but we extract them from the compressor stations, put 12 them in barrels and ship them back to the manufacturer and 13 they're reworked to take out any contaminants that might be 14 in them. 15 So the concern of the 0 16 company might be in the transportation of these more than in 17 the storage and use of them on the compressor station sites? 1.8 I suppose there is an 19 element of concern there, Mr. Bavlv. We have never experiended 20 that problem and we've sent back I quess, many many hundreds 21 of barrels of lubricant that has been shipped. I guess it 22 is fair to say they'd be shipped by truck from the compressor 23 stations. I'm not sure how far they go by truck but we've 24 never run into a problem with shipping of any of them. 25



gather, can't be -- vou can't determine exactly what the substance is going to be until the manufacturer and the company agree as to what is the proper lubricant for the design of the compressor station components?

A Well, that is correct.

The different manufacturers of turbine equipment have their own preference for the lubricant they use. In latter years, though, there has been a movement towards a mineral based lubricant that is non-toxic and I'm not just sure where we are with that at the present time but I believe they've made great strides towards eliminating some of the older lubricants that we had that were more that way.

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1	Ω Will Foothills be attemp-		
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	ting to employ a design of the compressor station turbine		
3 #	that can use a non-toxic or less toxic lubricant?		
4	A Yes, that would be		
5	normal practice for anyone today designing a compressor		
6 :	station, and Toothills will definitely be using that.		
7 :	Q And would you be able to		
8	supply a list of the possible substances used as lubricants		
9	and toxicity to people, to animals and to plants and envi-		
10	ronment?		
11	A Yes, that information is		
12	readily available.		
13	Q If you could supply that		
14	I'd be grateful. Those are all the questions I have in this		
15			
16	area. Thank you verv much		
1	MR GOUDGE: Mr. Taves indicated,		
17	sir, that he has one or two questions Canadian Arctic Gas.		
18	CROSS EXAMINATION BY MR. TAVES		
19	MR. TAVES: Mr. Devell, yesterday,		
20	your testimony at page 1060, vou have the transcript before		
21	you?		
22	MR. DEYELL: No I haven!t.		
23	O I might perhaps read		
24	it to you to refresh your memory. The question was dealing		
25	with the moving of pipe and things and the problems of dust, et cetera		
26	The question was asked, "I take it, sir, that this would help		



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1	than saying this is exactly what Foothills has in their plan.
2	Now, I see in my own mind, I see whome Poothills
3	judging from what you've just said with respect to Trimac,
4	that there needs to be some reacheduling of the traffic to
5	balance it out.
6	And I'm quite sure that when cons-
7	truction starts, that sort of thing would happen.
8 !	MR. TAVES: Thank you. That's all the
9	questions I have.
10	MR. GOUDGE: Lastly, sir, I
11	wonder if there are any members of the public who have
12	questions, questions, as opposed to statements to put to this panel?
13	Neither of them have, sir.
14	Then, I have a few cuestions, if I
15	might, gentlemen. Mr. Burrell, let me begin with you.
16	CROSS EXAMINATION BY MP. GOUDGE:
17	On Page 2 of your evidence, you dea
18	with to some decree, your methodology. As I unders-
19	tand it, one of the things upon which you rely is, as you
20	recite at the top of page 2, the experience of Westcoast
21	and AGTI regarding certain matters, including the use of loca
22	business, local hire and the effect of construction on nearby
23	communities.
24 .	I wonder whether any of that expe-

rience has been put in the form of studies?



24 in case it isn't.

If I might put it this way, a kind of antidetal or subjective experience that you rely on. MR. BURRELL: Perhaps Mr. Devell 3 could speak to that. As far as Trunk Line is concerned, West-4 coast, Mr. Littledale, when he was here last week spoke about 5 such items as they occurred in the Westcoast system, particularily around Fort Nelson. Whether those are documented, I am not in 7 a position to say now. I don't know but perhaps Mr. Deyell 8 could speak about the Trunk Line situation. 9 MR. DEYELL: I have to confess, Mr. 10 Goudge, my mind was wandering and I wonder if you would repeat 11 that question. It went right past me. 12 Very simply, Mr. Deyell, I 13 am concerned to know whether Trunk Line has any studies concern 14 ing its experience regarding the use of local business, matters of local hire and the effect of pipeline construction on nearby communities. 17 As far as actual studies go, A 18 I am not aware of any that I could produce that have been prepared 19 that way. We examine this in our own shop from time to time, 20 is the effect of what we are doing. Our policy with respect to 21 local purchases has been documented, I believe, elsewhere in

We have as liberal a policy as we believe that we could have with respect to local purchase.

this hearing, although it may not be. I will repeat it anyway



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1 As long as we are able to receive competitive bids and that 2 would be the only restriction we would have with the purchasing 3 of things in the outlying areas. It is somewhat difficult for anything to do with the high pressure elements of the pipeline 4 system. There isn't the sufficient business to have it develop 6 in the communities, but we do have, with respect to automobiles, various accessories that go with them, certain types of 8 equipment like farm equipment that we use for maintaining rightsof-ways. Those become local purchases. I am thinking of 10 farm tractors and that sort of stuff.

required on an ongoing basis with respect to cleaning equipment and local supplies, they are all purchased in the communities. We try to avoid, deliberately, buying in bulk in the cities of Calgary and Edmonton because we believe, although there is some saving doing it that way, by the time we haul it out there, it really doesn't pay off and there is far more benefit to the company as a whole, buying those pieces that can be bought in the outlying areas.

With respect to local hire, whenever we move into a new area, we do attempt to hire people locally that are qualified for the jobs that are available.

Usually when we move into a new area, the types of jobs that are available do not require the skills that are required later on when we start to build more sophisticated equipment. I am thinking here now that when we first go



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into an area, it is usually in building a lateral to a new gas field and in all likelihood it is an operator a maintainence man that is required so we can hire them locally. The great advantage to hiring locally, as a general rule, they have their residence there and we don't have to move people in and bear the cost of moving them in.

They are familiar with the area and the people in it and that goes for good community relations so that generally speaking, that happens. We have found that those people, in their efforts to advance in the world, if I could put it that way do get into various training programs that we have and eventually lead themselves into the technician role through through the apprenticeship program or otherwise.



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So that covers that type of thing. With respect to the
small contractors, who are set up in these areas, we have
used them reasonably extensively for certain types of
maintenance. Snowplowing is one thing that on our roads that
need sporadic snow plowing and in the summer those that need
sporadic maintenance such as grading, we will hire a local
entrepreneur to do that.

There are other types of things. One that comes to mind is the drilling of water wells, and we do quite a bit of that. We'll look for a small contractor in the area, rather than to work out of the Cities of Edmonton or Calgary.

There are number of these, but those are some of the ones that come to mind.

Q , Thank you Mr. Deyell.

That is helpful and is the kind of, I take it you would agree Mr. Burreil, the kind of comment that Mr. Littledale was able to give us last week in connection with Westcoast.

MR. BURRELL: Yes, it is.

enquire of Mr. Littledale as to whether any of that kind of experience is put into a study form. I understand the relevance and utility of the kind of experience that Mr. Deyell and Mr. Littledale have given us. It would assist us in gathering any kind of formal data base, if there are in study form, matters of this kind.

MR. BURRELL: Yes, we'll be pleased to

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do that.

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evidence, you get into more detail as to your methodology, and your break it down into three parts, I take it a, b, and c, under question 6. Is that right? And the first part a is your assembly of a description of the current and past socio-economic trends of the area, and I take it that task is an ongoing task from your point of view. Is it? Or is it one that you feel you have completed?

A I think as we find more information that would be applicable to our project, it would be ongoing from that sense.

Q I wonder if you found in performing this task of assembly whether there are any substantial gaps in the information available to you to describe the current and past socio-economic trends of the area?

A We retained a local consulting firm, North Group, which is comprised of people resident in Whitehorse. They did this work for us. I'm not certain as to what the extent would be in response to your question.

Unfortunately, Mr. Ellwood, who is directly involved with the preparation of this on a day to day basis would be more in a position to explain that detail than I would be able to, but what I will do is undertake to look into this question and give you the answer.



A WEST HER BOKES STORY

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1 Q We would be pleased, I think, to receive from Ellwood his views in writing if necessary, if 2. 3 he has any that would be of assistance to us. Let me suggest 4 in particular to you, Mr. Burrell, something arising out of 5 Mr. Templeton's evidence. 6 I take it you were here when he gave 7 evidence? 8 For most of the time. There 91 was some period of time when I wasn't in the hall. 10 He said, at page 927 of the transcript, among other places, that he identified certain 11 | 12 areas of data collection which he felt were deficient, including the identification, for example, of native culture 13 14 and native aspirations, the use of country food. Do you recall that? Do you recall him saying that? 15 Not specifically, but I could 16 17 agree that in those areas there would be more information 18 required. One thing that came to mind in respect to your other question was that the availability of labour force in 19 the small communities is one area which hasn't been properly 20 documented. The information that I have been told, 21 22 i and an area in which additional information would be required. That came to mind as I was --23 24 I was coming to that. 25 Let me ask the general question, and

ask you perhaps to confer with Mr. Ellwood, I would be very



interested in knowing any additional areas that you feel the Company must examine, research in order to provide further data, should the project be given a decision in principle.

A As we have said before, certainly all the information that is required is not available and we have had discussions with Mr. Wright who is the pipeline co-ordinator for the Yukon Government, and they had made an application to the Treasury Board for funding to determine or to cover studies which they were proposing to undertake.

We were to get together with Mr. Wright when that funding was available to determine what studies they were undertaking and then to determine what additional studies should be required, and then from that plan the additional work which we would have to undertake.

The last time I spoke to Mr. Wright,
he had not received that funding and he was suggesting that
such a discussion not take place until that matter was in place.

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Saker, <u>Purrell</u>, <u>Pevell</u> Cr Fx by Coudge

1	Q I wonder, Mr. Burrell, if
2	in any case, you could give us your best thinking at the
3	moment after conferring with Mr. Ellwood as to the course
4	you see your research gathering to take from here on.
5	A ves, I will confer with
6 5	Mr. Fllwood and with the North group who prepared this
7	document to get their thoughts on that matter.
8	And just to direct it
9	a little further, I take it vou would contemplate carrying
10	on matters of further research under categories A, B and C
11	that you refer to on Page 3 of your evidence. Each of thos
12	categories have matters within them that require further
13	study, I take it you'd agree?
14	A Yes.
15	O And so in responding,
16	perhaps you could advise as to the further studies in each
17	of those areas that you would propose?
18	A As we see them now and I
19	must add, that as, the project advances, I'm sure that there
20	will be other areas identified that have to be looked at
21	but at this point in time, we would be prepared to do that.
22	O Yes, we obviously can
23	only ask for your best information at the present.
24	A Yes.
25	O Now, Mr. Burrell, let me
26 .	ask you to turn briefly to Volume 5 A of the Application.



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category, I think.

WE THERMS TO CTU.

Homes A. Car. A.

At Page 5.0 where a rather more detailed outline of the methodology of your impact assessment is set out, -- do you have that in front of you sir?

A Page reference again is -
O Yes, 5(a) - 5.1 as Mr.

Hudson says. 5.0 says impact and there is nothing under it. 5.1 is introduction.

A Shat is the overall

Over the page, Mr. Burrell, vou get into this business of minimum project demand.

A Yes.

And I'd like to explore that a little with you. Can you describe for me, what you mean when you use that term -- minimum project demand.

demand as it relates to Yukon itself and we refer to it here as building the pipeline and operating it on what you might call a parachute operations. In other words, bringing in from the outside, all the goods and services that we possibly could, including the manpower requirements, but even so, there would be a certain amount of resources within the Yukon that would be required such as gravel supply, use of roads, carpsite locations and so on that you just could not avoid if you were going to build and operate



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this system.

That is what we mean by minimum project demand -- the absolute minimum use of the resources within the Yukon.

O I take it vou'd agree though that in trying to estimate the impact that this project will have, it would not be safe to analyze it on the basis of minimum project demand?

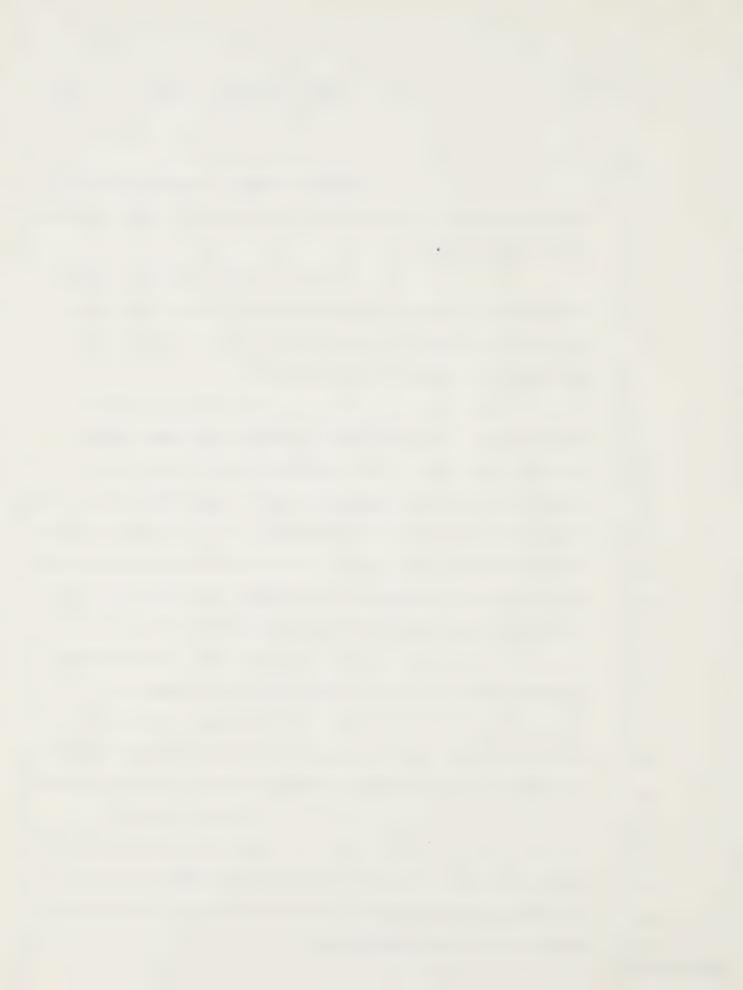
the document. We say that the more proper way to do it is the -- we call it the possible project demand and I think it is probably better to call it the most likely. The other one was shown as an example. We concluded that that would be unrealistic, given the discussions that we've had with our local people and the desires that have been expressed to us for employment and business opportunities.

.. So realistically, the possible project demand is the one that should be looked at.

Yes and I take it -- the view with which you've approached the assessment we have in Volume 5/4 is not minimum project demand, is that correct?

A That is correct.

Now, the approach that should be used I take it, which you've referred to as possible project demand, would have to take into account, things like local employment?



Saker, Burrell, Peyell Or Tx by Goudge

		Or Tx by	Gondae
1		Λ	Yes it would.
2		\cap	And in-rigration?
3 }		\wedge	Yes.
4		\cap	And secondary employment
5 ;	denerated?		
6		A	Yes.
7		\cap	Transients to the Yukon?
8		Λ	Yes.
9		\cap	And transients going
10	through to Alaska?		
11		A	Yes.
12		\cap	And the families that
13	of each of those cate	mories the	at rav accompany them?
14		A	Yes, any of the factors
15	that would could or wo	ould poss	ibly result from the
16	approach to constructing	and oper	ating the project on the
17	basis that we refer to as	s possible	e project demand.
18		Ü	Yes. Now, on Page 4 of
19	your evidence, you refer	to your	Community Liaison Program.
20		<i>I</i> ,	Ves sir.
21		\cap	When do vou contemplate
22	that commencing?		
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24			

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liaison program going now, Mr. Goudge. As we said earlier in the evidence, Mr. Ellwood and myself and others have been visiting the communities. In some cases we have been three or four times, three for sure, and others two, and we have gone in and explained in a public meeting what the project is initially, and then more recently we have gone back with models and photographs of facilities that would be similar to those being built in Yukon if the project goes ahead.

Mr. Blair has been up here having discussions with people, and Mr. Gibson, our Chairman of the Board, has been here, and of course we have had discussions in Whitehorse with a number of groups and individuals about our project.

Now, that's where we are now and will continue that. If we are fortunate to get the permit, then we would intend to expand it into more of the program which we have outlined in response to question 8, and that would be to locate Company representatives in the various communities that would be impacted by the project.

We feel that it would be premature at this time to go to that extent without having a permit and something more concrete to discuss. We feel that the approach that we have used where Mr. Ellwood and myself and others go into the communities periodically and speak to the people and





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1	respond to questions that people are asking of us, is			
2	appropriate at this time.			
3 -	Ω I take it, though, once			
4	approval in principle was obtained, you would begin to			
5	place Company representatives in each of the communities?			
6	A Yes, sir.			
7	Ω And acquire land for that			
8	purpose and so on.			
9	A Yes, we could then begin to			
.0	talk more meaningful about the facilities in which we would			
1	be locating in the various communities, and			
.2	employment opportunities and so on, yes.			
. 3	Q And that process, I take it			
4	would accelerate considerably from where it is now once			
.5	approval in principle is granted?			
.6	A Yes, sir.			
7	· Q And what would it entail, Mr.			
8	Burrell, apart from placing community or Company representative			
.9	in each community? - Can you sketch in in any more detail,			
0	what it would mean for the communities immediately following			
1	a decision in principle? Would you estimate one Company			
2	representative in each community?			
3	A I think initially, perhaps one.			
2.4 ::	It would depend. I think if the demand in the communities			
25 .	were such that it would warrant one, or two, or three people,			
26 ;	or whatever, that's the number of people that we would put in.			



1 We would respond to the demand. Dut I take it you would 2 : immediately begin to undertake things like the compilation of your bidders list and so on. 4 Well, that will be going on --5 Α 6: the first part of that will be going on, in fact, before the 7: permit in principle, if you want to call it that, is received. We intend to move forward with that in the very near future. It would be accelerated, of course, if 9 we were given the permit. 10 As soon as you got your 11 decision in principle? 12 A Yes. I think we have to be 13 careful not to -- I think there are many things that we 14 will be undertaking prior to the permit, but I think the 15 experience in the N.W.T. has indicated that if one was -- if 16 you go too far in a certain area, it tends to build up 17 aspirations and if the project isn't approved, then it 18 probably does more harm in some cases than probably doing it 19 on, if you want to call it the low-key basis initially, 20 and then expanding when the permit is in hand. 21 So your basic approach would 221 be to have a relatively low profile until decision in 23 principle, and then to step up, very markedly, your involvement with the communities? 25



to we was a second of

1 mentioning. But certainly we would be advancing such things as the bidders list and keeping people informed of what we 2: are doing. But certainly it would then accelerate when the permit was awarded. 4 5 0 Now, Mr. Burrell, one or 6 two questions on your evidence relating to gas supplies to communities. 8 A Yes? I take it there is no need 9 to process the gas, taking it from the main line to the 10 distribution system? 11 No, the gas which is in the 12 pipeline is commercial quality gas, it's the gas which will 13 be burned in the furnaces in the southern part of the 14 continent. 15 0 All I have to do is put an 16 odor in it? 17 That's correct, ves. 18 A And decompress it? 19 0 A Yes, that's standard practice 20 21 regardless of where the gas would be taken off. Any gas that is taken off from the Alberta Gas Trunk Line or 221 TransCanada for instance, is taken off from the main line at 23 the main line pressure, reduced in pressure, to a pressure that 24 is suitable for use by the appliances that are put in 25. the household, and in addition there is an odor added as 26



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safety feature in case a leak occurs in the piping, so that it can be quickly identified and repairs made as required. A very standard practice.



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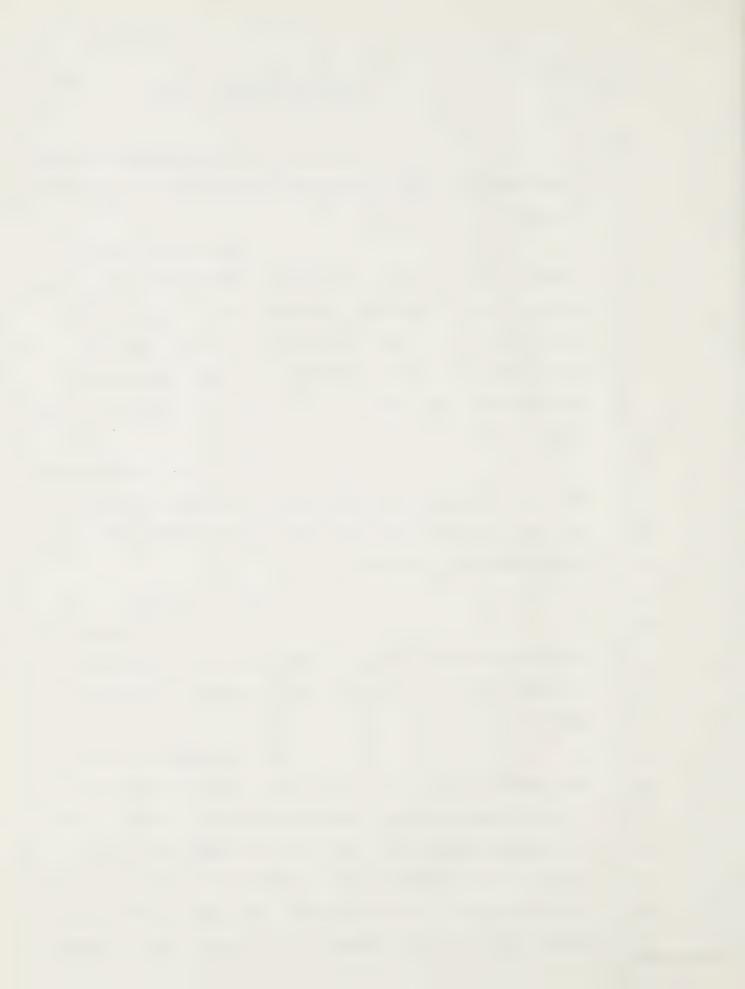
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Who is responsible for the decompression the distribution company or the transmission 2 commany? 3. It would be on the lateral A 4 system so in this case, it would be the distribution system, 5 which is not an uncommon practice either. It is, for instance in Calgary, the regulation is done by Canadian Western Natural Gas and they do it at the communities in 8 Alberta which receives gas supply from the Alberta Gas Trunk+ line. 10 And you would contemplate 11 | then, a distribution system for each community receiving 12 gas from the main line, part of -- each of which would be 13 a decompression facility? 14 A That is correct. 15 And have you given any 16 thought 'to whether these distribution systems would be owned 17 on a territory wide basis or on a community-by-community 18 basis? 19 No, we really haven't given 20 any thought to that in our studies. We've assumed that it 21 -- each community was a separate entity but certainly, the 221 possibility exists that they could be owned by a single 23 entity. The possibility also exists that a municipality 24 .

could own them, a private company could own a distribution

system within a given community and another one in another



And if you average the

1 community. All these are possibilities. Yes. Is there an economic 2, difference as to which of those schemes is used. Let me 3 1 suggest it to you and ask you to agree, that if the system 4 is territory wide, the cost of the distribution system is 5 borne across the territory. On the other hand, if there 6 is a municipality-by-municipality distribution system, each 7 1 municipality must bear the cost of that system? 8 Z Yes, that is correct. I 9 think if you were to roll in all the costs of distributing 10 gas for the communities involved and strike a common price 11 that those communities which -- there is a greater saving 12 shown for supplying gas in other communities, that that 13 saving would decrease, whereas in the other communities, 14 it would -- the savings would increase and you have a 15 balance. 16 Well, I approach it very \cap 17 simplistically perhaps, but if you have a small community --18 Yes. Λ 19 -- take Burwash Landing --20 Tes. 7 21 -- the distribution system 22 there, if it is to be paid for by the residents of that 23 community, it is going to be very expensive, isn't that so? 24 Relatively speaking, yes. A 25



Saker, Burrell, Deyell Cr Ex by Coudge

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1 🖁	cost of distribution	there with	the cost in Whitehorse, the
2	cost for Burwash Land	ing is mod	derated?
3 +		71,	^{₹7} €5.
4		0	I take it you've no figure
5	on those two options?		
6 -		^	. We've developed it on the
7	basis of each communi	ty standir	g on its own, each individua
8 ;	community was address	ed separat	telv. We did not look at
9	putting all the commu	nities too	ether as a sort of a single
10	system if you wish to	call it t	hat. It could be done.
11		Ú	And you've no idea what
12	the cost relativities	would be	if that were done?
13		A	I don't now, but like I
14	say, it is not diffic	ult to do.	
15		\cap	Yes.
16		If ther	re seems to be interest in
17	that, I'may ask you to	o do it.	
18		A	I'd he pleased to do it
19	if you wish me to.		
20		0	Yes, well it would be
21	useful I thinh.		
22		7	Would vou like me to under-
23	take it?		
24		Ú	Yes, sure.
25.		Now, in	connection with the commun-
26 .	ities that you've exam	mined, you	r contemplation I understand



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1	it, is to make gas avai	ilable to	all the communities along
2	the corridor?		
3 +		.P.	Yes.
4		\cap	That includes Haines
5	Junction?		
6		A	Yes, the sumply of gas
7 ;	would be made available	e to Haine	es Junction, right.
8		Ú.	Yes, on a household-by-
9	household basis as well	l as simpl	ly to their thermal generation
10	unit?		
11		A	Thev don't have a thermal
12	generation unit.		
13		Ω	Well, okav.
14		A	But it would be available
15	to all the consumers wh	no wanted	to use das, ves.
16		Ü	In connection with thermal
17	generation units, you'v	ve indicat	ted that gas is available
18	for that source as well	L?	
19	-pt -pt	A	Yes, and thev've been
20	considered in our estim	mates.	
21		Ü	Yes. Conversion there has
22	some costs I take it?		
23		A .	Yes it does.
24		Ö.	Conversion of households
25 .	has some costs?		
		4. 1	

A

Yes it does.



1 Has the company given any consideration to the facilitating of those conversion costs 2 by any kind of loan system? A Not specifically, but I 4 , know that in distribution systems in Alberta and British 5 Columbia, that an arrangement was made where the cost of 6 conversion could be rolled into the overall price or a loan arrangement was made whereby the people wanting to convert, 8 could borrow money and then pay the -- borrow it from a G lending agency and then pay the amount over a period of 10 time. 11 Yes, in fact, that loan 12 arrangement is not an uncommon practice --13 That is correct. 14 -- this sort of a 0 15 situation. 16 That is right, exactly. A 17 And I take it, you'd see 18 no reason why the company couldn't undertake the same kind 19

of facilitation here in Yukon?

A No, it is not uncommon as you say and yes, the company — there is no reason why we wouldn't get involved with that if it became necessary to do so.

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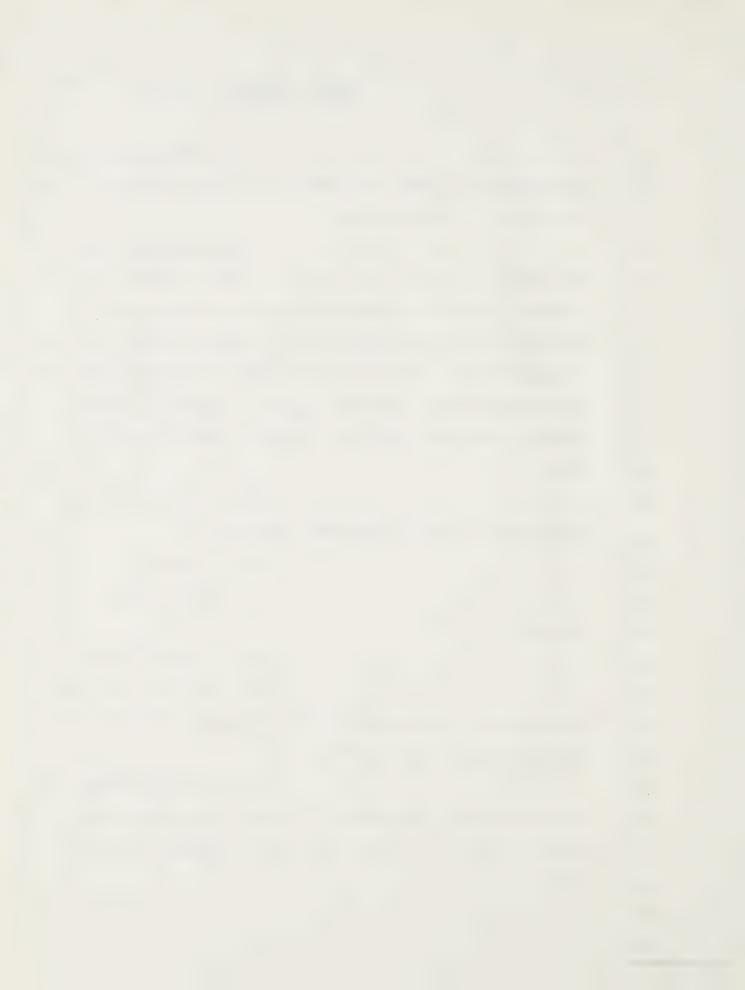
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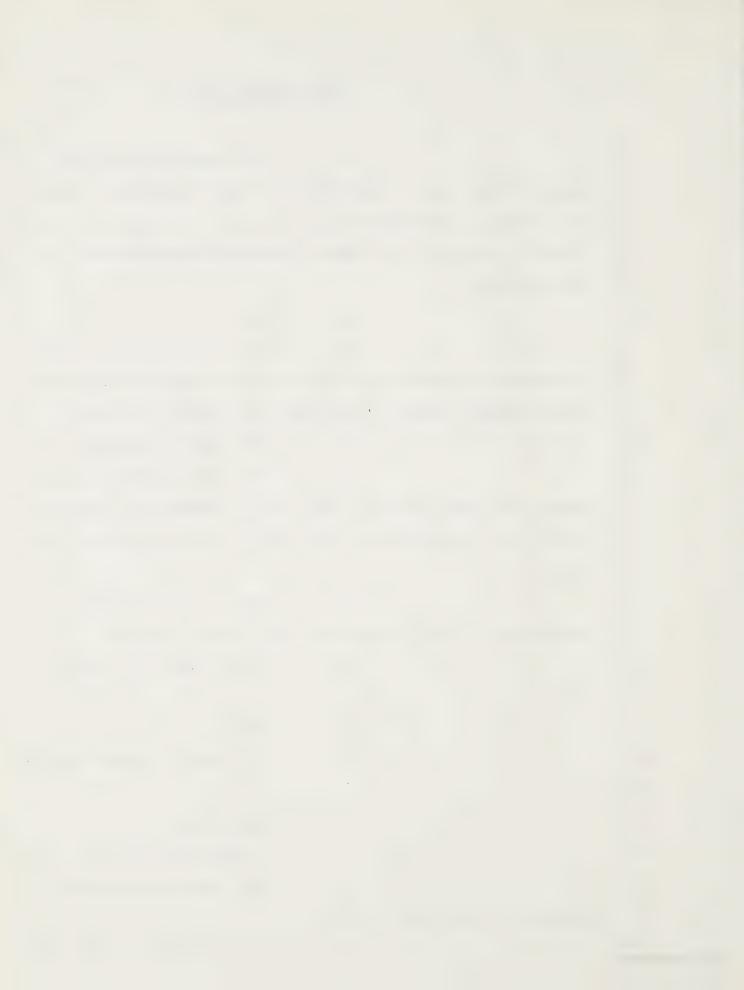
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Sorry, I didn't catch that.

1 In connection with the 2 amount of gas that is available for local consumption, there 3 is a letter in your material at page 6.19 of Volume 5 A, which 4 I take it, is sort of a letter of intent from Pan Alberta Gas. Is 5 that correct? 6. Yes. 7 And I take it that letter 8 is based on the estimates of gas that you see being syphoned 9 off the system here in the Yukon and replaced in Alberta. 10 Yes, that's correct. 11 \bigcirc And that would lead me to 12 believe, at least, that by the time you reach 1990, approxi-13 mately 6.4-- is that m.c.f. per day?-- will be taken off the 14 line. 15 A 1990 -- could you just 16 repeat that? I was looking for the letter, I'm sorry. 17 Do you see it at about 18 line 5 --19 A Yes. 20 \bigcirc -- rising to approximately 21 6.4. 221 Yes, right. A .. 23 \bigcirc Is that 6.4 m.c.f.? 24 That would be m.m.c.f.d., A 25: millions of cubic feet a day. 26 .



Saker, <u>Burrell</u>, Devell. Cr Ex by Goudge.

1		A	m.m.c.	f.d., which	is
2	millions of cubic feet pe	er day.			
3		Ö	Yes.	How was that	t number
4	arrived at?				
5		A	We had	Pacific No	orthern
6	Gas who are, as we say in	our evid	ence, a	distribution	on company
7	in Northern British Colum	bia, do a	. survev	for us to	determine
8	the potential number of c	ustomers	which w	ould utilize	e gas,
9	and also the volume which	such cus	tomers	would utili:	ze, based
LO	upon their experience in	Northern	British	Columbia, a	and the
11	numbers that appear in th	is letter	are nu	mbers they a	arrived
12	at.				
L3		Ó	So, it	's basically	y a
L4	demand projection.				
L5		A	Yes, i	t is.	
16		Ü	There	is no arbiti	cary
17	limit on the amount of ga	s to he t	aken of	f the line?	
18	•	A	No.		
19	.pr	0	So tha	t should a per	trochemical
20	industry be a possibility	in Yukon	, for e	xample, I kr	NOI
21	of none now, there would	he no rea	son why	the amount	of gas
22	taken off the line couldn	't be inc			
23		A		ould be a si	
24	I think, where we would h				
25	with United States was f				
26	But, certainly if the gas	supplies	in Can	ada were ade	equate

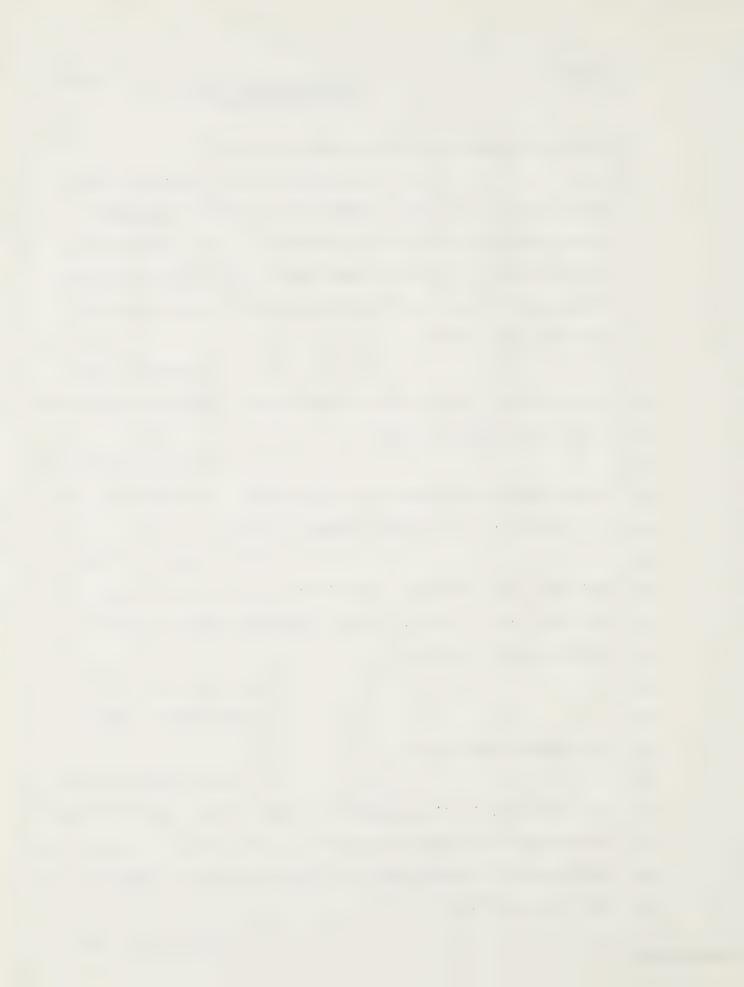


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Saker, <u>Burrell</u>, Deyell. Cr Ex by Goudge.

1	for that, there would be no problem at all.
2	We would have to be certain and
3	would have to make application to the Energy Resources
4	Conservation Roard for the quantities of gas required for
5	that purpose, just like TransCanada does for their market
6	areas, and so on. It would be a standard practice to go
7	through that process.
8	Q All I'm saying is that
9	this fuel and feed stock is available in Yukon as a potential
10	part of industrial growth.
11	A Yes. I quess it's subject
12	to the same limitations that the market, the supply of gas
13	is available to any market areas in Canada.
14	Q Now, on page 7 of your
15	evidence, you refer to the pricing assumption you make for
16	gas supplied to Yukon, and you take the Alberta border
17	price as your pricing
1.8	A Yes, that's correct.
19	_ O bench mark. Why do
20	you choose that price?
21	A That's the price that has
22	been set down by the agreement between Albert and the Federal
23	Government as to the price which is applicable for gas
24	which sold in market areas in Canada outside of Alberta. It'
25	the base, really.

Q so I see. Now let me move



And, let me ask you whether,

on 2 se

on to local business. Your policy there, as I understand it, is set out clearly, is to maximize within practical limits, local business participation. Is that correct?

A Yes sir.

in an effort to maximize this participation, vou've contemplated any kind of northern business pricing preference, if I can put that way. Have you contemplated any additional payment that the company is prepared to make to retain local business, as opposed to obtaining similar supplies from the

South?

A I think it's very difficult to make a blanket statement on that. I think you have to get into the basis of the bidders list, which would be set up as Mr. Deyell was describing in those local communities we have a bidders list which restricts the bidding on materials to just local suppliers.

So that from that standpoint, the local suppliers are protected because people from the outside, if you wish, are not eligible to quote on those matters. As far as giving a preferential, I think, as I say, it's a difficult thing to do, but, I think, if you were to -- if you're familiar -- anyone who is familiar with analyzing of bids, that the lowest bidder is not necessarily always the one that gets the job. There are other factors which will be involved.



26 .

1	I'm afraid I can't make a blanket
2	statement on that. Perhaps, Mr. Devell might add something
3	with their experiences within Alberta.
4	O Yes. Let me ask you, Mr.
5	Deyell, because I was going to do that, what Alberta Gas
6	Trunk's position is on that. I took it from an earlier answe
7	you gave today, that your position is that you would not give
8	a local business preference, in terms of paying more simply
9	to get the same service from a local contractor.
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MR. DEYFLL: That is really difficult to come to grips with, because we really have never gone in depth to get a finite comparison between the two.

As a general rule when we want a small service done, and there is -- that service is available in the community area, we have it done that way. We don't take and ask for competitive quotes from somebody in the South. We just don't do it.

Now, I suppose if we did it, if it's a small job, there's no way that a contractor say in Calgary and Edmonton could compete. They would have to bring manpower and equipment in, and if people already live there, I just don't think it's possible.

Now, I have an example of that which I think would illustrate the point. We built an office and warehouse in the Town of Athabasca last year. It was in the order of about \$100,000.00. We went for quotations to, I believe there was only one contractor in Athabasca capable of doing that, and we had bids from several in the Edmonton area. The Athabasca bidder did come in lower than that others, and he did the job, and did a fine job of it. It wasn't considered a big job. It was one which largely concrete base and block construction, and in that particular case this contractor did outbid his counterparts in the south. If there had been more than one in Athabasca, we would probably not have gone to the Edmonton contractors for a comparative



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bid. But this is an example where the local one did outbid his competitors from outside.

Straving just a little bit beyond that, we have engaged the services of a number of companies to get them started, and I don't like to be pinned down too tight in this because I may not stand up to critical examination. We did engage, over a year ago, a clearing and grading contractor which was native owned and operated and we entered into rather deliberately, a cost-plus arrangement to do this work.

We gambled that the work would be done expeditiously, and would come in at a price comparable to what we would have got it done if we had gone out for an open bid, and this was done very deliberately to give this native group an opportunity to get started.

We subsequently gave them another job. That job was, I believe, also at a cost-plus basis. The second job, as I understand it, came when we did get the final costs from it; they were comparable with what we estimated we would have got if we had gone to open competitive bidding. We have entered into an agreement with that company to set aside so much work for them over the next three years on the basis that their prices, which they will give us for that work, are comparable to what we would pay on the open market.

Now, this, in this particular case, it



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1 was a start, I'm not going to say it was an exception, because 2 1 it is going to be our intention to continue this kind of 3 . practice where entrepreneurs, and in this case, they were 4 natives, can do an adequate job, and we hope as we go down 5 the road, it will become more than that. So that's something 6 different. 7 The reason I didn't want to be pinned 8 down too tight on that one is that that practice may not 9 necessarily be condoned by other people. I think it's a 10 valid one, I think it's something that we have to do in 11 the interests of getting, in this particular case, the native 12 people engaged in entrepreneurial endeavors. 13 0 Let me just, sorry --14 Go ahead, I'm finished with Α 15 that part. 16 -- I just want to come back 17 and pursue this one point, with either you or Mr. Burrell. 18 Mr. Burrell, I take it you have no doubt that situations 19 will arise on this project where bidding occurs and the 20 bidders are from the North and some from the South on the 21 same jobs. 22 1 MR. SAKER: Mr. Goudge, if I could

reply to that, in part. I was partly instrumental in the preparation of the cost estimate for the 48-inch line, and in preparing our estimate, we, in talking amongst ourselves, were very hopeful that the compressor station site preparation,



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and the access roads to them, and the brand new material that are required for this line would be done by local contractors.

the South from moving in, and his cost would have to include that moving-in cost, whereas the local man should be able to come in quite competitive. As far as the supply of overhaul and repair parts, if I could just suggest that the local Caterpillar dealer will, with the help of Finning, have a supply build up that he will keep each of the contractors quite well supplied with replacement parts and other necessary repair parts. So there, we think that the local people do have a very good chance, and if it comes up for bid, I don't see how a southerner can compete, particularly in the parts that I was personally involved with.



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1 And if I might state another common case, I was at Cassiar and Fort Nelson as a contractor and 2 1 the local suppliers of particularly small parts, provided 3 us both Fort Nelson and Cassiar through Watson Lake, far 4 better than any Southerner could because the first thing 5 we demanded was service and sometimes the cost was a little greater than we might have gotten from the southern supplier 7 but the fact that we could get it three or four days quicker 8 was what we were after and nobody but nobody but a local, knows how to expedite getting those parts and supplies that 10 we need. 11 0 Okay, well let me put it 12 the other way then, gentlemen. 13 14

If a job arises and there are bids on it from both local contractors and southern contractors, I take it your policy is not to pay more to retain the local contractor?

MP. BURRELL: I don't know if
that is necessarily true. As I said before, in analyzing
bids, you've got to look at all the factors involved. Mr.
Saker just pointed out a very important one and that is the
service aspect of it and when you analyze a bid, you analyze
it more than just price. You look at the service, the
delivery, other factors, and they all roll into -- come up
with the final selection, so there is weight put to each of
these things and it may turn out that after you've looked



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at all the factors and put them in proper weight, that the
lowest bidder in price initially, is not the one that would

-- that is best suited to do the job, so from that standpoint
the lowest bidder doesn't always necessarily get the job.

I understand that, Mr.

Burrell, but it is not company policy to pay a premium in a bidding situation in order to retain a local contractor?

MP. DEVELL: It is very difficult for me to compare Alberta with the Yukon as it is -- there are outlying areas where I suppose they are comparable in this particular respect. The -- we have done some of this work that Mr. Burrell has referred to here or as Mr. Saker, a similar kind of thing.

A lot of it we don't go to bid. We just go and get the local person to do it. There isn't really enough bidding done in these areas to really give you an Monest opinion about that but we don't have a set down policy that we'll give X per cent to a -- to one of the locals as such in that respect.

O And I'd take it you'd anticipate Foothills to operate the same way, Mr. Burrell?

MR. BURRELL: Yes and I think that as

I said before, it is very difficult to make a blanket statement because in some cases, it may turn out to be that for
various reasons. In other matters, it may turn out, that
doesn't occur and I think that to try and make a blanket



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Saker, Burrell, Deyell Cr Ex by Coudge

1	statement would be very difficult in this matter.
2	O Now, in connection with
3 -	some of the practical limits that you propose to deal with
4	this problem of local business participation. You've
5	already referred to your bidders list which is one of your
6 :	devices.
7	A Yes.
8	O I take it another device
9	is, as you've spoken about it, buying if I can put it
10	this way by contract rather than from inventory so that
11	inventory will remain to service the local market?
12	A Yes.
13	O And you have as well, your
14	object of sizing contracts so that local markets are not,
15	insofar as it is possible, disrupted?
16	A Assize them to the capability
17	of the contractor, yes.
18	Q Yes. Now, dealing with
19	that matter, how do you propose to determine the capability
20	of the contractor in coming to your view of how to size
21	the contract?
22	A Well, it would be I quess,
23	an overall part of the bidders' list. In developing a bidders
24	list, you would look at the capability of the contractor.
25	I think at the time that the bids are being awarded, you
26 :	would look at the work that he has available to him and



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1	assess his capability of doing it. For instance, I use
2	the example, if we meeded forty bouses as an enample, and
3 +	went out and found that a local contractor or there were no local
4	contractors which could build forty horses and we would
5	be prepared to size that contract so that Af he was the
6	contractor was capable of adding or building three house
7 :	then we would break up our requirements on that basis.
8	Q Yes. Your object being I
9	take it, to permit the local contractor to expand as much
10	as possible while not disrupting his participation in the
11	local market?
12	A Yes.
13	O That requires to some
14	degree I take it, consulting with him and determining or
15	what he sees his capacity to expand without that disruption
16	A There is no doubt about
17	that
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O And in fact you would really have to rely on your local bidders, your local entrepreneurs to advise you as to their present situation, and their present capacity to expand without disrupting their local market participation?

A Yes, and that's part of the development of the bidders list. The bidders list will be determined in consultation with the local businessmen.

Does it concern you at all that in doing that kind of consultation, there may be a tendency quite understandable on the part of local entrepreneurs to over-estimate their capacity to expand without disrupting local markets?

A I suppose that possibility exists. I think we would have to look at the capability and what work the contractor had on-going at the time we went out to bid. We would ask him to bid, and then one of the things that we would have to assure ourselves, at the time that we are awarding the bids, that he does have the capability to do it.

I think another thing you have to realize too, is that this project will only occur over a relatively short time span. Most contractors are really not prepared to jeopardize their so called bread and butter type business.

The work on the pipeline will be



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and it's the bread and butter, if I want to use that expression, the bread and butter business that really keeps the company going, and these factors are considerations when contractors and local businessmen do put in bids to supply services, whether it be to -- goods or services -- whether it be to us or to any other project.

Ω So you would rely in checking this possible instinct that I spoke about on your own objective review of the entrepreneurs capacity to expand and on this basic assumption that you make, that he will wish to continue servicing his bread and butter in order to have it when the pipeline construction period is over?

A Yes, and we would have discussions with him too at that time.

MR. DEYELL: Mr. Goudge, on this question of preference, I would just like to point out one thing which is the difficulty of establishing ground rules for this. We have done a lot of consideration of this over the years, and we do have a fixed policy in Alberta Gas Trunk with respect to buying Canadian. I'm talking now perhaps of manufacturing. We do give a preference to Canadian manufacturers, and our amount is 5 per cent. We don't differentiate between Alberta manufacturer versus any other part of Canada.

We have contacted many, many companies



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and all of the Provinces and they are all very reluctant to commit to writing a policy with respect to what they prefer and what they don't.

short time ago, did have a preferential set down for manufacture in the Province of Quebec, as opposed to the rest of Canada. We understand that has been withdrawn by the Party Quebecois, and I don't know why they have done that. I would have perhaps thought it might have been the other way, but we understand that that policy has been rescinded. And in talking to the Alberta Government, the Ontario Government, and other governments, they are very reluctant to come out and specify. They say privately they have some preference, but we have never really been able to come to grips with what it is.

We do have a preference Canadian in our own Company, and it is 5 per cent.

Q Wouldn't that be a reasonable or perhaps even a desirable thing to adopt on a Territory basis for the construction of this line?

A I personally think it would be a desirable thing and it perhaps would take more consideration to what the amount should be, but I don't see anything wrong with that.

Q Mr. Burrell?

MR. BURRELL: I think this matter



would be something that would be developed as we get into the bidders list. Mr. Deyell says in some areas it is not looked favourably upon. I think we would have -- this would be one matter that we would have to take into consideration as the overall local business participation policy of the

Q Thank you.

MR. DEYELL: I think it's a matter really of how far can you go without getting retaliation from some other part of the country. You know, there is a limit as to how far you can go, and this is why people are reluctant to fix it.

MR. BURRELL: I think, though, that the bidders list which in cases would limit the bidding strictly to northern enterprises is a very good way in which the northern businessman is going to be assured of supplying material. He's not -- he's competing with contractors and businessmen within the Territory. We wouldn't have people from the Outside bidding, so from that standpoint he is assured of supplying goods and services because people from the Outside are not allowed to bid.

MR. CHAIRMAN: Yes. I think this might be an appropriate time then to take our mid-morning break.

(PROCEEDINGS ADJOURNED)

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(PROCEEDINGS RESUMED PURSUANT TO ADJOURNMENT).

MR. CHATPMAN: I'd like to recommence the proceedings now, please, Mr. Goudge, whenever you're ready.

> MR. GOUDCE: Thank you sir.

Mr. Burrell, you and I had reached the point where the local economy had expanded as much as possible during the construction phase consistent with the continuing of local relationships.

I'd like if I could, to turn to the post-construction phase after your construction operation pulls out. At that stage, the only residual economic impact is that of your Operations and Maintenance organization, is that correct?

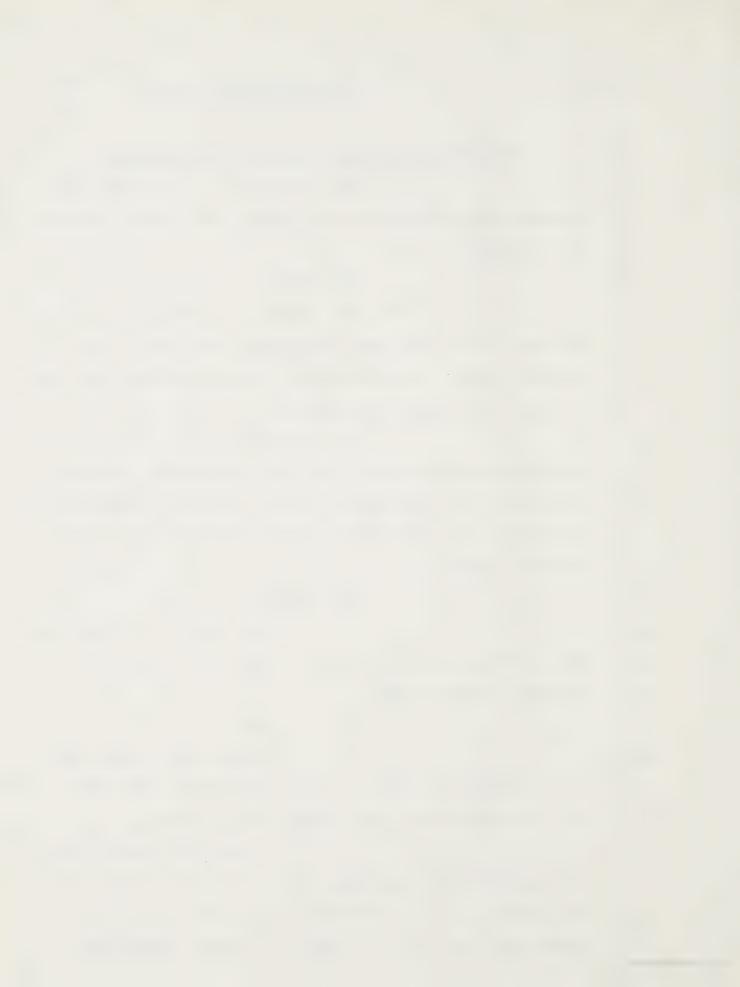
> MR. BURPELL: Yes.

And that is -- I don't have the numbers in front of me but roughly, two hundred persons, is that right?

> A Yes.

So that you go from this major construction impact to an impact that really adds only two hundred people to the economy of the Yukon?

It adds two hundred employment positions to the Yukon. It is difficult to say how many people it will add because we are hopeful that many of those positions will be filled by Yukoners themselves.



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		0	Yes.	Insofar as that is
the	e case, it adds fewer	than two	hundre	ed people to the total
ecc	onomic picture.		1	
		A	Yes.	
		Ü .	Yes.	Now, you'd agree with
me	I take it, that the	re will a	t leas	t be a shrinkage of
the	e local economy follo	wing the	expans:	ion during construction
I d	don't want to use the	word bus	t, but	there'll at least
be	a shrinkage?			
		A	I thin	nk there will be.
Ιt	think the extent to w	hich that	11 000	cur will depend upon
the	e extent to which loc	al busine	sses q	et involved in the
con	struction phase.			
		Ú	Yes, a	and as we've said,
you	er attempt is to maxi	mize that	partio	cipation.
		A	Yes,	that is correct.
		Ũ	And in	nsofar as that
hap	pens, there will cor	respondin	aly be	a need to worry about
the	e shrinkage of the lo	cal eccnor	my that	t will necessarily
ens	sue after the constru	ction pha	se?	
		A	Yes.	
		Ω	Yes.	Have you given any
tho	ought to how that pro	cess coul	d or ou	ight to be managed
or	will you simply let	market for	rces ta	ake care of that?
		A	The ma	arket forces themselves

will take care of that. I think if, certainly one of the



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Cr Ex by Goudge 1 objectives of our program will be that the contractors and suppliers of goods and services will not expand to a point 2 where, in the construction phase, to a point where following 3 4 the construction phase, they are in an over extended position. 4 We want to avoid that and through 5 these bidders lists and other workings with the local 6 businessman, we would intend to discourage expansion beyond 7 a capability which can be self-sustaining following the 8 construction phase. 9 I think you also have to realize 10 too, that if -- we talked about purchasing of truckload 11 shipments, we don't see the fact that once the construction 12 is finished and the truckload shipments stopped, that that 13 would have any adverse effect on the local suppliers because 14 as we see it, to provide that service, really wouldn't tax 15 those facilities to any great degree. 16 17

Yes, but isn't it fair to say that the expansion that takes place locally to meet the needs of your construction program, will not be able to be self-sustaining once the construction program ceases because there won't be anything comparable to replace it?

I think that possibility It is hard to say. It could very well happen, exists. yes.

0 Yes, and when that day comes and a contraction of the local economy appears in-



Saker, Burrell, <u>Devell</u> Cr Ex by Goudge

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1 }		evitable, does the company have any policy insofar as company
2 ;		activity is concerned, to assist meeting that contraction?
3		A I'm sorry meeting?
4		O Meeting the needs of that
5		contraction?
6		MR. DEYELL what we are trying to do her
7	is	to think whether or not anything that even reasonably com-
8		parable to that has happened say in Alberta or British
9 !		Columbia, the closest I guess to that would have been in
10		the early 1960's when we built our Foothills Division of
11		Alberta Gas Trunkline, we built roughly 500 miles of pipeline
12	1	large diameter pipeline in a two year period.
13		Fillia you, that expansion was up
14	,	to generally to the west of Edmonton and Calgary and
15	1	probably didn't impact like it would impact here because
16	:	there are other things going on. British Columbia had
17	1	Westcoast Transmission that was built probably about 700
18	: } ;	miles of it in a two year period, up along the Hart Highway
19		and to Fort St. John.
20		Again, it is not a very fair com-
21		parison because there were gas fields and oil fields at
22		the upper end of the line that were stimulated in their
23		development and of course, that won't exist here.
24		So, I can't answer for Foothills
25		on this but I don't really know what we could do to pick

up that gap that there would be at the end of the construction



Saker, Burnell, <u>Devell</u> Cr Ex by Goudge

period. Hopefully, the impact will not be all that great and if you're able to restrict the development of local enterprises to those that will be ongoing after and can support themselves in other ways, then the impact won't be that great.

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investment?

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1 Isn't it fair to say, though, 2 : Mr. Deyell, that you're in a kind of hobson's position here. You either stimulate local participation 3 1 4 during the golden years of construction and then deal with 5 bust. Or you don't stimulate local participation and 6 : avoid the bust? You can't have the boom without the bust? 7. Α No, but what I was thinking 8 here of, is there's existing facilities here today, existing 9 people here today, and there is a minor amount of development 10 that will take place there. But, if we were to encourage a whole lot of new enterprises to start here, gear it up 11 with equipment and whatever, then there will be a bust. 12 And I think that would be a mistake to create that bust. 13 You can gear up if the project itself will write off all of 14 15 this equipment, so that in effect it's paid for and even so what, a bust occurs. You've already recovered all your 16 money. The period of time isn't all that great, and I'm 17 18 not sure that could happen. So I think we would be better to resist building it up too high for the very reasons that you 19 20 have suggested. Would you be prepared to 21 contemplate avoiding reliance on local contractors if that 221 reliance required the local contractors to make any capital 23

26 should look at it quite that way, because there may well be

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Well, no. I don't think you





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some capital investment that he can see an on-going business requirement for. I think we would be wrong to supress that and if all it took was the impetus of this project to get him started in that, and get well down to the road to having his capital investment written-off, then I think we should encourage it.

But, I certainly wouldn't want to see something built up and leaving him high and dry at the end of the job.

Q Mr. Burrell, I wonder if the Company has engaged in any studies specifically oriented to this problem of dealing with the shrinkage phase of the local economy?

MR. BURRELL: Not particularly, I think, it's part of the overall local business opportunities program, which the Company has. This bidders list as I mentioned and then the point, of course, of not encouraging expansion within those areas which cannot be self-sustaining following construction, or where expenditures are required to do construction work which cannot be recovered. We would discourage that totally.

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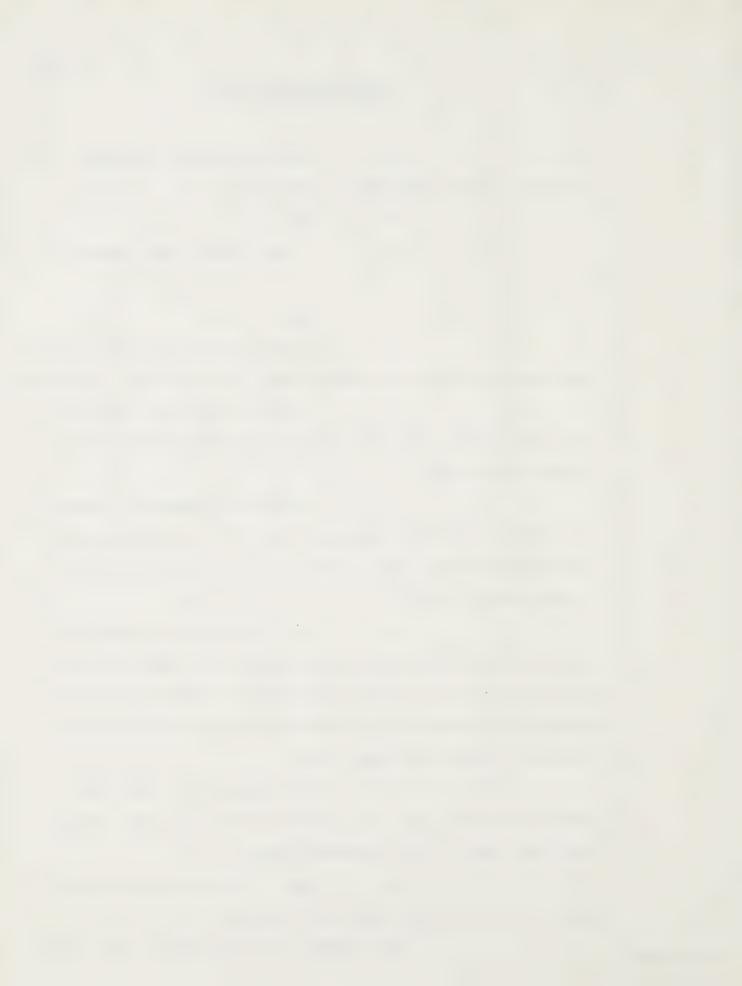
A Yes.



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1	Q	You speak there of hir	ing
2	preference to all employable	Yukoners	
3	A	Yes.	
4	Q	and that's your Com	pany
5	policy?		
6	A	Yes, it is.	1
7	Q	I take it that you exc	lude any
8	preference for any other nort	herners, such as N.W.T.	residents
9	A	Certainly Yukoners wou	ld get
10	the first choice, and then th	e N.W.T. people would h	ave
11	an opportunity too.		
12	Q Q	Suppose the Dempster 1	ateral
13	were built? Would you consid	er that to be an area i	n which
14	the Company should expand it'	s northern preference h	iring
15	to include the N.W.T.?		
16	?' ! !'	Yes, because we're the	n going
17 :	through the N.W.T., through t	hat particular area, and	d the
18	policy really is a preferenti	al hiring to local resid	dents.
19	And we said Yukoners here, be	cause the pipeline that	we are
20	proposing is going through Yu	kon.	
21	Q	Now, dealing with the	wage
22	rates paid on the main line c	onstruction. No doubt	those
23	rates are good, to use a mode	st phrase.	
24 ::	: :: A	Yes. I think maybe Mr	. Saker
25 .	might comment on what those a	re, perhaps.	

MR. SAKER: By good, do you mean amount

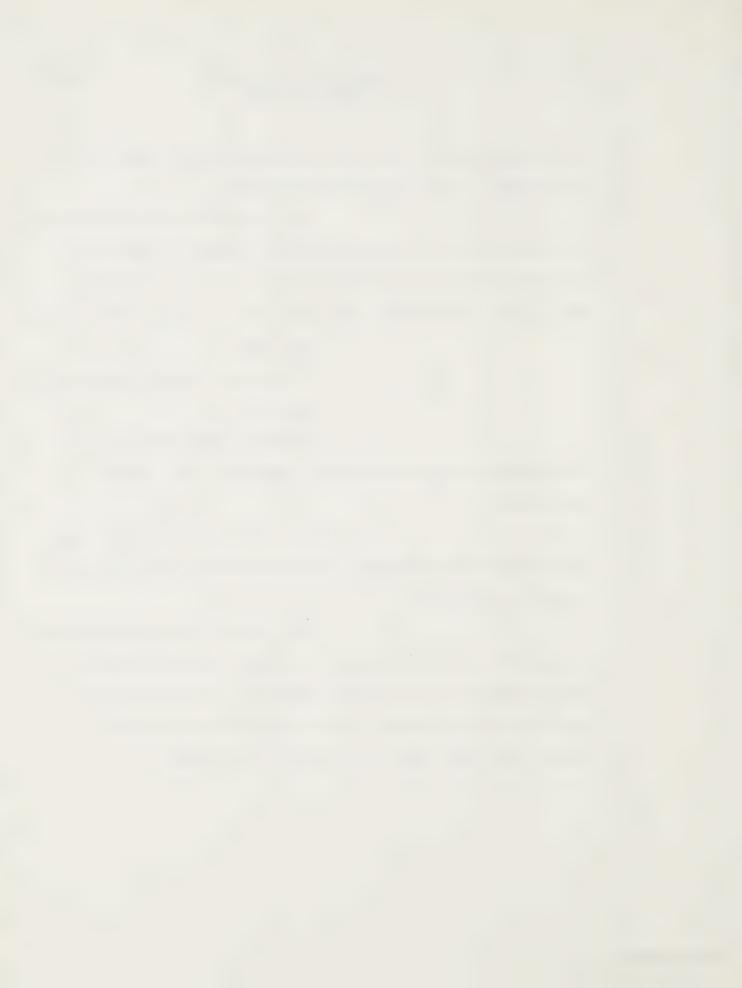


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1	of dollars earned that e	ach man receives, or good for the
2	northerners, as well as th	e southerners?
3 -	Ω	Yes, I'm not really concerned,
4	Mr. Saker, to get into the	details. I simply wanted to
5	start off with that and th	en ask if you or Mr. Burrell, I
6 '	take it you contemplate si	mply one rate per job classification
7	A	Yes, sir.
8	Q	to apply to all those in it?
9	A	Yes, sir.
10	Q	And that rate obviously has
11	to be satisfactory so as t	o get people to fill those
12	categories?	
13	А	Yes, sir. It will be a rate
14	that is negotiated between	the Contractor's Association and
15	the unions involved.	
16	Q	Yes. One of the problems with
17	building this line is that	it will take a lot of highly
18	skilled people and the mar	ket capable of supplying those
19	people is in some cases, I	'm thinking particularly of
20	welders, not that big, do	you agree with that?
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1 2 7 That's true. 3 So that some of the areas 4 will require substantial rates to bring people from long 5 distances away. 6 Well it won't be -- quite allowance 7 likely it would be a northern/made between -- and contracted 8 between the unions and the contractors. 9 Right. That's common 10 practice, isn't it? 11 Yes sir. 7\ 12 So that you have your 0 13 northern allowance added to the already good rates payable 14 in large -- in hig-inch pipeline construction. 15 Big-inch or small-inch, A 16 it's pretty well all the same. 17 Yes. Then in addition, 1.8 Mr. Burrell spoke yesterday about the contemporaneous building 19 of transmission lines in the South, that will accompany, at 20 least in a temporal sense, the building of this line. 21 that right? 22 MR.BURRELL: Yes. 23 And I take it that 24 will mean perhaps additional monies having to be paid to 25 attract people away from those projects, to work this project.

MR. SAKER: Well again, the northern



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incentive that the unions are now contemplating make it look fairly lucrative for a pipeline worker to come up North, and they are also contemplating a job-completion incentive, which will be on top of the northern allowance -- the northern allowance will include fairly substantial annual clothing allowance.

The state of the s

establish, Mr. Saker, is that the northern allowance here is likely to be a little more generous, given that vou have to bid against southernpipeline jobs for the same worker.

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on any portion of the line between Alaskan border and the Sakatchewan border will know what that allowance is, and I, as a pipeline welder or a pipeline worker, would have to

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Whether I wanted to be home at \$10.00 an hour, or whether I wanted to be up in the Yukon at 12 and a half plus all the other incentives that will be offered.

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Derhaps a small point but Mr. Burrell referred yesterday, is the fact that southern construction is going on at the same time as one possible force mitigating against much in-migration. I think that was the gist of what you said yesterday, Mr. Burrell.

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MR. BURRELL: Yes, we think it's

. Well, everybody being

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an important factor.

make that decision myself.



1	Ω All I'm saying is that the
2	other side of that coin is that you may have to pay higher
3	wages in the Yukon, to get the people here to build this
4	project.
5	MR. SAKER: We pay the same basic
6	rate here as we will in Alberta or Saskatchewan. The norther
7	incentives will be the bait that will get the northern worker
8	the worker from the South up here.
9	MR. DEYELL: As you rightly suggest
10	the problem area we feel, is with the welders. We've been
11	working on methods to mitigate this problem. We're having
12	some difficulty with it.
13	I'm referring here to the use of
14	automatic welding. Our Company has used both summer and
15	winter. Last winter was the first time, I guess anywhere
16	in the world, that I know of, when automatic welding was used
17	under winter conditions. And it was our Company that did that
1.8	Now our problem with it is this;
19	that the it's that union problem in the manning of the
20	equipment required to make the automatic weld, and of
21	course, this battle is on, and last year, the equipment was
22	manned by union personnel.
23	Last time we tried out the automatic
24	welding, was in the summer and it was non-union personnel
25	that did it, and the job was deliberately slowed down, at

least, that's our interpretation of it, because of that.



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And of course, men can do a lot of things with respect to production rates.

So the winter job was quite successful. We had a good run at it; we did roughly 80 miles with 36-inch pipe with the -- no, I'm sorry. We did 30 miles of it. It was the second job it was on. It was successful, and it went well. The union welders allowed it to produce as it ought to, and not perhaps as well as it might if they really put their minds to doing it that way.

But that's one of the things we're hoping will mitigate these problems for us. We still will have to get by this union problem of who's going to man the equipment. I suspect it will be union members. They don't seem to be particularly opposed to the use of automatic welding, primarily because they know that there will be more jobs on this kind of a project than there are people to fill them.

And what is hanging over their heads a little bit, and perhaps helping us, is that they know that if we can't get them in Canada, we will probably have to go to the U.S. And that helps us somewhat in our negotiations with them. But we hope that by the time we get started, we'll have these problems, and that will take that pressure off a little bit.

Mr. Burrell, I take it, where there will be these good rates,



good wage rates that I've spoken of together with a northern bonus, producing a situation where pipeline workers set a relatively high standard of comparability for wage rates to the local economy. Do you agree with that?

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that employment.

1 MR. BURRELL: Yes. 2 . And there is no doubt that that 3 4 may well, as it did in Alaska, create the kind of turnover 4 problems that we talked about in the last few days where 5 workers leave existing employment here in Yukon to go to 6 : work on the pipeline? 7 : Yes, that possibility can A 8 exist. 9 And there's really no way 10 around that, because it's necessary to pay these high rates 11 in order to build the line? 12 A Yes, we'll be paying in 13 accordance with the contractor-union arrangements, yes. 14 Now, you speak on page 15 of 15 your general policy positions, and you -- in part (d) of your answer to question 25, you refer to employment rotation. 16 17 There is no doubt you're going to follow that pattern for 18 the construction period? 19 Yes, and I think that matter - A 20 was addressed yesterday by Mr. Saker and Mr. Deyell, as to what has actually taken place in the construction industry 21 22 to date. 23 And are you going to build into Q

at this stage of the kind of rotation timing that will be

Well, first of all you have no idea

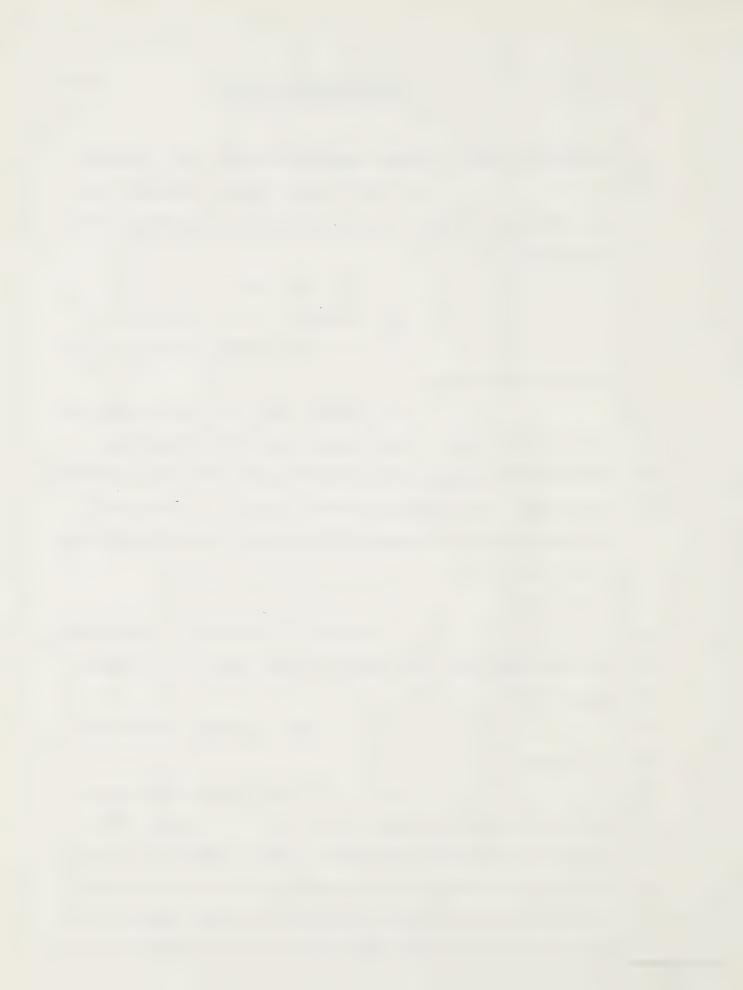


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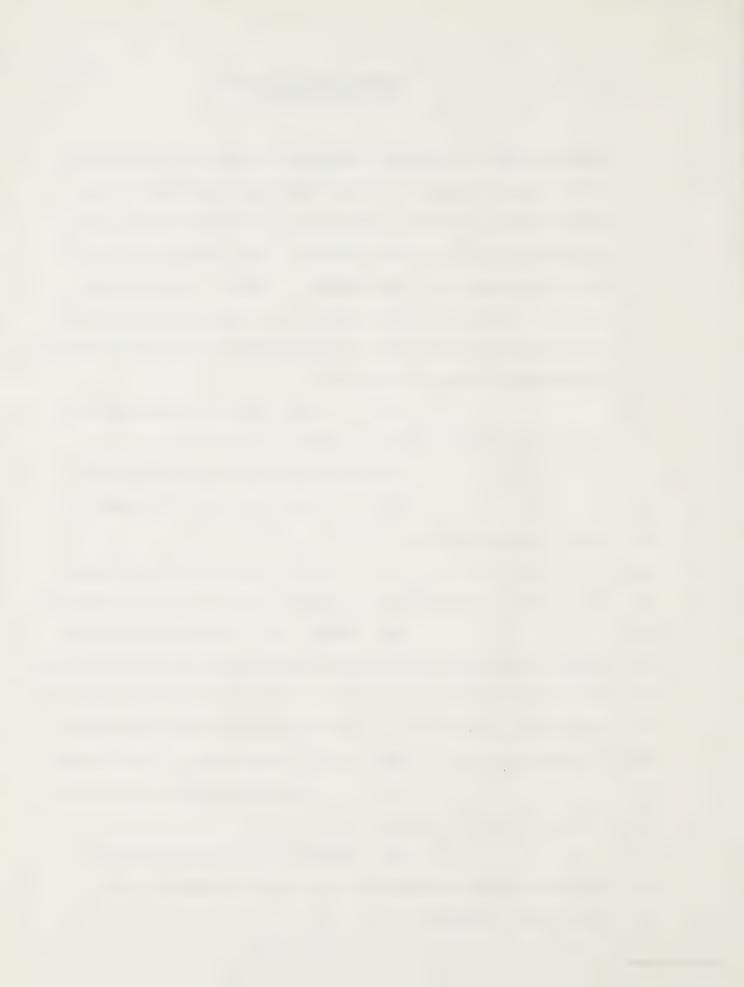
resulting from the labour negotiations for this project? 2 : MR. SAKER: When you say rotation, are 3 4 you referring to the R & R that people were talking about 4 vesterday? 5 Yes, sir. 6 MB. BURRELL: R & R, I'm sorry. 7 . 0 Yes, how many weeks in, and 8 how many weeks out? 9 MR. SAKER: We don't contemplate any 10 R & R, Mr. Goudge. Again, going back to the Pipeline 11 Contractor's Association of Canada, and the union involved, 12 they're now putting forth another incentive to keep the 13 man here for the duration of the project rather than having 14 him come and go. 15 Yes. 16 . BURRELL: I'm sorry. Is that what 17 you inferred from what item d) stated that we're talking 18 about R & R? 19 Yes, I assumed that's what 0 20 you meant. 21 A No, it's with respect to --221 well in a sense I suppose it is, but it was addressing 23 itself to a concern that within a small community, many of 24 ; the sort of leaders of the community may elect to go on to 25 the pipeline and create a problem within the community of

not having the normal leadership, and what we were saying



1	here is that we would be prepared to work the arrangement			
2				
	where certain members of the community, depending on how			
3 -	they wanted it set up, could come on and work on the job,			
4	and then after a certain length of time, could go back to			
5	their own community, and another group could come on,			
6	so that we could maintain continuity within the community			
7	and still give the people an opportunity to have construction			
8	employment if they so desire it.			
9	Q And I take it this would be			
10	a rotation scheme unique to Yukon residents?			
11	It wouldn't apply to southerners?			
12	A Yes. It is not intended to			
13	apply to southerners.			
14	Q Yes. Do you see that posing			
15	any labour difficulties, Mr. Saker, in the construction end?			
16	MR. SAKER: No, we went through this			
17	pretty extensively yesterday, Mr. Goudge, and again I reflect			
18	on a very small example of this at Pointed Mountain that we			
19	had, and I repeat that it was small, but it was successful			
20	in rotating some of those local residents as a labour source.			
21	Q Now, did you want to add any-			
22	thing to that Mr. Deyell?			
23	MR. BURRELL: No, we were having a			
24	private little discussion here. We were boning up for			

25 your next question.



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1 Now, Mr. Burrell, in terms of 2 . contemporaneous development that may be going on at the 3 : same time as your pipeline. Has anybody in your Company 4 had any contacts with those in the Government that are 5 dealing with the possibility of the paving of the highway? 6 A Yes, we have had 7 contact with the D.P.W. on two occasions, I believe. 8 information that we had was that D.P.W. had not solidified their plans to a point where we could have a 9 10 meaningful discussion, but we have an arrangement that when 11 they are in a position to do so that we will sit down and 12 have discussions with them, and with other groups too. 13 My information in that 0 14 connection is that the present plan in D.P.W., and they, I 15 take it, will be the project manager for the paving of that Highway, is that correct? 16 17 Α As far as I know: 18 Yes. My information as to 19 their present plan is that almost the entire section of -almost the entire length of the Yukon section of the Alaska 20 Highway would be under construction for three consecutive 21 summers, 1979 through 1981. I take it that information 22 23 would be new to you? 24 : Mr. Saker informs me it is Α 25. new to us, yes.

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Yes, and that it would be



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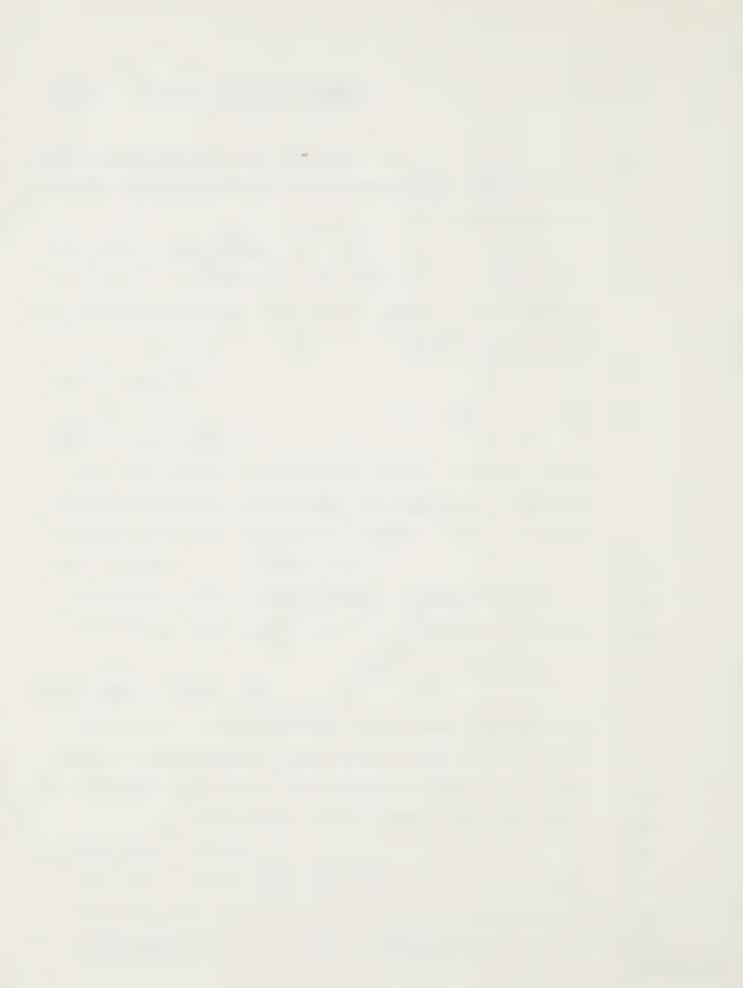
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1	especially heavy in 1979 to 1980, and again I assume that's
2	new to you.
3 4	In any event, doesn't that correspond
4	with the projected peak for your construction schedule?
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1 }	MR. SAKER: 79 and 80 are shown
2 :	as our peaks and our mannower requirements in our construc-
3 🖟	tion schedule, yes.
Ę	O And I take it, Mr. Saker,
1	you'd agree with me that that coincidence of events if my
	information is correct, would cause magnified problems for
1	the southern Yukon?
	A It would certainly cause
	more difficulty, yes.
	Q And I take it your position
	would be that it would be desirable to have these two
	events very substantially staggered. The pipeline first
	then the paving of the highway second, is that correct?
	MR. BURPELL: It certainly would
	to give opportunity for employment to Yukoners because we
	would be drawing from the same labour pool as what the
	highway might draw from.
	O Now, as well, there would
	obviously be construction difficulties for you wouldn't
	there, if the two projects were contemporaneous, assuming
	that paving of the highway made it much more difficult for
	you to use the highway as an access means?
	A I quess it would depend
	upon the program and what they were planning to do in a par
	ticular time span. I have to emphasize again that we are

-- have had discussions with D.P.W. To my knowledge, the



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response was that they have not decided what their program is and -- but the arrangements have been set up for further 2 . meetings so that our project and their project can be made 3 1 as compatible as possible. 4 5 . 6. 7. 8 9 10 Isn't it essential, Mr. 11 Burrell, that the projects not occur in the same time frame? 12 13

Certainly, the alignment of the routing will be important. We'll have to see how the -where they're planning to put chains in the road and that may in fact, result in some changes in our routing, but certainly we're intending to work closely with D.P.W. as they have indicated to us that they would work with us.

I don't necessarily say

it is essential. I think it would be most important that the two projects get together and be sure that the timing of what each project is doing is such that there is a least amount of competition or -- I'm not sure of the word -- can't think of the word right now -- but certainly that the two projects are as compatible as they possibly can be.

MR. DEYELL: It would take some -- certainly better scheduling is what perhaps is considered now. There'd have to be a better inter-relationship between the two projects.

As far as the interference with one and the other, I think that can be mitigated largely by more use of the right-of-way for travel which is quite



Saker, Burrell, Devell Cr Ex by Goudge

1	We are looking for granular back-
2	fill and that could be sand or it could be gravel,
3 -	screened or crushed to the dimensions that our consultants
4	would suggest that we might have as bedding or select back-
5	fill, but I think an area that you might be thinking about
6	if I can be presumptious here, is the conflict in the supply
7 ;	of heavy equipment operators between the general contractor
8	and the pipeliner.
9	O That is certainly one area.
10	A It has been my experience
11	when you are in general contracting, you just don't ever
12	get into the pipelining and when you're a pipeliner, you
13	just don't degrade yourself to become a general contractor.
14	So that and I've been
15	O I'd like to ask you why
16	but we might be here
17	· A Well, I've been both places
18	and it is amusing but nevertheless, the fact is there that
19	if a heavy equipment operator has been on pipeline, he'll
20	stay there and a general contractor will stay in his own
21	bailiwick.

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Saker, Burrell, <u>Devell</u> Cr Ex by Goudge

normal in many long pipeline systems. There would be of course, areas where you couldn't do that if there are physical obstructions like rivers and so on, would prevent you going certain distances along rights-of-ways but there are long stretches rights-of-ways that can be used for travel and certainly in the Yukon, the soil is better suitable for vehicular travel than what it might be in some other parts of the country.

The pressures of course on the demand for people would be there, if you have the two going simultaneously.

O And there are going to be other kinds of mutual pressures are there not, for example, both projects will demand a good deal of gravel?

A Yes, but I don't think that would be a real concern in the Yukon. It appears that if there is anything that is plentiful in the Yukon, it is gravel. There seems to be a tremendous supply of gravel in the Yukon.

O Is that true as we get close to the Alaska border when one sees the need of gravel to deal with the rather more frequent permafrost conditions that are found up there, Mr. Saker?

MP. SAKER: We have consultants that have been with D.P.W. regarding a granular supply, and that — gravel is not a prime need on this contract.



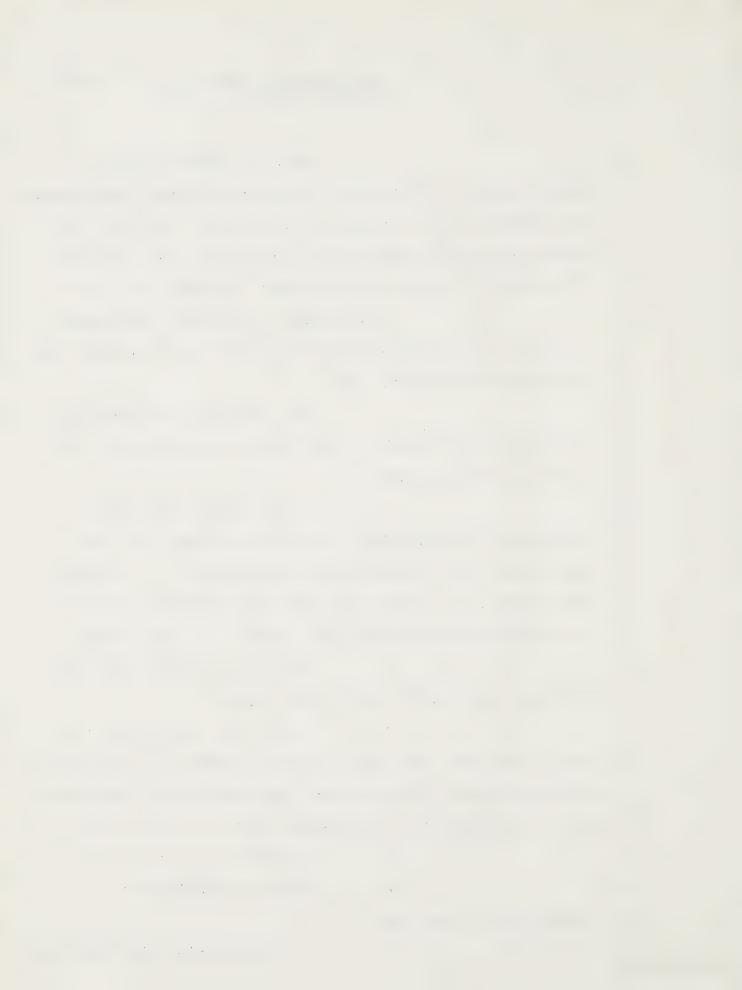
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constructed or not, yes.

Q

1	Q Now, in addition to the
2	Highway project, Mr. Burrell, there is obviously the prospect
3 }	of a hydro-electric project, is there not? And that's the
4	reason you have provided in your design for the capability
5	of switching to hydro-electric power, to power your line?
6	MR. BURRELL: Certainly, development
7 j	of an electrical generating facility has been discussed, and
8	the possibility exists, yes.
9	Q Yes. And it's considered by
0	you to be likely enough to make the design provisions that
1	you have told us about?
2	A We put those in so that if
13	a hydro or a thermal plant is constructed down the road,
4	then we have the flexibility of converting to electric
15 =	motor drive and providing the base load requirements, which
L6 -	the facility would need in order to be of a large scale.
17	Q But that's likely, isn't it.
18	Otherwise you wouldn't go to that expense?
19	A As far as I understand, the
20	Yukon in the next few years, with the growth in requirements
21	are going to have to go to some additional power requirements
22	and it's going to be a requirement, yes, in a few years.
23	Ω In connection with that
24	A Whether a pipeline is

 $\stackrel{\leftarrow}{=}$ in connection with that can



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electric power in this Territory?

1	you give me any ball park figure as to the amount of power				
2	that would be used by your line, the amount of hydro				
3	electric power that would be used in powering your line				
4	in the Yukon?				
5	A . The number that I recall is				
6	around 170 megawatts.				
7:	Q And how does that compare,				
8	as far as you know, with the present hydro-electric				
9	consumption in the Territory?				
10	A I think we have that information				
11	in our document here. I'm going by memory and I have to				
12	check it out here, but I understand				
13	Q It's roughly twice, isn't it?				
14	A NCPC has about 80 megawatt				
15 :	capability. Does that number seem reasonable?				
16	Q Yes, I was going to suggest to				
17	you that your needs would be about twice the total existing				
18	needs in the Territory, or the total existing consumption				
19	in the Territory?				
20	A To my understanding, that is				
21	correct, yes.				
22	Q And isn't it true that the				
23	economics of hydro-electric generation would mean that the				
24	provision of your constant industrial load would very				
25	substantially lower the rates of other users of hydro-				



Saker, Burrell, Deyell Cr Ex by Goudge

1	A It would enable the construc-				
2	tion of a large facility, which would then enable the cost				
3	of power over the years to be maintained at a lower level				
4	than it would be if you were going to build smaller facilities				
5	or to use thermal generation?				
6	Q Let'me put it another way, isn't				
7	it true that one of the reasons that local hydro rates are				
8	so high is that there isn't the kind of constant large base				
9	load that your pipeline would provide?				
10	A I think the prices in				
11	Whitehorse are much lower than they are in the small				
12	communities. But they rely upon hydro to a major degree				
13	here in Whitehorse, and that's one of the reasons that the				
14	price of power is where it is.				
15	Did I answer your question?				
16	Q I think so.				
17	· A I wasn't sure there when I				
18	got rambling.				
19	Now, Mr. Saker, let me ask				
20	you just a few questions if I can really in anticipation of				
21	the in-migration panel. There is, I think, at page 5A-1.21,				
22	I hope I have that right. A Manpower graph that Mr. Ellwood				
23	was speaking to the other day, is that right?				
24 5	MR.\SAKER: Which page is that again,				
25 :	please?				
26	Q 5À 1.21.				



Saker,Burrell,Deyell Cr Ex by Goudge

1	A The question was?				
2	Q This is your manpower graph				
3	really for the 42 inch line, is that correct?				
4	A Yes, sir.				
5	Q And Mr. Ellwood did what I				
6	recall to be some calculations to modify it to deal with the				
7	48 inch line.				
8	A That's right.				
9	Q And that adds basically 500				
10	people to your numbers. Is that right?				
11	A Yes, you have, I think you have				
12	been given that graph, we have a peak of 2,300, where				
13	we once had a peak of 1,800.				
14	Q You're speaking of the slides				
15	that we saw the first day?				
16	A Yes, sir.				
17	· Q And it's been filed, as Mr.				
18	Hudson reminds me.				
19	- I wonder, sir, whether it would be				
20	possible for you to supply to us, and indeed maybe Mr. Ellwood				
21	has done so in response to the Chairman's invitation, with				
22	a breakdown by category of those 500. You had 500 in total,				
23	I have yet to see, and this may be my fault how those 500				
24	fall within the categories that this graph at page 121 sets				
25	out?				

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If you haven't been supplied



Saker,Burrell,Deyell Cr Ex by Goudge

1 with that, we can do that. But I can tell you briefly that 2 ; it is made up in two categories, and that is in the 3 1 pipeline construction and the logistics end of it, what we 4 ; have done is maintained the 48 construction on the same 5 rate per day as we did on the 42, and in order to do that we 6 built up our crews. 7: We suspect that project management 8 . and inspection, the campsites and the granular material 91 and the construction of the compressor stations will remain 10 about the same, but the pipeline crews as you can understand,

would have to be built up. I'm repeating myself --

Logistic crews were built up.

That's the primary difference.

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1	Q Now, I take it, Mr.Saker,
2	there are some sub-contracting operations that you've not in-
3	cluded in these man power figures, is that correct?
4	A No, sir, this includes every
5	one that we believe will be required to perform the work in
6	the Yukon section.
7	Q Does it include things like
8	the camp operations?
9	A Caterers, yes.
10	Ω And the security forces sur-
11	rounding the camp operations.
12	A To the best of my knowledge,
13	yes.
14	Q And all the logistic require
15	ments, including rail, truck, support facilities, telecommuni-
16	cations, air service, those sorts of things are all included?
17	. A Yes, and in that vein, of
18	those logistics people, there will be a great number of them
19	in Edmonton, Calgary, Fort Nelson and Haines Junction, so the
20	quantity that we have shown, there may be 50 to 60 per cent of
21	them only in the Yukon, the rest will and also would be
22	Teamsters in there and, if we add 150 truck drivers, you might
23	have only 50 in the Yukon, 50 between here and Fort Nelson and
24	another 50 somewhere else on the line.
25	Q Yes. And, again the manage-
26	ment components shown here includes the entire management



component that you see as necessary for this project? 1 Yes, sir. Now, you were A 2 1 referring to the 42, I believe, each time and we'll get - if 3 you don't have them, we'll get you the figures that we have estimated for the 48. 5 I'd be greatful for that. I 0 6 have a note here, I don't have the Volume here, but I have a 7 note that in Volume 7B, at page 19.1, the management total for your project is listed at 226. And I think that also may 10 include the O and M. 11 0 Yes. I'd ask you simply to 12 make a note of that and if there's a discrepancy between that 13 figure and what appears from your graph to be fewer than 200 14 people, I'd be greatful to be advised, as to that 15 discrepancy. 16 A Certainly. 17 Now, subject to further ques-18 tions that obviously-some of us may have in connection with the 19 base for a multiplier, when we come to your in-migration panel 20 I'll stop that there and may come back to it when Mr. MacLeod 21 comes to deal with the in-migration. 22 Mr. Saker, let me conclude with you, 23

24 | if I can, your evidence is obviously, I take it, based on the

26 tial to this project, is that right?

premise that for a whole lot of reasons, labour peace is essen-



1		A	Yes, sir.		
2		\mho	Delay due to labour unrest		
3		costructio chedule,	n your legistics, your carrying		
4	costs, a variety of other	things,	is that so?		
5		Λ	Yes, sir.		
6		Q	And, that means that it's in		
7 ;	your interests and, indeed, in the interests of minimizing				
8	impact of an adverse kind, that there be a project which is free				
9	from strikes and labour u	nrest.			
10		A	Yes, sir.		
11		Ω	You see this project, as you		
12	say on page 1 of your evic	dence, as	s being, insc.ar as the main		
13	line is concerned, a union	n project	t. Is that right?		
14		A	That's right.		
15		Ω	And really there's only one		
16	big inch contractor that :	is non-u	nion, isn't that so? Henuset		
17	,•	λ	Monuset right.		
18		Q	And the AGTI, has had some		
19	experience with Menuset,	I take i	it.		
20		MR. DEY	ILL: Ves, a considerable		
21	amount.				
22		Ω.	You wouldn't me them operating		
23	on this project?				
24	MR. SAI	KER:	They will be open, they will b		
25	on the bidders list, yes.				
26		Q	How do you square that with		



26 |

Oh, I see. If they don't go

your statement that you can't visualize a contractor attempting to operate non-union on the main line.

A I'd only suggest that Henuset will go union.

union, Mr. Saker, are you prepared to consider them as a bidder?

A That's beyond my capabilities
to yes or no to. However, I think in what we've seen Henuset,
I think you will find Henuset Brothers are astute enough to
decide that they will go union.

MR. DEYELL: I'm not so sure that they'll have to, Mr. Goudge. I'll speak only for Alberta Gas Trunk Line, in the Province of Alberta. We do not insist that our contractors be union contractors. We have in all of our contracts what we call a fair wage clause. The fair wage clause only says that the rates that are paid for all classifications of labour are equal to those that are paid to the unions under the collective bargaining arrangements, and that includes all the benefits that goes with it, but we do not insist that the contractors be union contractors.

Description of this, but if you have Henuset here, operating non-union, on one stretch of your construction project, it may very well cause difficulties with your unionized big inch contractors in other sections. Isn't that a likely consequence?



Well, I suppose there is that A possibility, but we've been, I guess we've been faced with that possibility ever since we went into business - or ever since Henuset went into business in Alberta. It's always there. Henuset gets his fair share of the contracts, maybe more than the others actually do. On the bidding arrangement that we have at the present time, we -- the union contractors have no problems bidding against them. We haven't had any labour problems associated with union unrest that way. 'I'm talking now, of course, of our company, we haven't experienced that. I'm not -- there are many , of course, probably many reasons why we haven't, but so far we have not done that.

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on the same job, one union, one non-union.

1 \cap I take it that you wouldn't 2 see it necessary -- sorry, Mr. Burrell, do you want to add 3 something to that? 4 MR. DEYELL: Well, Mr. Burrell 5 just thought we were unionized with big-inch, but we're not. 6 We have a fair-wage clause in all our contracts, including 7 our compressor station contracts. 8 Mr. Burrell, I take it 9 you'd see no need to require then all the contractors on this 10 project to be unionized. 11 MR. BURRELL: That's a pretty 12 difficult question to answer. This whole matter would have 13 to be discussed in the development of the project agreement. 14 I don't know what else to say to that. 15 My problem is, Mr. Burrell, 16 that it seems to me that there is a potential for substantial 17 impact if we get into a difficult labour situation, as 18 a result of one big-inch contractor on one leg of the line being 19 non-union. 20 MR. DEYELL: Again, I'm not so 21 sure whether that will occur. We have had situations in 22 i Alberta a number of times, where we've had a non-union con-23 tractor, if I can put that way, working adjacent to the 24 : union contractor. We've had that the year before last where 25 there were two - Bannister Construction on one project right

26

beside







I'm not aware of anv problems that existed between these two contractors, and I'm not sure why. There was a big fuss raised in Alberta, as you probably know, over the award of the Syncrude Project last winter, I don't know if that's resolved yet. The second go-around which occurred not too long ago, they again went to open bid, and the contract was awarded to the union contractor. I'm assuming it was awarded on the basis of low bid, but I really don't know.

We just haven't had that problem.

It is possible of course, that it would occur when we're building a northern line. I rather doubt it, because it's issue a controversial/across the country. I think the provinces are completely at a loss to know just how to cope with the problem, whether legislation should be introduced on the right to work aspect of this whole thing. It's never been dealt with very clearly.

I suppose as long as there's a lot of work, there is a lesser danger of problems occurring. It might be, of course, though, that this is used as a lever to force Henuset Brothers, if you wish, into going union next year. It may be that the union contractors see this as the right time to put the squeeze on them, I don't know, but we haven't had the problem and at this point in time, anyway, we're not anticipating it.



for example, the welders union, perhaps one of the most important of the four you have to deal with, has indicated that they would simply not work on a project where parts of were being built non-union.

A ____Well, they might say that but the strange thing is that virtually all of Henuset's weld-ers are carrying union cards and so are their operators

MR. SAKER: 95 per cent of the staff are union card carrying people and they pay their dues. What it amounts to is Henuset does have several companies, one which is certified and he does not operate under Alberta right now, because he can get more work with his non-union companies.

But Henuset, at one time, were members of the Pipeline Construction Association of Canada and withdrew because they just couldn't the work in competing with the union big-inch contractors or others. Henuset does more than big-inch work. He's a pretty diversified company, both those men know what they're doing, and where they're going.

Now, let me move to the area of project agreement, Mr. Saker, that you spoke of.

You see that as essential in order to ensure that there will be no strike disrupting the building of this line.

A Yes sir.

O strain It's also essential, I take

it, because this specific project may require specific terms







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Saker, Burrell, Devell. Cr Ex by Goudge.

1	to deal with things like a northern hiring preference, if
2	you have one, a manpower delivery system. The rotation
3	
	scheme that Mr. Burrell and I were talking about, those kind
4	of things are not part of the industry agreement.
5	A of the normal one,
6	that's right.
7	O So for both those reasons
8	a project agreement is necessary, is it not?
9	A 'es sir.
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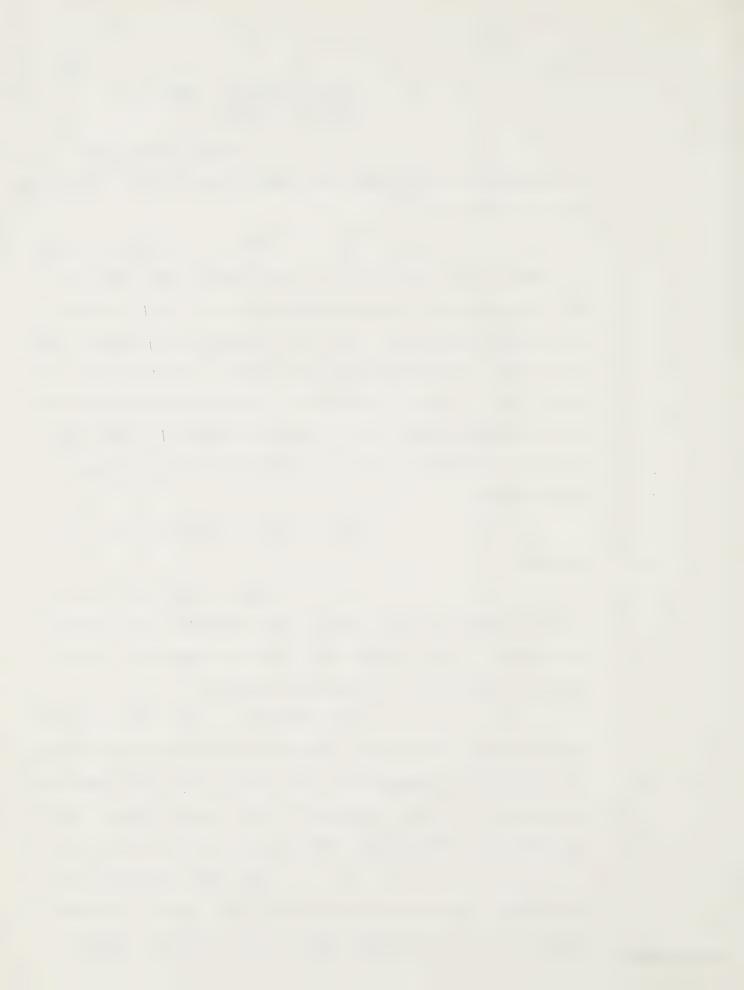
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Saker, Burrell, Devell Cr Ex by Goudge

1	O I suggest to you that
2 ;	Foothills has to do more than simply hope for it. Foothill
3	has to ensure it.
4	A Well, if the permit comes
5	close to an actual fact, I think you'll find that we
6	will be closer to the negotation's that are just starting to
7	take place between the Pipeline Contractor Association and
8	the unions. As we implied to Mr. Bayly yesterday, we're
9	not a part of those negotiations now but we have access to
10	that information and part of that preliminaries now, is a
11	project contract with the contractors for the duration of
12	this project.
13	This is one of the things on their
14	agenda.
15	O Yes, I just want to go a
16	little further perhaps than we did vesterday and suggest to
17	you that it is not enough for Foothills simply to request
18	a project agreement. They must require it.
19	MR. BURRELL: We would certainly
20	require that the project agreement would contain procedures,
21	if you wish, or causes which would assure that the terms and
22	conditions which are contained in the permit and our policy
23	positions are adhered to. That would be absolutely essentia
24	Ω Yes. Now, dealing with

compressor stations and this is the last thing, Mr. Saker.

They as you say, will be built by the building trades, is



1 }	that right?		
2 ,	А	1	Yes sir.
3 ‡)	And do vou contemplate a
4	project agreement for the	compres	ssor stations?
5	V		I'm not hedging when I say
6	this is covered by anothe	er sectio	on of Foothills, but they
7	I would contemplate th	at thev	would have a contract
8	agreement with them as we	:11.	
9	0)	And the same considerations
10 "	apply to it as apply to t	he mainl	line agreement?
11	Λ	1	Yes sir.
12	0)	Mr. Burrell?
13	M	IF. BUPPI	That is true.
14	O)	ves. And I take it you
15	would ensure as a company	, that r	neither agreement contained
16 ;	a clause for bidding the	sub-cont	cracting of work to
17	unordanized sub-contracto	rs?	
18	T		Tould you repeat that again
19	please.		
20	0		Well, a number of the
21	sub-contractors that will	want wo	ork on your project are
22	unorganized, is that not	right?	
23 }	MR. Sa	ker; Ar	re not certified.
24	C		Chav.
25 .	MR. BURREL		At this present time, I
26	would say ves.		



Saker, Burrell, Devell Cr Ex by Goudge

1	Q And don't you have to ensu
2 !	that they are capable of getting the work that will be
3	available by way of sub-contract?
4	A Yes.
5	O And that means you have
6	to ensure that both project agreements do not forbid the
7	sub-contracting of work to unorganized sub-contractors?
8	A That the arrangement is
9	made that the local businessmen, local contractor, has the
10	opportunity to participate in the project, arrangements
11	would have to be made to assure that, yes.
12	O And if that requires for-
13	bidding a clause saying no sub-contracting to unorganized
14	contractors, Foothills would be prepared to ensure it?
15	A Or it may go the other
16	way in which the contractor would, as Mr. Saker mentioned,
17	and you say, has a company which is certified. It may
18	result in establishing a certified company for this purpose.
19	O I'm thinking though, Mr.
20	Burrell, about the local contractors here that will be taking
21	sub-contractors.
22	Yes.
23	O You will require that they
24	all be certified before they can
25	A I say that is a possibility
26	which would enable them to get involved with the work.







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1 This matter and certainly other matters are points which will have to be resolved and settled -- resolved before the 2 : project agreement is finalized and one of the requirements 3 . of course, is that local businessmen be involved with the 4 project to the greatest extent possible. 5 In setting out such an agreement, 6 that arrangement will have to be satisfied. Now, what the 7 technique will be used in order to do that, I can't say 8 now, but certainly, that is one of our policies and that is 9 one of the requirements that this project will have. 10 But would you be prepared 11 to contemplate that a condition of that as far as you were 12 concerned, would be that local contractors would all have 13 to become organized? 14 A They would all have to 15 become organized? 16 If -- let me put it to you 17 this way -- suppose the unions bargaining for these project 18 agreements move in the direction of requiring a clause saying 19

this way -- suppose the unions bargaining for these project agreements move in the direction of requiring a clause sayin all sub-contractors must be organized. Surely, Foothills has to resist that in order to ensure local business participation in the project?

having discussions with the local businessmen to get their feeling on it and then taking that and working out whatever arrangement is necessary in order to assure that the local



S WEST REPORT to CO. CORNAGE Z. C.

businessman gets involved. To say what that technique is at this point in time is difficult for me to say. All I can assure you is that the policies which Foothills has put forward and the terms and conditions which are contained in the permit, will be adhered to under whatever arrangements are necessary in order to accomplish that.

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1 MR. GOUDGE: Thank you, that concludes the 2 questions I have, sir, and panel. Thank you gentlemen. MR. CHAIRMAN: That then concludes 3 questions by all Counsel directed to this particular can. 4 5 Mr. Hudson, do you have anything in the way of re-examination? MR. HUDSON: I don't think so, Mr. 6 Chairman. 7 8 MR. CHAIRMAN: Thank you. Just one 9 moment if you could please gentlemen? 10 MR. PHELPS: I just have one or two 11 questions. I'm wondering whether or not you have done any 12 studies as to what the overruns would be should you have 13 a delay in your start-up period? Like one year, two years, 14 three years, what your cost overruns might be? MR. BURRELL: Perhaps Mr. Saker would 15 be the best to arrange that. I do know that the financing 16 arrangement that we have for this project, the financial 17 plan, it does include an overrun provision. I'd have to 18 19 check on what the percentage is unless someone else in the panel knows off hand. 20 I can get that percentage if you wish 21 22 and make that available to you. MR. PHELPS: I see. I've just seen 23 a press clipping recently which would indicate that it 24

could be very substantial in the Mackenzie Valley proposals,

and I'm just wondering, I'm interested in knowing how much



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a year or two delay would mean to you?

A I know, like I say, I know we have provisions in the financial plan. I know there has been a risk analysis made on the Mackenzie. I would have to, and I'm sure that it was done on this project. I would have to check that, but certainly we would be prepared to make that information available to the Inquiry.

MR. PHELPS: Thank you. Another question, generally regarding the Alyeska analogy. You people have stated many times that you don't think it's really appropriate to the proposed construction in Yukon, and of course, your basic position is fundamentally opposed to that put forth by the Templeton group, and I'm wondering whether you have exhausted your reasons before this Board for your firm position that that analogy really isn't appropriate that the model really shouldn't be taken to seriously.

Would you consider coming forward at a later time with an exhaustive list of your arguments supporting your position that the Alaska analogy really isn't applicable to the Yukon situation?

MR. DEYELL: I was going to answer part of this, and let Mr. Burrell answer the rest of it. I know of one example which in my estimation, I believe, is more applicable to this situation than what the Alyeska one is.

And I'm referring to the Syncrude oil and gas lines which were built this past spring, and the latter part of the winter.



1 There was three spreads of construction 2 equipment hit the area between Fort McMurray and about 230 3 . miles south of there embraced two spreads of 70 miles apiece 4 of 22-inch pipeline, and one of 160 miles of 16-inch. There 5 were three spreads of approximately 300 men per spread, 6 there were three camps established in the area. There was 7 approximately 300 truckloads of equipment and camp in and 8 out of each of the three spreads in the course of a period 9 of two to three months. This was a concentration of work 10 that was done, starting in mid-January and ending the 11 end of March, early April. 12 13 14 15 16 17 18 19 20

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The vehicle loads that I'm talking about, the 300 in and out, excluded the hauling of pipe. There was an average of 20 to 25 loads of pipe per day over that period of time moved on that highway. This is on a job which, in my estimation, is reasonably comparable to this job to the Yukon. In that, you had the heavy traffic going in and out of Fort McMurray for the Syncrude Project. It was prevalent at that time, it is a route that follows a highway. There is no other way of getting in and out of the Fort McMurray area. It's a paved highway, which differs, of course, from the Alaska Highway, but it does demonstrate a concentration of about 1,000 men in three camps, in a short period of time, heavy traffic, probably the worst winter for construction that Alberta has seen in the last 15 years in that instead of having cold weather which we depend upon to operate in the north in Alberta, we got a mild winter and we had mud and it was bad. They finished the job on time and my information is that there was relatively little impact on the medical, dental and social adtivities in the Fort McMurray area and there's no question there would be some impact, but it was relatively minor.

As far as I'm aware, there was only one serious vehicular accident. There was one in which a truck and a bus collided and I believe there were a couple of people killed, but there was not a rash of industrial accidents associated with the project.

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1 If there had been a considerable impact on the area, I'm sure that it would head line news in 2 the Province of Alberta and it was not. I believe that Mr. 3 McLeod will have further information with respect to this 4 project, when he gets to talking about in-migration. 5 6 give that to you as an indication of something which we think is more applicable in comparing this project to the Alyeska 7 one. We believe that the Alyeska one got completely out of 8 9 hand and it was so much larger than this one would be. Now I say that in light of we're talking in terms of a maximum 10 number of employees of around a little over 2,000. I referred 11 you to the one in Fort McMurray, which was 1,000, so you're 12 talking in terms of one being twice the other with respect to 13 manpower and if you are comparing Alyeska man power, peak man 14 power, to this one, I believe it was said it was something 15 like ten times. That's why I say it's probably a little bit 16 more applicable to that and Mr. McLeod will have some further 17 information on that for you. 18 Now, with respect to the analysis 19 you were referring to, I'd like Mr. Burrell to answer that 20 one so he can commit whatever he would like to it. 21 MR. BURRELL: Well, first of all, 22 I hope we haven't left the impression that we shouldn't be 23 looking at the Alyeska situation, because, we feel there are 24 things that we can learn and things that have happened on

Alyeska that we can develop procedure policies for and we in



fact have, to minimize the situations which have happened in Alaska.

I think our real point here though is that we do not believe that you can do a cross the board comparison between our proposed project and Alyeska, because there are, in our opinion, many differences between the proposals. What we're saying that, yes, you should look at the Alyeska, but look on it in light of the differences between the two proposals. Also we're saying that it's important, too, to not only consider the Alaska experience, but also to consider the experiences which have occured in Canada, such as the situation in Fort Nelson, the situation in Fort McMurray. That's, really, our position on that.

Now, as far as the comparison is concerned, if you would like that we'd be pleased to do that and, in fact, it may be an item that could be addressed in our next panel that appears.



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to do that.

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MR. PHELPS: What I'm really looking for is, I realize your position, with respect to the Alyeska, but what I would like to be sure of is that we've got all the differences that you think make it not applicable. In other words, I want to make sure that we have your position on the basic models and, if you have information with respect to the McMurray project or Fort Nelson or anything else, some other kind of model to compare it with, because it seems to me that we will have to give some weight to the analogy of the Alyeska.

A Right. Yes we'll be pleased

MR. HUDSON: I wonder, Mr. Chairman, if I could comment more in line with the question, I don't intend to give any evidence, but I would draw Mr. Phelps' attention to page 501 of the Templeton report which was dealt with in cross-examination in which it stated that based on relevant information, we conclude that much of the adverse social and economical impact which characterized construction of the Alyeska pipeline can be avoided in Yukon Territory. So that implicit in the question was some kind of diametric opposition, and I don't think that the question—that that is necessarily the case.

MR. DEYELL: Mr. Phelps, I didn't want to leave the impression with you that I was suggesting that you should not examine Alyeska. I quite agree with Mr. Burrell



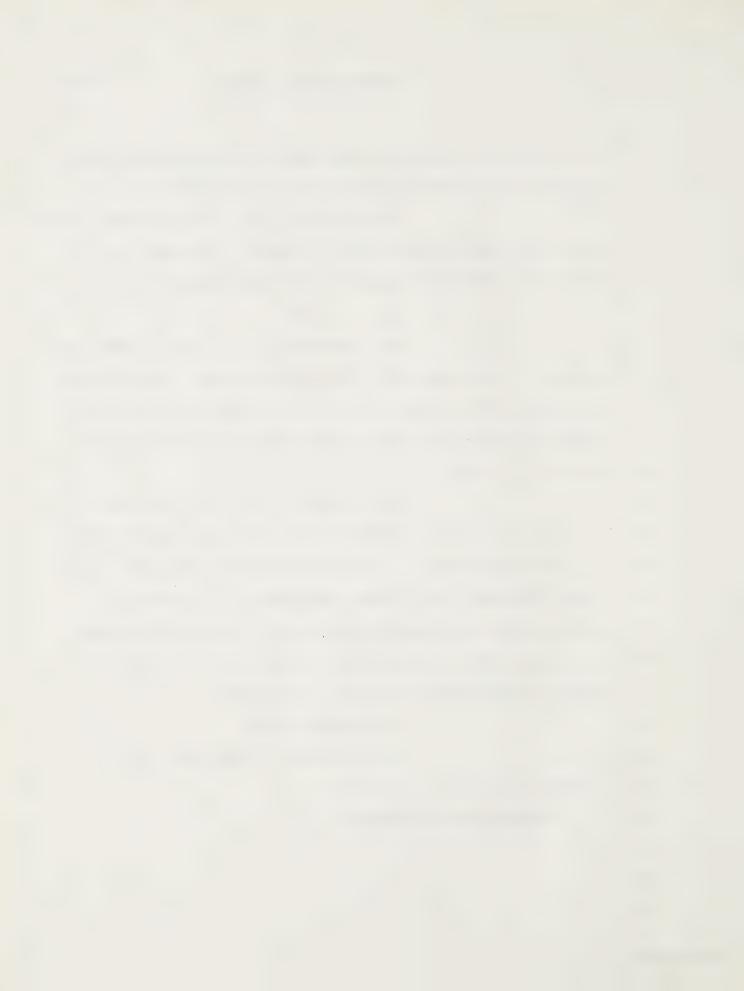
1 that there are many very good lessons to be learned from 2 Alyeska and it should be examined very closely. 3 MR. PHELPS: No, I realize that. Again 4 it's just a matter of weight, I suppose. We would like to 5 have your complete argument on the basic model. 6 Fine. Α 7 . MR. CHAIRMAN: I'd like to thank the members of the panel for their presentation. Just before 9 we adjourn, Mr. Goudge, do you have anything to tell us 10 1 about the proposed order of proceedings when we get back 11 here at 2 o'clock. 12 MR. GOUDGE: Yes, this afternoon, sir, 13 I propose to ask Mr. Hudson to call his next panel, which 14 is the Nortran panel. I would anticipate that that might 15 take the better part of the afternoon. I'll perhaps 16 endeavor over the lunch break to see just how that looks 17 and to see what else we might be able to hear today, in order to avoid having to hear it tomorrow. 18 19 (Witnesses Aside) 20 MR. CHAIRMAN: Thank you, we'll 21 adjourn now until 2 o'clock. 22 (PROCEEDINGS ADJOURNED)

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1	(PROCEEDINGS RESUMED PURSUANT TO ADJOURNMENT).
2 ;	MR. CHAIRMAM: Perhaps we could
3 🖁	recommence now, Mr. Coudae.
4	MR. GOUDCE: Yes sir. I'll
5	turn it over to Mr. Hudson who has his next Panel to intro
6	duce for Foothills Pipeline.
7 :	MR. HUDSON: Thank you, Mr. Goud
8	Mr. Chairman, the next Panel is a panel of persons involve
9	in the Northern Petroleum Industry Training Program known
10	as Nortran. Firstly, they've asked me to indicate that
11	they have very high hopes of catching the aircraft this
12	afternoon since, if they don't, they cannot get on tomorro
13	and it would extend them into the long weekend and as this
14	is their second trip here to appear, I'm hoping that they
15	can be granted whatever indulgence is required for that.
16	The members of the Panel are
17 ,	Mr. Barry Virtue, Mr. Art Giroux and Mr. Richard Behn and
18	they will provide their curriculum vitae in the course of
19	the giving of their testimony and I will commence with Mr.
20	Virtue.
21	ART GIROUX, Sworn;
22	BARRY VIRTUE, Sworn;
23	RICHARD BEHN, Sworn.
24;	Would you state for full name,

address and present employment.

MR. VIRTUE: My name is Clare

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Giroux, Virtue, Behn In Chief

Barrymore Virtue, of 3414 Lane Crescent, S.W., Calgary,

Alberta and I am Manager of the Northern Petroleum Industry

Training Program.

O Please outline your

LEWIST REPORTING COLD

education and professional experience.

A 'I received a BSc from the

University of Manitoba in 1952. I attended the Business
Management Development Program at the University of Calgary.

I attended the Banff School of Advanced Management in 1975.

I spent 11 years as a geophysicist in petroleum exploration in Western Canada, and 10 years in adult education, two of those years an instructor of the Southern Alberta Institute of Technology; six years in administration with the Division of Technical and Vocational Education, Province of Alberta; in two years as Provost or Vice-President of Mount Royal College.

·* I have now been four years in my present position as Manager of Nortran.

affiliations in related activities.

physicist, a member of the Association of Professional
Engineers, Geologists and Geophysicists of Alberta, a member
of the Canadian Society of Exploration of Geophysicists,
a member of the Alberta Association for Continuing Education,
Vice President for two terms; a member of the Canadian



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Ciroux, Virtue, Behn In Chief

Vocational Association, Past Chairman of the Technical Vocational Advisory Committee to the Minister of Advanced Education and I was a member of the Canadian Government delegation to International Labour Organization Conference in Geneva, Switzerland on training of petroleum workers in underdeveloped countries.

describe and discuss the Industry based Training Program known as Mortran, Northern Petroleum Industry Training Program.

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Giroux, Virtue, Behn In Chief

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1	A The program represents a
2	co-operative effort and joint sponsorship by Alberta Gas
3 -	TrunkLine Company Limited, Canadian Arctic Gas Studies
4	Limited, Foothills Pipeline Limited, Gulf Oil of Canada Ltd.,
5	Imperial Oil Limited, Shell Canada Limited, and TransCanada
6 .	Pipelines Limited. It should be noted that Nortran is
7 ,	responsible to this group of companies but is limited in
8	terms of representing them to those parameters which will be
9	described as Nortran activities.
0,	The Nortran program is designed to
1	provide training and employment opportunities to residents
.2 ;	of the Northwest Territories and Yukon.
. 3	I will now attempt to describe what
4	has been done to date in this program.
.5 :	To put my remarks in context, I
.6	would like to briefly review my understanding of certain
.7	events leading up to the development of Nortran in it's
. 8	activities. In the mid and late 1960's, the petroleum
.9	exploration increased significantly in the Northwest Territorie
0	led by Imperial, Gulf, and Shell, the exploration activities
1	in the Mackenzie Delta resulted in the discovery of large
2	quantities of natural gas, and indications of potentially

the normal course of their operations. Many skills related

the three companies employed and trained northerners in

large oil reserves. During the course of these operations,

26 to the exploration activities were required by northerners



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being trained on the job.

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The discovery of these large reserves of natural gas led to the formation of two groups to study the feasibility of a natural gas pipeline from the Arctic. The two groups were known as Gas Arctic Systems in the Northwest project studies group.

In January, 1971, Alberta Gas Trunk

Line, a member of the Gas Arctic Systems, initiated an
imaginative training program for residents of the Northwest

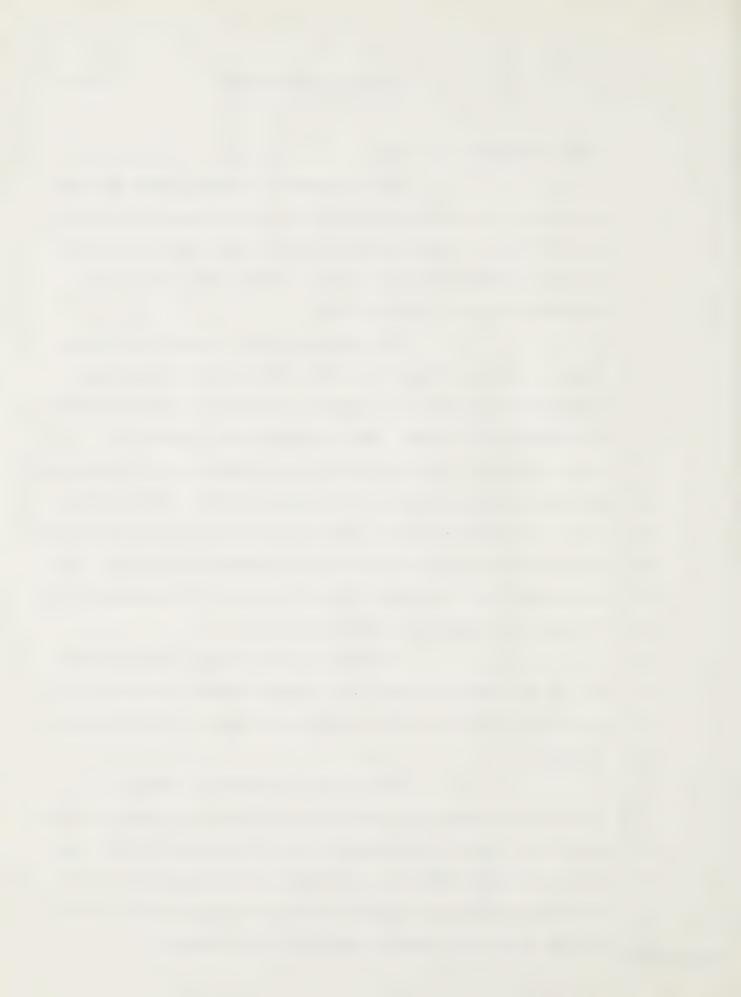
Territories and Yukon. The trainees were located at

Rocky Mountain House, Alberta and approximately 16 northerners
were involved initially. The program used Alberta Gas

Trunk Line facilities at Rocky Mountain House for orientation
and familiarization with the gas transmission industry, and
emphasized the training on the job approach for occupations
in pipeline operations and maintenance.

in 1972, a major report commissioned by the Northwest Project Study group had been completed by the Boreal Institute for northern studies at the University of Alberta.

This report examined a number of previous programs for training northerners, including Alberta Gas Trunk Lines, demographic data, educational levels, and other pertinent matters. From this data, suggestions and recommendations were made as to how a northern work force for an operating pipeline might best be trained.



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1 In June, 1972, the Department of 2: Indian Affairs and Northern Development issued a document entitled, "Expanded Guidelines for Northern Pipelines". 3 1 Among other things, these guidelines clearly stated that if 4 5 there was to be economic development in the north, northerners 6 must have the opportunity to benefit by that development. 7, One of the ways in which the government would attempt to ensure that northerners would benefit from 8 91 resource development, was to require that northerners be given maximum opportunities for training and employment at 10 11 1 all levels by companies carrying on their operations north of 60. 12 With the merger of the Gas Arctic 13 Systems and Northwest Project Study groups in mid 1972 to 14 form Canadian Arctic Gas Study Limited, a co-ordinated 15 effort towards development, implementation and administration 16. of a training program for northerners was begun in early 17 1973. 18 These efforts resulted in Canadian 19

Arctic Gas Study Limited forming a training group to administer a program in which Alberta Gas Trunk Line, Gulf, Imperial, and Shell were all major participants. TransCanada Pipeline joined this group in early 1974. In October 1974, Alberta Gas Trunk Line withdrew from the Canadian Arctic Gas consortium, to form Foothills Pipelines Limited. This resulted in the formation of an independent group called



Giroux, Virtue, Behn In Chief

1 }	Nortran to administer the on-going training program on
2	behalf of Foothills Pipeline, Canadian Arctic Gas, and
3 1	the other five participants previously mentioned.
4	The activities of Nortran are
5	directed by a steering committee, made up of senior
6	personnel representing the participating companies.
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	·	The	training	r rrogram	has dev	reloped
the follow	wing objectiv	es: fi	rst, to na	covide tra	ining a	ınd
employmen	t opportuniti	es for	northern	residents	in all	. phases
of the pe	troleum indus	try.				

Second, to involve northerners and and appropriate dovernment agencies in the development and implementation of the program.

Third, to emphasize a career development approach that will provide individuals with continuing opportunities for training and development for as long as the individuals were motivated and capable of progressing in their chosen vocation.

in developing the program with these objectives. One of these concepts was that major emphasis would be given to providing to the extent possible and practical, transferrable skills in order that individual trainees would acquire maximum job mobility in the labour market.

In addition, it was decided to utilize a training-on-the-job approach, supplemented by theory or more formal institutional training as required.

This immediate "hands-on" experience would provide: relevancy and hopefully, motivation for trainees to attempt formal training programs which might be required in the future.

Also, it was recognized that because of circumstances in the North, educational job entry requi-



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rement would have to be reduced from those normally required. The participating companies agreed to accept trainees with lower entry requirements, provided Nortran could make available the opportunities for upgrading educational levels when required.

By working with government agencies responsible for these matters, the opportunities are being provided. It was believed from the beginning that a great deal of flexibility must be maintained in the program. This flexibility has been maintained to a significant degree, and new or different approaches have been attempted as changing circumstances and situations warrant.

It should be noted that until recently, Nortran's major efforts have been in the Northwest Territory. However, with the filing of the Alcan proposal, an increased interest in training and employment in the petroleum industry in the Yukon, is becoming evident.

We are presently responding to this fact, and are devoting more effort in this area. In implementation of the training program, the following major components are considered important. First, career job information. An important component of any training and employment program is effective communication with the appropriate segment of the population. With this in mind, visits by Nortran staff are made to communities, high schools and vocational training centers.



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Ciroux, Wirtue, Behn. In Chief.

1 Career information regarding the 21 petroleum industry is presented and discussed with students 3 and interested persons in the communities. Job and training opportunities are discussed and described to interested .5 persons living in those communities visited. 6 In addition, meetings have been 7 held with students from the Morthwest Territory and the Yukon attending post-secondary institutions in Alberta, to discuss 9 careers and job opportunities in the petroleum industry. 10 Through these efforts, we hope to achieve some understanding 11 and appreciation of job opportunities, training and educational 12 requirements, and working conditions in the petroleum industry 13 In this manner, northerners will be 14 assisted in making informed choices in their jobs and careers. 15 Secondly, recruitment and selection. 16 In order to be as effective as possible in recruitment and 17 selection of suitable trainees, it is believed necessary to 1.8 carry on these matters in cooperation with government agencies 19 who have responsibility for employment and manpower development 20 in the territories. 21 With this in mind, our efforts have 22 been co-ordinated and carried out in cooperation with repre-

a more complete range of industry government services

Division, the Government of the Yukon and DINA.

sentatives from Canada Manpower, Northwest Territory Employment



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and opportunities can be made available to individuals desiring training and/or employment.



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1 Thirdly, Trainee Orientation. To as-21 sist in preparing the prospective trainees for training or employment in the petroleum industry, an orientation program was 3 developed. This program is offered at the Adult Vocational 4 Training Centre in Fort Smith and financed by Canada Manpower, .5 for all those trainees deemed eligible under their criteria. 6 The program consists of safety, first aid, fire fighting, dri-7 8 ver training and education, job information, money management,

and some life skills exposure.

All trainees are tested to determine the education grade level at which they are functioning, which assists in planning their future training activities.

Trainees completing the orientation program are then moved directly to the industry training on-the-job site, with their families if they are married.

Fourth, Industry Supervisor Seminars. In order to prepared industry supervisors and co-workers who are or maybe responsible for training Mortherners, a number of two day seminars were organized. These seminars have been held in both Fort Smith and Yellowknife and usually are planned to coincide with trainee orientations previously mentioned, so that the new trainees may have the opportunity to meet their future job supervisor.

The seminar attempts to provide the industry supervisors with a detailed understanding of the Nortran program, government's involvement, and the supervisor's



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role and responsibilities in the program. In addition, government representatives describe their association with the program and representatives from native political organizations assist by providing an opportunity for the supervisors to discuss training and employment issues, as viewed from a northern native perspective.

Five, Monitoring and Evaluation. In order to monitor the training on the job and evaluate the individual trainees progress, a system using the DACUM was adopted. DACUM is an acronym meaning "Develop a Curriculum". A skill profile is developed listing all the tasks in logical sequence that an individual must be able to perform in order to be proficient in a particular vocation.

Nortran staff use the DACUM system to monitor and evaluate the trainee's progress on a regular basis. The need for upgrading, special skill training or other problems on the job are identified by this means. Arrangements are made with the employing company to modify or correct situations that are likely to create problems in the trainee's progress and development.

Number six, Counselling Services.

In order to assist trainees adapt to living conditions and working conditions in the petroleum industry, Nortran provides two distinct counselling services. One aspect, provided by the northern counsellors, assists the trainees and families in



relocating to the training sites, introduces them to their job supervisors and co-workers, and familiarizes the trainees with the community and resources and facilities available.

The Nortran Counsellors are on call for assistance and guidance in any personal or family matters and provides support to the trainee and family in meeting the job responsibilities.

A second function is provided by the industry training co-ordinators for the trainees, which consists of educational and career guidance. As trainees progress through the DACUM system, they have available the services of the industry training co-ordinators in arranging upgrading programs, special technical courses and other training which might be required to continue development on the job.

Number Seven, Government Contributions to Training Efforts. Various government agencies have contributed to the development and implementation of the Nortran program. The Northwest Territories and Yukon Governments each provided an industry training co-ordinator on a secondment basis to Nortran. These individuals were involved in the planning and development of many aspects of the program, in particular the DACUM system in the trainee orientation.

The Federal Department of Manpower and Immigration has also been providing assistance to the trainees and Nortran.

Training on the job contracts are negotiated with Canada Manpower for most of the southern train-

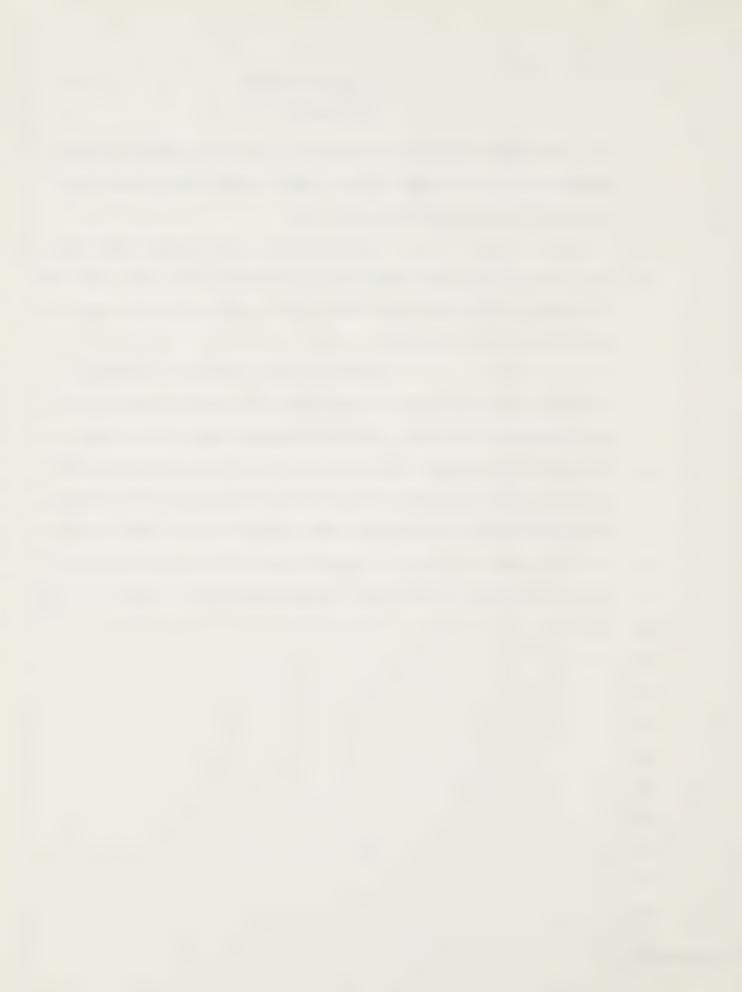


ing positions and some in the Delta, whereby Canada Manpower reimburses a percentage of the direct wage costs during the trainees initial period on the job.

In addition, the Manpower Mobility
Program has been very helpful in relocating trainees from the
Northwest Territories and Yukon to training sites in Alberta,
Saskatchewan and Manitoba.

Number eight, Trainee Meetings.

From time to time, Nortran has arranged general meetings of the trainees in Alberta and Saskatchewan and in the Delta, to discuss and recommend improvements in policies and programs administered by Nortran. We believe this gives the trainees an understanding of policies and procedures in effect at that time and gives Nortran an appreciation of the concerns and problems of the trainees and an opportunity to respond to their needs.



Number Nine. Trainee Benefits.

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2 , it is hoped that the northern trainees will choose to return north when suitable jobs are available there, their residence 3 4 4 : in the South is looked upon at this time as a temporary arrangement, although trainees with five or six years 5 : experience in the program may not think of it as very 6: temporary. 7: 8 For this reason, all trainees in Alberta Saskatchewan, and Manitoba, are eligible for subsidized 9 1 10 accommodations, additional vocation benefits, and subsidized vacation travel to return to their homes in the North. 11 ! Trainees are encouraged to maintain 12 their associations and ties with their friends and communities 13 in the North. 14 Number Ten. Continuing Employment 15 Opportunities. Perhaps the most important component of this 16. program is the commitment on the part of the participating 17 companies to offer continuing employment to trainees 18:

The foregoing has been a brief description of the major components of the Nortran Program. The emphasis has been on the operational phase of the

regardless of whether gas plants and pipelines are built in

for a career in the petroleum industry, and as long as they

continue to carry out their responsibilities in a satisfactory

the North. In this way, trainees are provided the opportunity



1 petroleum industry because this is where we believe the long term career oriented type of jobs and positions will be. 2 1 3 4 However, in addition to these efforts, Nortran has made some modest efforts in providing work 4, 5 experience for northerners in both pipeline and civil 6: construction projects. In the summers of 1975 and 1976, 7 Nortran, in co-operation with Alberta Gas Trunk Line, 8 Canadian Arctic Gas, Canadian Pipeline Advisory Council, 9 1 and Canada Manpower was able to provide work experience on 10 Alberta Gas Trunk Line construction projects in Alberta for 11 | a number of northern residents. 12 In addition, Shell Canada Resources Limited has made some positions available in civil 13 construction and gas plants in 1976 and 1977. The ability 14 of these northern persons to adapt and cope in this 15 16 environment is indicated by the fact that three young people were offered continuing employment on the inter-provincial 17.

performed successfully in that environment.

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The co-operation, assistance, and understanding received from both unions and contractors in this endeavor is reason for optimism that northerners will have ample opportunity to participate in pipeline construction projects, if they choose to do so.

pipeline extension being built from Sarnia to Montreal, and

A major problem will have to be resolved by the companies participating in Nortran, is ways



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and means to provide continuing opportunities for current Nortran trainees to progress and develop as tradesmen and technicians during the construction period.

During construction it is anticipated that high rates of pay will be available in the North for many jobs in the unskilled and semi-skilled areas. These jobs will be an obvious attraction to northerners presently being trained and employed in the South. It is our belief however, that through careful co-ordination and co-operation of the various jurisdictions involved, Nortran trainees can participate in the construction projects, in work related to their training and experience in the operational areas, and become better prepared for jobs in the operational phase of the proposed pipeline and gas plants.

On behalf of our sponsoring companies,
Nortran has participated in exploratory discussions with
Federal and Territorial Government officials regarding what
we refer to as a manpower delivery system, which would function
for at least the duration of the construction period. It is
hoped that such a system would have the support of all the
relevant jurisdictions involved in training and employment
during construction of pipelines and gas plants in the
Territories, and that a co-ordinated approach to these matters
will ensure maximum opportunities for northern residents.

In conclusion, my experience in this program to date leads me to believe that with continued



1	co-operation between government, industry, unions, and
2	northerners, a competent capable work force from the Northwest
3 -	Territories and Yukon can be prepared to fill their role in
4	manning and operating the petroleum facilities in Northern
5	Canada.
6	MR. HUDSON: Thank you Mr. Virtue.
7	The next witness on the panel is Mr.
8	Art Giroux.
9	Please state your name, address, and
10	present employment?
11	MR. GIROUX: Arthur Raymond Giroux,
12	4303 Viscount Drive, Northwest Calgary, Alberta. I am
13	presently employed by Northern Petroleum Industry Training
14	Program as Assistant Manager.
15	Q Please outline your education
16	and your work experience.
17	. A I have completed high school
18	and post-secondary courses in electronics, forest and wildlife
19	conservation and in-industrial development.
20	I worked six years with Northern Alberta
21	Railway Company in the Fort McMurray area, and seven years
22	with the Alberta Department of Lands and Forests as a

Forest Officer, primarily in the Fort McMurray and Fort

Fort Smith, Northwest Territories, and three years as

Chipewyan areas of northeastern Alberta. I spent two years

as Forest Management Officer at Wood Buffalo National Park,

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Industrial Development Officer with the Federal Government and Territorial Government at Fort Simpson, Northwest Territories. For the past seven years, I have been involved with the Northern Training Program.

Q Would you please comment in greater detail on your experience with native pursuits and lifestyles?

The nature of my work experience A has brought me in close contact with native pursuits and lifestyles. I have been directly associated with, and provide assistance to endeavors in the North, such as market gardening, saw mills, fishing lodges, commercial fishing, and fish processing, river guiding, arts and crafts, retail merchandising, training and employment, boat construction, and the organization of labour pools. elected Chairman of the first Fort Simpson Hamlet Council in 1968. In addition to being born and raised in northern Alberta, I have worked and resided in the North for approximately thirtéen years. In addition, my job responsibilities have enabled me to maintain a close relationship with the Yukon and particularly the Northwest Territories during the past seven years.

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O Mr. Giroux, would you review the history relating to the organization and development of the ACTL training program prior to the transfer of administration to CACSL.

A The program was conceived by Alberta Gas Trunk Line Company Limited, a major participant in Gas Arctic in the Spring of 1970 and publicly announced by the commission of the Northwest Territories early that Fall, prior to the 1972 Pipeline Guidelines being issued.

At that time, I was approached by AGTL to plan and implement the program which officially commenced on January the 1st, 1971. Primary objective was to train northerners to the extent that they would be able to work on an operating pipeline as competent technicians and supervisory staff and be capable of training other northerners in pipeline operations and maintenance.

A number of guidelines were established for the program, including the following:

- employment with Alberta Gas Trunk Line with the option of either remaining with Alberta Gas Trunk Line in the south or returning North when jobs were available there.
- (2) Subsidize completely furnished accommodations for families as well as single trainees.
- time when returning home for vacation.



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ence.								

(5) A surervisor to assist all trainees and families in their adaptation to a new and sometimes alien work and living environment.

In the late Fall of 1970, sixteen northern residents representing eleven communities in the Northwest Territories and the Yukon, were selected in cooperation with the Government of the Northwest Territories and Canada Manpower in the Yukon.

These new trainees comprised of
Indian, Metis, white and Inuit where headquarter, Rocky
Mountain House in West Central Alberta. This community of
3,500 hundred persons was selected as the initial training
centre mainly because of the environment and small town
atmosphere similar to the North in many respects and the
close proximity to major pipelines and associated operational
facilities.

House, the trainees received medical and audio examinations and driver and first-aid training. They were also given demonstrations and instructions on safety equipment and procedures. They visited the company's head office and service centre where they received information about the



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functions of various technical error a and departments.

roups for approximately ten veeks quiesure to the various operating departments on a metational basic. This provided the opportunity for supervisors to assess each individual and provided some basis for chains of future training and career development. Those measons academically qualified for technical training, were to spond some time being trained as proficient cas transmission enemators, which to entering technical apprenticeship programs.

and encouraged to marticipate in community respectional functions such as hereby, curling, bashethall, badminton, et cetera. A respectional highlight was a refurn Worth of a trainee hockey team for a series of backey cares

A familianization and indoctrination period of approximately three months was flowed by trained transfers to various locations throughout the Alberta Grant Trunk Line system in Alberta, where a sufficient workload and opportunities were available to accommodate additional chaff.

Frentually, the northerners, who for the most part, adapted to their environment and responsibilities very well, were intequated into the securiar work force where many remain today, awaiting the opportunity to return North.



Giroux, Virtue, Behn In Chief

During the course of the AGTL program and prior to the merger and subsequent transfer of administration to Canadian Arctic, Gas in May, 1973, the number of trainee positions was increased to 25. AGTL Management felt that any additional numbers would be difficult to place within the company on a permanent basis, should the pipeline application be rejected.

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Recruitment and selection was maintained on a continuous intake basis during the course of the AGTL program until May, 1973. Subsequently, 20 trainees and a supervisor were placed under the administration of the newly formed and expanded Canadian Arctic Gas program. At that time, thirteen trainees who had commenced training in 1971, still remained with the program.

a half year period was 44 per cent. The original AGTL program which, through merger, evolved in 1973 into the Canadian Arctic Gas Program, eventually became known as Nortran in late Fall, 1974.

Nould you briefly, discuss how the program functions and provide some information on the progress and levels of accomplishment which have been attained by certain trainees.

program is on career development rather than straight employment. The primary objective being to assist each trainee to



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Giroux, Virtue, Behn In Chief

reach the highest level possible within a job hierarchy based on individual capability and motivation. To broaden the scope of recruitment and to accommodate those persons most in need of training and employment, the participating companies have lowered basic standards of academic qualifications and experience which are usually mandatory for southerners seeking similar positions.

Thus, the onus falls on Nortan to provide the trainees with the necessary upgrading to acquire the skills required for occupational progression on a competitive basis with their southern co-workers. Examples can be cited of trainees selected with minimum education requirements, where after a period of exposure to pipeline operation, have been enrolled in vocational schools for up to eight months of general upgrading. This prepared them for entrance examinations and subsequent indenture into technical apprenticeship training programs.

Central Arctic who joined the AGTI program in 1971, functioned at about a grade six level and experienced considerable difficulty in communication, both written and verbal. Today, following exposure to the industry and upgrading at an Alberta vocational centre, he holds a regular job as an apprentice gas measurement technician.



Many trainees are able to cope with home study courses, supplemented by tutoring, short institutional courses or night classes as required. There has been some fine progress in the fields of power engineering, electrical and mechanical trades, gas production, processing, transmission, and related maintenance trades. Some trainees have received journeymen status and other apprentices and technician trainees are well on their way to becoming qualified in their respective trades.

In addition, there has been some construction trade training, which traditionally is of a temporary or seasonal nature and other short term employment in which Nortran has assisted approximately 50 northerners to find employment. However, the emphasis is still placed on permanent long-term training generally related to Operations and Maintenance of facilities.

Would you provide some additional information on some of the program components described by the manager of Nortran?

A Number one, Community Information. Over the past five years, all communities in the Mackenzie corridor have been visited, many several times, and also several communities in the Yukon, Whitehorse, Old Crow, Dawson, Watson Lake and Upper Liard, to provide information to persons interested in participating in Nortran. These visits are often arranged and conducted in co-operation with the



employment divisions of the governments of the NWT and Yukon, and Canada Manpower.

Originally, the main purpose of these visits was to inform northern residents of job and training opportunities within the industry, however, the format has changed somewhat in that we are now searching out in advance those individuals who have applied for training, and we combine personal interviews with information.

Nortran is apprehensive about transplanting contented persons from a satisfying livelihood and environment to a wage-economy situation under false pretenses. It is not only detrimental to the individuals, but to the credibility and operation of the training program as well. We do our best to present the facts, good and bad, about the commitment and responsibilities which fall hand in hand with training and employment in the north or south.

This task falls primarily on the shoulders of our Nortran counsellors, native northerns themselves who can best communicate with other northerns and describe in some detail the advantages and disadvantages of participating in the program. They discuss job requirements, living conditions, and the loneliness, discrimination and difficulties of adjusting to an often alien environment and society.

Special benefits available to Nortran trainess are explained in some detail. They include subsidized accommodation and vacation travel costs, extra vacation travel



time, transportation on shift changes north of 60, counselling services and upgrading programs.

Two of our current counsellors were originally Nortran trainees themselves and have experienced firsthand the difficulties and frustrations, as well as the personal satisfication of accomplishing the goals they set for themselves.

Another effective means of communication about Nortran occurs when trainees return to their home communities on vacation.

Number two, Recruitment and Selection. This process is obviously one of the most difficult and vital components of the program. Naturally, high turn-over and poorly motivated recruits have a detrimental effect on the attitudes of supervisors. Nortran counsellors are largely responsible for this function. In most cases they are personally knowledgeable of many of the applicants. Each counsellor interviews and assesses applicants from the region he's most familiar with. Applications for training are received by Nortran through a number of sources: directly from applicants, referrals from Canada Manpower in Northwest Territories and Yukon Governments, and other trainees, participating companies, Nortran counsellors and other staff, Northwest Territories high school counsellors, Yukon Vocational and Technical Training Centre.

We attempt to fill the vacancies which occur as a result of regular turn-over on a continuous



intake basis from an eligibility list.

Interviews are conducted any time our staff visits the north. In addition, twice a year, we initiate major recruitment programs in co-operation with Canada Manpower and the Government of the NWT, who provide representatives to accompany us to the communities. We also visit Whitehorse to visit applicants referred to us by the Government of the Yukon and Canada Manpower.

It might be interesting to note that to date, we have approximately 600 applications for future training opportunities. This is some indication of the interest the program has generated amongst Northerners.

In conclusion, it should be noted that knowledgeable community residents are often consulted for their opinions and recommendations concerning applicants for the program. Occasionally, under special circumstances, it is possible to bring an individual to the actual work site for an interview, which might include the plant superintendent or foreman. Logistics generally make this rather difficult and it is more the exception than the rule.

Number three. Trainee Orientations.

These programs are usually held twice a year at the Alberta

Vocational Training Centre, Fort Smith, when a substantial

number of positions, perhaps twelve or fourteen, are available
either newly created by the participating companies or through
normal attrition.

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Nortran counsellors attend these sessions to act as resource persons and assist instructors wherever possible. One of our counsellors will be providing first aid instruction at the next orientation. I might add that he has provided instruction at the last two.

In addition, we frequently invite employing company representatives to meet their prospective trainees at Fort Smith and provide some job offer information.

The twelve crientations held to date have usually been three weeks in length and have included effective community living, driver training, survival training, first aid, safety and fire-fighting, job information, food preparation and vehicle purchasing. The twelve orientations have included 137 trainees.

Number four, Industry Supervisor
Seminars. Over the past five years, I have had occasion to
work with a few supervisors who have had a somewhat negative
attitude towards a training program. Training Northerners can
easily be considered a burden by a production oriented supervisor if he does not understand why it is being done. Naturally,
if a supervisor is down on a program this will reflect on his
subordinates who are probably the immediate supervisors or
co-workers of the trainees.



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It is very encouraging to observe the change in attitude that often occurs as a result of our industry supervisor seminars. The most negative often become our strongest supporters. However, an attitude of acceptance and co-operation must also be imparted to the co-workers. So, in addition to these seminars, Nortran's staff visit all training sites regularly to explain to everyone the objectives and reasons for the program, and particularly why special benefits are offered to the trainees.

It should be noted that we have always received excellent co-operation, support and participation from the Yukon Indian Brotherhood and the Yukon Association of Non-Status Indians. We have conducted eleven seminars which included 255 representatives of participating companies.

In addition, joint meetings of the steering committee, and industry supervisors were held at Trout Lake on June 15th, and 16th, 1974 with twenty representatives in attendance, September 13th, and 14th, 1975 with twenty-two representatives in attendance, and September 18th, and 19th, 1976 with twenty-two representatives in attendance.

Number Five. Counselling Services.

The program simply would not succeed without the counsellors.

Nortran has six counsellors, all northerners, three of whom are native. We are presently in a process of hiring



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are presently in a process of hiring a native female counsellor. Having acted directly in that capacity for three years, I am convinced that most northerners, many of whom have never been south, or employed in a wage economy on a permanent basis in the south or north, simple could not cope without the added support of a counsellor, who must be a friend and confident. It is an extremely difficult role, as a counsellor must walk the line between trainee and supervisor, gaining the trust and respect of both, while often being called to act as an intermediary in conflicting situations. Rather than describe the role of the counsellor any further, we are pleased to have Mr. Richard Behn on this panel who will speak on the subject later.

In conclusion, I would like to make one or two comments on the program in general.

Many people guage the success of any training or special employment program largely on the attrition rate. Common to industry and government alike we experience and expect a certain amount of turnover within the program. Combined attrition for all seven participating companies for the year ending December 31st, 1976, was approximately 35 per cent. The drop-out rate for trainees located in the Delta usually exceeds that in the South. Training opportunities in the Delta exploration field are often not as attractive, other jobs are plentiful and home



often too accessible.

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Traditionally, these types of jobs experience a high turnover of staff. Most program drop-outs are not considered failures. I believe some have gone on to other jobs better equipped and qualified through their exposure to the training program.

Many have experienced living in the South and are much more appreciative of job commitments and responsibilities required in both the northern and southern work environment.

In my opinion, the main factor causing drop-outs, particularly in the South, is loneliness. Many drop-outs have applied to rejoin the program and some have returned, depending on circumstances that led to their termination.

When judging the significance of a drop-out rate as it relates to a program success, remember that we are looking for total commitment on a career oriented basis of northerners, many of whom are very unsophisticated, have less than a high school education, and know very little about the industry. How many persons sitting in this room today are employed at the same job that they selected upon completion of school? Very few I would suggest, yet we expect it of northerners who have much less opportunity to make a wise decision. That is why it is so important for these young people to receive the support and encouragement



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of all northerners back home if they are to succeed.

Finally, I would like to state that the overall rate of attrition, occupational progression, and adaptation to a wage economy and largely southern environment has indicated that many trainees have been successful in their endeavours. A number of them have reached the level of competency required to function in the technical and operating categories of a northern pipeline and gas plants. They are training other northerners in the south.

Clearly, the most significant problem facing the trainees, and consequently the program, is loneliness. This applies particularly in the south where many wives and families experience difficulty coping with the problems. We now have a female counsellor and are in the process of adding another to deal with this problem.

I have always personally maintained that if northerners do not benefit substantially in terms of meaningful jobs and training as a result of petroleum development, then that development should not occur. Over the period of my involvement with this program, I have become convinced of the sincerity of the efforts of the participating companies to make this program succeed. If this were not the case, I would not be part of it. My continued participation in this program is also indicative of my belief that the program is in the best interests of northern people, and my optimism that the program can



WE DEPORT to LETON

1 ! succeed in meeting it's objectives. 2; Q There are some appendixes 3 1 attached, is that correct, and they are listed in the 21st 4 page of your --5 That is correct, Mr. Hudson. 6: -- they are all self-0 7 explanatory? 8 They are. A 9 1 0 Thank you. 10 " Mr. Chairman, the next witness is 11 1 Mr. Richard Behn. 12 Mr. Behn, would you please state your name, address and present employment? 13 14 MR. BEHN: Yes. My name is Richard 15 Behn, and I'm presently living in Bragg Creek, Alberta, and 16 I'm employed by Nortran as a Counsellor. What is your educational 17 0 18 background? 19 - A I attended grammer school at Lower Post and Fort Nelson, went through high school up to 20 grade ten in Whitehorse, and spent two years in Victoria 21 22 going to Camosun College where I obtained part of grade twelve 23 and my grade eleven education. 24 Please outline your work 0

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history?



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A In '65, from June, July, one month, I worked for the Department of Public Works in Fort Nelson as a labourer. In '65, July and August I was employed by Forest Service as a fire-fighter. In '66 for July and August, I was again employed by B.C. Forest Service as fire-fighter, pump operator and time-keeper. In July and August of '67, I was with the Department of Public Works on a bridge crew as a labourer working on the Alaska Highway from 392 to 456. And in '68, I was with Westcoast Transmission as a casual labourer in the Fort Nelson gas plant. In '69 I spent six weeks with Westcoast Transmission and with the B.C. Forest Service.

In '70, I worked with the B.C.

Forest Service as a fire-fighter, and from September to

November, I was an oiler on a shovel, a mill trainee, and

re-agents operator at Tungsten in the Northwest Territory.

On January the first 1971, I started with the training program

as a trainee with Alberta Gas Trunk Line, in August of the

same year, I was promoted to a compressor station operator

and stayed in that position until May 2nd, 73, when I moved

into Art Giroux's position of Northern Trainee Supervisor

which is now called the Counsellor, and I stayed in that

position since then.

Q Mr. Behn, what do you see as the most important part of the Mortran Program?

A In essence, there's only



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one objective which provides for a viable and meaningful program, and as I see it, that objective would be to orient, not convert a northerner to a southern life-style and wage economy in such a manner that he or she is capable -- is a capable and productive member of that system.

The duties of the Counsellor are varied and difficult to list as pertaining to the above-mentioned objectives; the reason being that with each individual, similar problems have to be dealt with in different ways.

Attached is a list which defines a more routine and logistical kinds of duties we have to perform. The manner in which the difficulties are dealt with, to me, determines the degree of success relative to the stated objectives of Nortran. I believe Nortran's policy of counsellors being from the North, has contributed to the success of the training program.

of a pipeline, if approved, would have on the Native people.

I suspect that development of one kind or another is going to continue in the North for some time to come. Such development will entail influxes of other people and other ways of life.

It used to be that southerners who came North shifted more towards a Native way of life, but Native people are now having to change very rapidly toward a life-style of the southerner.



Giroux, Virtue, <u>Behn</u>. In Chief. Cr Ex by Joe

1	I see this program as a start to
2	northerners being able to compete in the skilled labour force
3	and still maintain his or her identity as a northerner.
4	O There is attached as page
5	24 of the outline of the responsibilities of the Nortran
6	counseller. Is that correct?
7	A Yes.
8	O As referred to in your
9	earlier evidence.
10	A Yes sir.
11	Q And I note also, toward the
12	end, to me in any event, you changed the word "not" to "now"
13	and that is a proper change. Is that correct?
14	A Yes. That was a typo-
15:	graphical error in it.
16	
17	O Thank you. Mr. Chairman,
18	members of the Panel are now available for cross examination.
19	MD CUIT TOWARD THE AREA TO A COMMISSION OF THE PARTY OF T
20	MR. CHAIRMAN: Thank you Mr. Hudson.
21	Mr. Goudge?
22	MR. GOUDGE: Yes sir, I think we
23	proceed in our usual order and that would mean beginning with
24:	Mr. Joe for the Council for Yukon Indians. CROSS-EXAMINATION BY MR. JOE:
25	MR. JOE: Thank you Mr. Chairman.
26 -	Throughout the presentation the term "northerner" is used.



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Giroux, Virtue, Behn. Cr Ex by Jee.

1	Could any member of the Board or Panel expand on that defi-
2	nition?
3	MR. VIRTUE: Our definition of
4	"northerner" at this time is someone who has had four year
5	residency in the Northwest Territory or the Yukon. We have
6 :	made some exceptions in that regard by accepting people from
7	Northern Alberta and Northeastern B.C.
8	Ω I take that there had been
9	a number of northerners in the Yukon who have worked in the
10	Nortran - who have trained in the Nortran Program. Is that
11	correct?
12	A Yes, there have.
13	Ω Do you keep any statistics
14	of the number of northerners from the Yukon who have worked
15	on the program?
16	MR. GIROUX: I just happen to have
17	them with me. Currently, we have seven trainees on the
18	program, five from the Yukon and two from Northern B.C.,
19	from Fort Nelson, as a matter of fact. In addition, trainees
20	that have terminated from the program, we have got 14 from the
21	Yukon. That is people who have come to the program and left,
22	for a total of 21 people from the Yukon and Northern B. C .
23	who have participated in the program.
24 ;	Of those 7 people that

you presently have now, what are their places of -- where

did they originate from in the Yukon?



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Primarily Old Crow, - Old Crow and Whitehorse present trainees, and eslin.

Now, with the emphasis on le Alcan route in the Yukon Territory, is there ortran to increase the Nortran Program to make it sible for Yukoners?

MR. VIPTUE: Yes there is, Mr. Joe. in my testimony, the result of the Alcan filing has n a renewed interest from people in the Yukon in eum industry and the pipeline activity.

There is a number of new appliat have come to our attention. We have spent last interviewing some people. There are some people that ill be interviewing tomorrow, here, and it's our to provide to the extent we can, the opportunities people to participate in the program.



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Giroux, Virtue, Behn Cr Ex by Joe

1 !	Ω As I understand it, your
2 ,	present attempts at opening up the program to Northern
3 1	Yukoners are beginning right off the bat, is that right?
4	A Right now, yes.
5	Ω Even if in fact, there is
6	a definite policy moved to increase the number of
7 /	northerners from the Yukon to get training positions, would
8	that reflect on direct employment opportunities in the
9	O & M phase for Northern Yukoners?
10	A I didn't understand the
1	question.
L 2	O Is there going to be, in
L 3	your own estimation, a direct correlation between the
L4	opportunities that open up to Northern Yukoners and with
15	subsequent hiring on the O & M Phase of the pipeline?
16	A I would think so, yes,
17	that the plans that Foothills have filed, I think have 188
18	or 189 people in the O & M phase and the number of people
19	that will be trained in the Nortran Program will be reflecte
20	in that 188 total.
21	O For the academic qualifi-
22	cations, what type of academic qualifications would you
23	consider hefore one is considered to be a potential trainee
24	for your program?
25.	A For positions in the trade
26 .	and technicians in the Operations and Maintenance phase,



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we like to have people with a minimum of grade 10. We have gone below that minimum at various times but it becomes very difficult for them to proceed or progress through the apprenticeship programs and the various technical programs with education levels below 10.

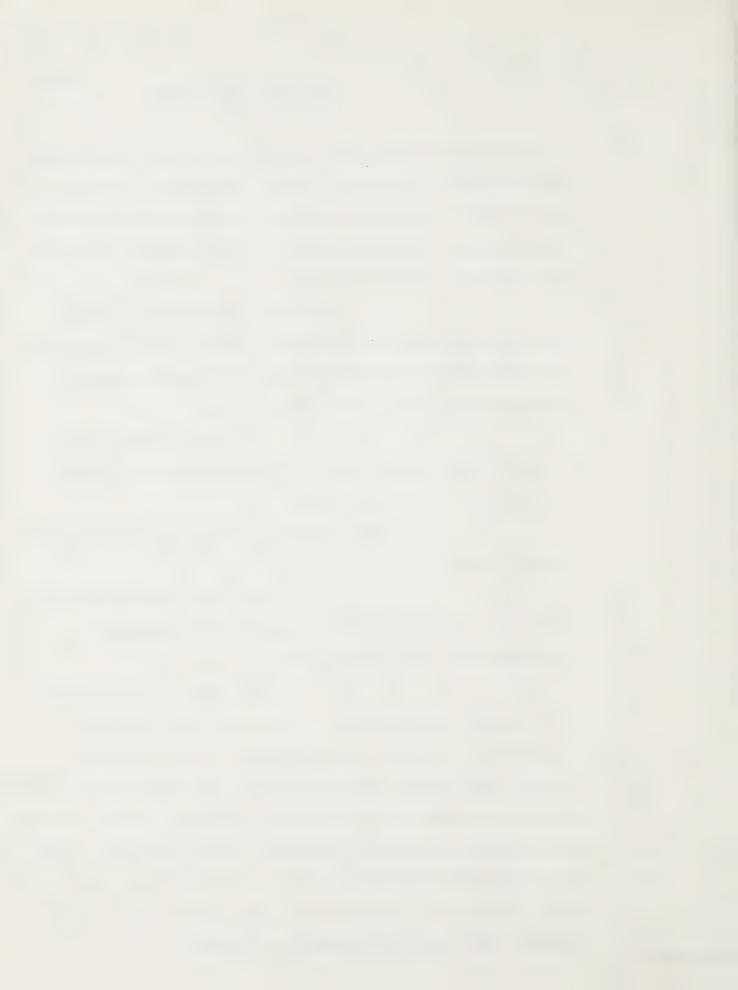
Uhen that happens from time to time, we do have the opportunity to enroll them in academic upgrading programs to provide them this background but this is what we're looking for, about grade 10.

O In your evidence, I believe it was stated that you presently have six hundred applications. Is that correct?

MR. GIROUX: Approximately six hundred, that is correct.

O Of that six hundred, what percentage would meet with the requisite educational qualifications that you require?

this question once before. I would say that probably -now, I'd like to start out by saying -- that these six
hundred applications are applications that have been received,
accumulated since the start of the program in 1971. I think
that must be understood, therefore, there are a lot of the
applicants that probably are no longer interested, have
found other work, perhaps aren't even alive now, but nonetheless, that was to indicate the interest.



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1 I think that probably out of that six hundred, I would say over half would meet the educational requirements. Probably close to four hundred would have over a grade 9 or 10 education. That doesn't necessarily mean to say that they would be part of an eligibily list for the program. That depends to some degree on attitudes and much other data.

O You would agree with me would you not, that the majority of native people from the Yukon who would apply for such a position, would have to first of all, convince himself that he would have the educational qualifications to apply?

Certainly, this is very important. I think there is -- it can be very depressing for an individual to come out in the program and not be able to compete with other trainees, let alone other coworkers 'that are better educated.

It was mentioned that much of our recruitment is done in conjunction with Government agencies and we found that by operating in this manner, we are often able to steer applicants direct to training centres in the North that can provide educational upgrading and in a number of occasions, we've informed Northerners -- interested Northerners -- if they in fact, returned to school and got upgraded to grade 10 or 11, that we would consider them for the program and we've done so. They've gone direct from the



upgrading to our program.

But we have the work of

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1 think the concern that the Indian people in the Yukon would have is probably best exemplified by the evidence that was given in the Panel by Carson Templeton in which — I don't believe you were here when they gave that evidence — but in Volume 4 of the transcripts at Page 649, Dr. Nelson was speaking at that time and he was commenting on some of the acculturation impacts on the native people in Alaska, due to the construction of the Alveska pipeline and on the second paragraph, he states that, There are little data on the impact of the Alyeska project on Interior Alaska native communities.

"Impacts identified but not corroborated by data include: loss of community leadership, increased hardships for the elderly, impairment of essential community services and decline in availability of subsistent resources."

Now, would you agree with me that due to the type of educational requirements that are required to enter into the Nortran Program, that the Nortran Program would in fact, contribute to loss of community leadership which would result in increased hardships to the elderly, as well as impair the essential native community services?

A I'm not sure I'd agree with that Mr. Joe. I can't this is my own opinion -- I



Giroux, Virtue, Behn Cr Ex by Joe

think individual people make individual choices and if someone chooses to come to the Nortran Program and has the
proper educational qualifications and the other qualifications,
we'll certainly look at them and try to provide them with
that opportunity.

leadership and other activities in the communities because that is not his only option. Nortran certainly isn't the only option. Governments, mines, other industries, businesses make the same offer to them.

Does that danger exist though?

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A Well, the possibility certainly exists, but people are willing to opt for the Nortran, the opportunities that Nortran provides, yes.

Description of December 2 page 205 pit longer, in cross examination by myself of December 205 per 205 pit longer, I directed that question to him and at page 805 possible of the transcripts, Volume 5 of these proceedings, the question was, "I see, so drawing from the Alaska experience in terms of acculturation, such things as the loss of leadership, the hardship of which the elders had to endure because of the loss of extended family life, were in fact some some problems which the Alaska native people had to endure, due to this process.

Is that correct?"

Answer by Dr. Nelson, "In a sense.

What we are really trying to get at in using the word acculturation, is that there is some set of elements of which language is one and we have used that as an example that really defined the native lifestyle and the native culture, and separated from those with which it enteracts, so that if you've been in the process of constructing the pipeline, remove from a rural village an individual who served the particular leadership role in that village and had helped to keep the traditional leadership system, or if you removed some young people who were performing some certain task in that village that were necessary to it continuence, then you might make if difficult for that group of people or that village to return to the condition



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they were in before the pipeline. In that case, they would be desegregated and it wouldn't be likely that they would be able to sustain themselves in the old way." Would you agree with the comments made by Dr. Nelson ?

MR. GIRDOX: I just was going to say, well, I certainly wouldn't, but I don't have a PhD., but I find that when I go into the settlements, a lot of the settlements where there is a lack of opportunity for northerns, I find that there's a lot of people in the settlement that are available for leadership, that may have leadership qualities, but they're also, their plates are empty as well, and it's sort of rather a sad situation, so, I guess maybe you have to, when you start weighing this type of thing, it's rather difficult to make a judgement, I would think.

MR. VIRTUE: May I just comment, too, Mr. Joe, that I will disagree with Dr. Nelson's wording of "remove". Nortran doesn't, our program doesn't remove anyone, that's not the way we think of it in any case. We provide opportunities and individuals make choices and if that individual makes a choice this way or to stay in his village, that's the way it is, but we don't consider it removing him from it. He's removed himself.

Q If I may get on to another subject. Are there, is there a list of training opportunities which are presently open, aside from the appendix which will be open to Yukon residents at this point in time?



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1 MR. GIROUX: We have a few vacancies. would be 2 If you notice in Appendices, I believe it Number 1, which is a list of trainees, dated May 2, 1977. Now 3 if you will notice, if you go to the first page of Appendix 1, 4 5 you'll see the Alberta Gas Trunk Line Company, and at the bottom of that sheet, you see the positions that are vacant, Mr. 6 Joe. Have you got that? 7 0 Yes. 8 Well, this of course is 9 10 continually changing and this has been dated May 2. There are one or more to this since that time, but this would indicate, 11 for example, that right now we are presently looking for four 12 people for Alberta Gas Trunk Line and we are, in fact, making 13 an effort to fill those positions with Yukoners, if we can 14 find suitable Yukoners that are interested? 15: Now, as I understand it, 16 this Nortran program is primarily geared at providing job 17 opportunities and training for the O and M phase of any gas 18 pipeline, is that correct? 19 MR. VIRTUE: That's gas correct, gas 20 pipelines and gas plants, too. 21 What are the number of years 22 that are required for one to train on such a project before he 23 is qualified to actually go out to work? 24

first class operator or a technician level as four or five

We use a rough figure for a



years. Many of the young people will go through the normal apprenticeship programs and if your familiar with those, those often are four years long. For a gas line operator, four or five years is the usual amount of time to get from Operator IV to Operator I level.

Construction table of Foothills, in which I believe they're goint to complete construction in 1983, if in fact, a native people or Yukon residents were interested in taking job training now, at the end of this period they would, in fact, have jobs on the O and M phase? Is that correct?

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Giroux, Virtue, Behn Cr Ex by Joe

1	A That is correct.
2 5	Q There was expressed a danger
3	in the evidence, which was given that the trainees on
4	occasion, have taken higher paying jobs in neighbouring
5	construction sites. Is that correct.
6	A This was something I was
7 :	pointing out, that, again, individuals will make individual
8	choices. If the Alcan Pipeline goes ahead, there will be
9	many high paying jobs available for semi-skilled and unskilled
10	persons during this construction phase.
11	During that time there will be people
12	who Alcan will want to continue training on the O & M phase,
13	there will be that attraction there to move into these
14	unskilled jobs that are very high paying.
15	We have had discussions with the
16	pipeline companies and they are quite confident that they
17	can make these high paying jobs available through their
18	inspection crews to those northerners on the O & M areas
19	who desire to work in the construction project. We think
20	we can get around that problem that way.
21	But, again, individual people will
22	make individual choices about that.
23	Q So your analogy of the
24 :	individual making the choice would also apply to subsequent
25	development which would, in all likelihood, follow the
26	construction of the gas pipeline, in that the subsequent



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development, such as an oil pipeline, such as hydro development, in fact your training of four to five years on one individual may in fact go down the drain because he decides to move to another development?

A Well, Mr. Joe, we wouldn't see it going down the drain, because we emphasize training for the individual. We're trying to provide him with the skills and, as I said in the testimony, that provide him maximum job mobility in the labour market.

So, if he trains as an electrician with Alberta Gas Trunk Line and is transferred up here with Foothills (Yukon) and then chooses to go and start up his own electrical business, we thing he is a success.

Now, I know there was some comment made of this in the Berger Report, in which you stated that if one were to accept employment on the pipeline, then one would have to be expected to follow pipeline construction. Would this also apply to a person who takes training on the O & M phases of the pipeline construction?

A No, I don't believe so, Mr.

Joe. If you are training in the technical trades, where
there is a mechanical technician, electrical controls,
welding, these are transferrable kinds of skills where you
can work in other industries and other businesses outside
the pipeline industry.

O There have been a number of



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policy concerns expressed before this Inquiry, and particularly by Chairman, Daniel Johnson, concerning the opportunities which are conveyed either by employment or by training. If I can refer to a couple of quotes of Mr. Johnson when he made a statement before this Inquiry and get you to respond in the context of the previous questions that I have asked you.

First of all, in relation to employment Mr. Johnson at page 562 of the transcript states that, the first paragraph:

"A pipeline now would minimize our chances to participate in development of potential benefit to our people. Only after Land Claims implementation will we have the necessary lands, capital, and skill to participate in a larger development. It will take time to gain these and to ensure that we are not once again left behind and without the benefit which other groups receive. Some, including a few of our own people will say the pipeline will provide jobs for Indians. There are very few it would. They would not realize that such jobs are short term and unskilled and would result in their return to the welfare rolls later. Their absence would remove the chance for community development. For the vast majority of Indians, however, they would be out of luck, the skills,



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Giroux, Virtue, Behn Cr Ex by Joe

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1	well-paid jobs would go to southerners, probably
2 :	Americans. A few might get hired as token
3 }	Indians, but the rest would spend much time in
4	the bars. When the pipeline was completed,
5	most Indians would be without a pay cheque,
6	unless welfare paid them to take up alcohol
7 !	rehabilitation."
8	On the training aspect, at page
9	566, in relation to training, he states in the first
10	paragraph:
11	"It would not work to give us lots of money to
12	create instant native social services. We cannot
13	train our people in time and the sheer magnitude
14	of the pipeline impact on the cultural and
15	social life of our communities would overwhelm
16	both Native clients and Native social service
17	workers. We don't want handouts to mop up
18	increased social problems"
19	Now, Mr. Johnson is saying that he
20	does not have the time in the Yukon to train his people.
21	Is that a fair comment in relation to the provisions of
22	the Nortran Training Program as it is now set up today?
23	A Well, I can't comment, Mr.
24	Joe on Daniel training his people. I would refer

back to the original statement you made. Mr. Johnson

was talking there about the construction period, and of course



Nortran's objective is to train people for the operation 2 1 and maintenance period. That is not short term, or that you will be laid off on welfare again, it's a career, in the petroleum industry, if the people choose to do that. Has Nortran considered expanding to provide short term construction training?

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Giroux, Virtue. Behn Cr Ex by Joe

A We haven't, Mr. Joe. We -- for a number of reasons but we have made what I called modest efforts, in providing work experience for people on pipeline construction and civil construction projects.

We are presently in discussion with Alberta Gas Trunkline right now about a pipeline project coming up in Alberta and if we are successful there, some Yukoners will be offered the opportunity to gain work experience but I don't glorify that by calling it training. It is a work experience.

MR. GIROUX: I'd like to comment on Mr. Johnson's statement that I think his worst fears would be realized if in fact, native people that desire training don't take advantage of training that is available, because stated earlier, it can take five to six years to train a technician — adequately train a technician and I think we have to look beyond technical training to leader—ship training.

We don't want everybody to be hands, we'd like some of them to be leadhands and certainly, if training doesn't start soon, I think we sort of recognize that probably development is inevitable, it is a matter of when — if training doesn't start, perhaps you might miss.

It might be too late and you may have Americans down here running your compressor stations.

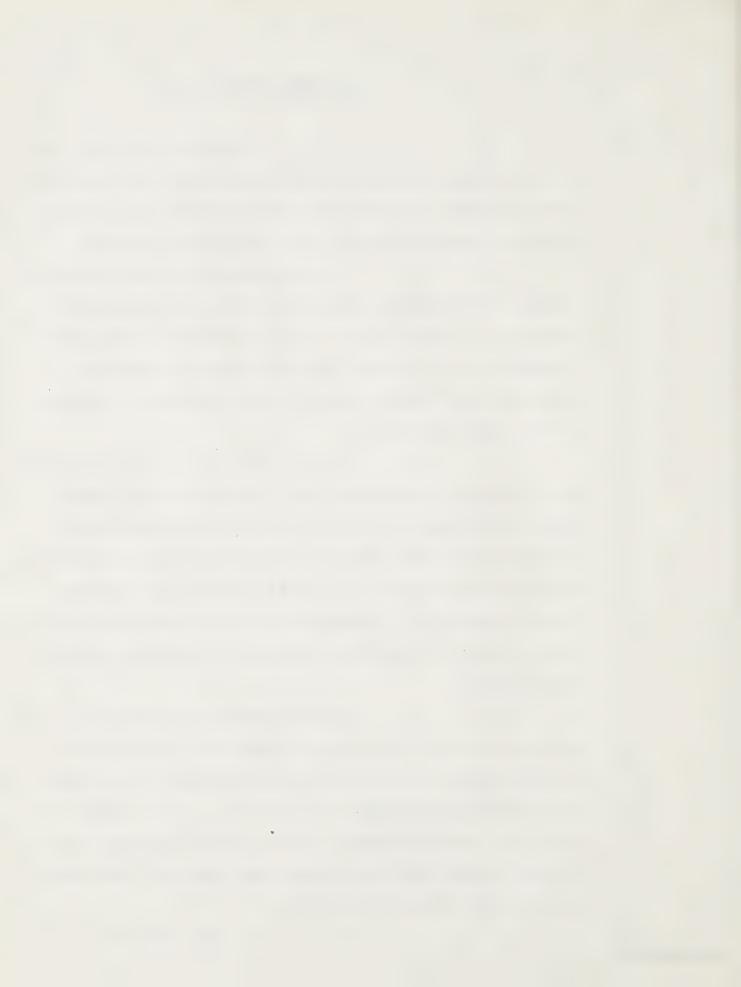
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Giroux, Virtue, Behn Cr Ex by Joe

one question to you -- throughout the text of Mr. Johnson's presentation, he emphasized a native wav of life. Now, is there any compatability in your mind with the training requirements and the training objectives of Nortran in relation to a northern native way of life?

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A My question would be -- to you I suppose, would be, can you not have both?

Could you not be employed at a compressor station in Teslin and still not take advantage of the traditional ways of life whatever they may be?

I see trainees presently on the program that are able to do both. We have people that take their holidays in the Spring and go out rat hunting and come back with three or four thousand dollars and more than they make in six months on the program, training. It seems to me that it can be compatible and on the other hand, I sometimes wonder about the traditional ways of life because I don't believe that most of the people that come onto our program are interested or even capable of -- for want of a better word -- living off the land.

O So then, given that type of compatitibility, you're assuming of course, that the project, if it goes through, will not destroy the traditional part of their way of life?

I would have to say that I wouldn't think -- I don't see that it should, no.



Giroux, Virtue, Behn Cr Ex by Joe

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your question.

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1	? Fine. So, if in fact,
2 ',	the pipeline is constructed through Old Crow Flats, which
3 4	destroys their ratting areas as well as destroys the path
4	of migration of the Caribou, then in fact, they have very
5 ,	little left in terms of traditional life, is that correct?
6	A 'Well, I would suggest
7	that if in fact that happened, that the Caribou and every-
8 .	thing was destroyed by a pipeline, then I would agree that
9	you're right, but I don't believe that that is true. I
10	just, you know I live in a province that is now that
11	is completely covered by pipelines.
12 ;	I can fly over the Northwest
13	Territories today and I can see seismic lines all over the
14	country that are no different from a pipeline and I see no
15	evidence of any problems in that regard, but I do agree with
16	you, yes, if it decimated the Caribou herds and the
17	trapping areas and destroyed all/muskrats, I agree with
18	you, yes.
19	O But in fact, those
20	provinces in which you saw seismic lines et cetera which
21	I did not present any type of detrimental effect to the
22	native type of economy in fact, were constructed subsequent
23	to the settling of treaties orland claims in those areas,
24	is that correct?
25.	A I'm not sure I understand



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Giroux, Virtue, Behn Cr Ex by Joe

1 0 The question is, in the 2, Yukon, the native people have an opportunity to settle and 3 1 maintain their existing way of life, to preclude development 4. through their own lands. In Alberta, the native people 5 had treaties and they also had provincial status in which 6 : the provinces owned all of the resources and the difference 7 in that context is that the native people in the Yukon have 8 a different opportunity that was afforded the native treaty 9 people in the Provinces of Saskatchewan and Alberta. 10 MR. HUDSON: I wonder, Mr. 11 Chairman, if this is getting quite a distance away from the evidence In Chief and the reason for the presence of 12 13 these people. It hasn't anything as I see it, to do with the training formulas and functions, whether it is indeed 14 15 a fair question. 16 MR. CHAIRMAN: I'll allow Mr. Joe if he wishes to continue with his question, but I might 17 use the opportunity to remind him and others of your 18 observation at the beginning of this Panel, Mr. Hudson, 19

so that I hope everyone will try and keep their crossexamination as brief as reasonably possible. Mr. Joe?

MR. JOE: I'll just -- in that case,

these gentlemen do hope to catch the airplane this afternoon

Mr. Chairman, I'll just forego that guestion.

MR. CHAIRMAN: Thank you.

MR. JOE: There was one observation



Ciroux, Virtue, Behn Cr Ex by Joe

which was made, however, by Justice Berger in commenting on the Nortran Program and his comment there was basically,

"Is it going to be feasible to train Northerners for steel work and pipeline construction? The Unions say it is not. They say quite apart from their contention that their own members must come first, that such training should take place on the job, however, the last major pipeline built in Canada was the Sarnia Montreal Oil Pipeline and no pipeline is at present under construction.

"It is therefore, not possible at present to train any large number of northerners anywhere in Canada for the skilled work that the pipeline construction will require."

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Giroux, Virtue, Behn Cr Ex by Joe Cr Ex by Bavly

1		Now do you agree with that
2	statement by Justice Berger?	
3	A	Yes.
4	Q	Or do you agree with it only
5	in the context that training	cannot be provided for the con-
6	struction?	
7 ;	A	Yes.
8	Ω	It has no applicability to
9	the Nortran?	
10	А	None whatsoever.
11	. Q	That concludes my question-
12	ing, Mr. Chairman.	
13	MR.	CHAIRMAN: Thank you.
14	MR.	GOUDGE: Next, sir, Mr. Bayly,
15	Yukon Conservation Society.	
16	CROSS EXAMINATION BY MR. BAYL	∇ .
17		BAYLY: Mr. Chairman, I'll try
18	and keep the questions but I	can't guarantee the length of the
19	answers, but if they don't ca	tch the plane they'll have to
20	blame it at least partially o	n themselves.
21	Mr.	Virtue, am I correct in under-
22	standing that Nortran has a b	asic responsibility to the sponsor
23	companies, which is to provid	e a resevoir of trained northern
24	people, primarily for the Ope	ration and Maintenance functions
25	of a northern gas pipeline.	
26		VIRTUE: And gas plants, that's
1	correct.	



Giroux, Virtue, Behn Cr. Ex by Bayly

1	Q And, the program that has	
2	been designed to carry out this function is to encourage and	
3	recruit people into the program, at least partly by promising	g
4	them employment, when and if they complete the program and	
5	actually during the training?	
6	A 'That's correct.	
7 :	Q And that the promise is of	
8	a job with one of the sponsors?	
9	A Yes, sir.	
10	Q Either in the south or, in	
11	the eventuality of a northern pipeline being constructed, in	
12	the north?	
13	A That's correct.	
14	Q And that the promised func-	-
15	tions not only as a way of inducing people or encouraging peo) –
16	to enter ple into the program, but also serves to limit the number of	
17	people that can be taken in through the number of openings that the	er
18	are at any one time?	
19	- A That's right.	
20	Q So that the fact, if you ha	ave
21	600 people who have expressed an interest in 1974, is not to)
22	say that you could at this time in any event, take 600 people	9
23	on the program?	
24	A We could not, Mr. Bayly.	
25	Q And, in fact, if the Foot-	
26	hills Yukon pipeline were constructed the maximum number that you	



it that way.

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could take on, presuming the skills were there, would be an additional 189 to the number that are presently in the southern 2 | part of the program? 3 Just a slight disagreement, 4 there'd be a difference, probably, between the ones who are 5 currently in the training program who opted to come up here and that 189 figure. I understand, so it would be 0 8 less than 189 based on people already in the program exercising 9 the option to take those positions? 10 Right, that's what I meant. 11 0 And, although of the 600 12 people who have expressed an interest, there are probably not 13 600 people alive, or in any event, in a position to take those 14 jobs because they may have taken up other things, there are 15 still a considerable number of people who might take the oppor-16 tunities and they form what we could call the waiting list? 17 Yes, that's right, Mr. Bayly. 18 And, you have given us the 19 number 600, can you give us the number of people that are -20 I hesitate to say "actively waiting". Maybe, is that me? 21 Can you tell me the number of people that are on the edge of 22 their chairs waiting for your phone call? I think I can put 23

MR. GIROUX: No. Do you want me to include an explanation or is that satisfactory?



1	? Q Please. Could you tell me
2	firstly
3	MR. GOUDGE: Think about that plane,
4	Mr. Giroux.
5	MR. BAYLY: No! I'm sorry we can't.
6	Q Do you have an educated guess
7	on the proportion of the 600 that might be
8	A I'd say probably about 150,
9	100 to 150 would be readily, I think, probably available if
10	they were suitable. We're in the process now of sending out
11	inquiries to all the applicants that have the qualifications to
12	determine whether or not they are still interested in the
13	program.
14	Q Now, of the people who might
15	form this approximately 150 members, how many are residents in
16	the Northwest Territories and how many in the Yukon?
17	. · A I
18	Q It is again a guess figure,
19	but just give me your best estimate.
	A Yes, we have had approximatel
20	70 applications from the Yukon of that number, or which prob-
21	ably 20 of them are quite recent. So I would assume that those
22	20 at least, and probably another 10 or so, so I would say
23	probably 30 of the Yukon, the proportion to be hired in the
24	

Yukon because of the recent interest.

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1	Q And because of the recent
2	interest, they're further down the list presumeably, than those
3	in the Northwest Territories.
4	A No, definitely not. We
5	don't - if a position becomes available, it's filled by the
6	best candidate available at that time.
7	Q So the list isn't in order
8	of putting one's name on it?
9	A No.
10	Q You do a suitability selec-
11	tion from the people on the list, even if they've signed up
12	ten minutes ago?
13	A That's right.
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1 Now, in one sense would it be 2 fair to say that with a few exceptions you act as an 3 expediter, or an employment placing agency, and I'll review these differences. 4 5 One, that in certain instances you 6 the entry qualitifactions and précis the period 7 of upgrading. Is that correct? That's correct. 8 Α 9 Another would be that you 0 10 provide an orientation program? Α That's correct. 11 A third would be that you 12 0 provide a period, or an ongoing counselling service? 13 14 Α Yes. And another would be that 15 0 you supply monetary housing and travel benefits that are 16 not available to workers not in the program? 17 A That's correct. 18 Now, once you have carried out 19 the function of the reducing of the entry qualifications 20 and the precising the upgrading and the orientation, the 21 people that are in the program are placed with an employer --22 in the employ of one of the sponsors? 23 24 A Yes.

careers with the Nortran Program, I take it in many ways

And at that point in their



1 you turn over responsibility to the sponsor? 2 A We turn over responsibilities 3 for the training, but we continue to monitor the training, 4 and evaluate the trainee on a regular kind of basis in the event that he needs assistance, upgrading, technical programs .5 6 and so on so he can continue his career development. So we 7 turn over the training to them, but we monitor it. 8 But he must function within '9 the Company, according to the Company's rules, procedures, 1.0 et cetera. 11 À That's correct. 12 0 He must do the jobs that he's 13 asked to do by that Company, because in one sense, although 14 a trainee of yours, he is an employee of the Company. 15 That's correct. A 16 And if I understand Mr. Giroux's 17 evidence 'correctly, some employers or their foremen, or supervisors are better than others at the training function 18 19 which you have turned over to them. 20 That's correct. And you try and assist them in 21 that training function by offering them seminars, guidance 22 23 and providing them with a system of evaluating the employees 24 that you have passed on to them? 25 That's correct. A 26 0 The numbers, I know, can some-



Giroux, Virtue, Behn Cr Ex by Bayly

1	times be misleading, and the numbers are not the entire
2	yardstick of success of the program, because as you have
3	pointed out, some people who leave the program may go on
4	to something where they use the skills that they have
5	acquired through the Nortran Program?
6	A That's right.
7	Q But, can you tell me, out of
8	the people that have been in the Program, how many are left
9	that started with the Rocky Mountain House experiment?
10	.A Yes, we can tell you that. Mr.
11	Giroux will just look up their names.
12	MR. GIROUX: I believe it's seven.
13	MR. VIRTUE: Six.
14	MR. GIROUX: Six out of sixteen.
15	Q Then those are people that
16	started in January of '71.
17	MR. VIRTUE: That's correct.
18	Q And then, the Nortran Program
19	began functioning approximately 1974, is that correct?
20	A The Fall of '73, we've got
21	new people in there, September, October, and November of '73.
22	Ω Now since that time, how many
23	people that started at that time are still in the Program?
24	A We could tell you that, Mr. Bayly
25	if we went through and looked at names here, but we can't
26	do it just like that.



Giroux, Virtue, Behn Cr Ex by Bayly

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1	Q If I suggested the number
2	would be approximately 14, would you be able to say that
3	that's around the number?
4	A Yes, I would think that's
5	in that range, yes.
6	Q Now, some of the jobs in
7	operations and maintenance, I understand take a considerable
8	period to train people for.
9	A Four to five years, to be
10	exact.
11	Q And so those people who have
12	been in the program for somewhere between six years and
13	four years, number approximately twenty or twenty-one.
14	A I'm with you. I agree, yes.
15	Q All right. And we've seen
16	approximately 109, plus 169 I believe, that have gone
17	through the program.
18	A That's right.
19	Q Now, do you keep track of
20	those who have left the Program to see what sorts of things
21	they get into?
22	A . We've done a couple of follow-
23	up studies on that to see where the what the people were
24	doing. Also to talk to them about the reasons they left
25	the program, but the last one that we attempted was in

1974, was a study by Dr. Hobart, that he did for us.



1	Q I'll be going into that a little
2	bit later, but of the twenty-one or so people, who have been
3	in since the beginning of either one program or the other.
4	Are any of those people from the Yukon Territory?
5	MR. GIROUX: Yes, one, two, three, oh
6	pardon me. Two are from Fort Nelson, one of them happens
7	to be sitting at the table, Richard Behn, he's got a brother
8	that's a Pressure 'B', High Pressure Welder, gone through
9	the apprenticeship program. We have another fellow, Willy
10	Thomas. Was he one of the originals?
11	MR. BEHN: No, he came down nine
12	months ago.
13	MR. GIROUX: I see, well
14	So, we have Willy Thomas who is on
15	his last entering his last year on a Millwright apprentice
16	program, he'll be a journeyman Millwright. He is from
17	Old Crow.
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1	A That's it for the Yukon.
2	. O So there are three of that
3	number from the Yukon or from the Northern part of British
4	Columbia.
5	A Oh, pardon me, are you
6	saying the original six or are you asking of the original
7	16, or are you going back
8	Q No I'm including the
9	group that started in the '74 period.
10	A Ch, there's additional
11	people to that. I would suggest, if you like, that we could
12	get the information and get back to you, because it will be
13	a little difficult and time-consuming.
14	Q Well, if you'd undertake
15	to do that, I'll let you off the hook this afternoon. Now
16	you provide in the training that is offered by the sponsor
17	companies, what you call practical transferrable skills.
1.8	MR. VIRTUE: Yes we do.
19	Q But that doesn't provide
20	accreditation in itself, in any of the trades that people
21	may get training in, is that correct?
22	No that's not correct.
23	Whenever possible, we encourage the employing company to
24	indenture the trainee into apprenticeship programs so that

he does reach a journeyman status. All companies -- some

companies are unable to do this because of particular situations



in plants or stations, but wherever possible we do it.

O All right. Perhaps you could supply me, at a later stage, through a letter, and the Inquiry as well, with a number of people who have achieved some accreditation while on the job, and in what field.

A Yes we can do that Mr.

Bayly.

Can you tell me, you've said at page 4 of your evidence that flexibility had been maintained in the program - that it's been maintained to a significant degree, and new or different approaches have been attempted, as changing circumstances and situations warrant.

What indicators did you have that the situation warranted changes, who made this evaluation, and what were the problems to be remedied? I know that's three questions, but you probably can cover them in one answer.

an example, for instance, the trainee orientation at adult vocational training center at Fort Smith. We structured it initially the way we thought it would work best, and as I recall, it was three weeks long. We had certain components and content in that program.

We discovered afterward, by talking with the trainees and talking with the people who were involved in the instructional process that their interest slagged very considerably during the last week, and certain problems



application?

1	became apparent. we went back then, after we talked with
. 2	the trainees and talked to the instructors, we went back
3	and restructured the program and made it a two-week program.
4	After every program we evaluate
5	how we're doing and how well it's being received by the
6	trainees, what problems the instructors see in it, and so or
7	O So, it's a process that
8	involves not only the instructors, but the trainees as well?
9	A Yes. In the trainee
10	meetings that we have, we talk about the whole program; we
11	talk about all the components in it, and how the trainees
12	perceive them, and what criticism they might have of them,
13	what problems they cause to the trainees, then we try to
14	evaluate if there is anything we can do to resolve these
15	problems.
16	Can you tell me in what
17	way you have become aware of an increased interest in trainir
1.8	in the Yukon?
19	A Yes. Because the Canada
20	Manpower and the representatives of the Yukon Territorial
21	Government call Mr. Giroux or Mr. Behn and say, we have
22	a number of applications here, can you have someone come up
23	here and interview them?
24	O Do you know whether they
25	are advertising your program more actively since the Foothill



1 MR. GIROUX: I would think not. 2 I would think it's just that word is getting around, there's 3 lots of news on the radio. 4 MR. VIRTUE: This Inquiry probably 5 does a good deal to advertise it, Mr.; Bayly. 6 May be the Chairman will 7 send you a bill. You mention in Item 4, that you have seminars 8 for industry supervisors. Now, I gather "supervisor" can 9 cover a multitude of positions. Are those the people that 10 are directly in contact with the employee as their floor 11 supervisor, if you can call it that, or are they higher level? 12 A We started out -- we started 13 at the rather higher level in the initial seminars we had 14 back in 1973, and gradually we worked down through the 15 hierarchy, if you like. Most of the supervisors who come 16 now have direct contact with the trainees, and occasionally 17 they're right down to a lead hand position. So ther're very 1.8 close to the trainees. 19 0 So, you're giving seminars 20 really to the co-workers, as well if you can call a lead 21 hand that, although he may be of a slightly elevated staff. 22 A Yes, just a little bit 23 more senior person to the worker. 24 Now, with regard to the 25 with developing the curriculum, I understand that DACUM 26 that process involves several steps, one of those is the



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1 }	identification of skills required for positions.
2	A That's correct.
3 🕴	Ω And that one, I take it
4	has been completed for many of the trades.
5 ,	A For many of the trades.
6	Every once in a while we run into a new posi tion and a new
7 .	DACUM is then constructed in order to monitor and evaluate
8	the people in that position.
9	O What about the learning
10	activity batteries for these various trades, have they been
11	completed for any of the trades or skills?
12	A No, because the way we
13	use the DACUM process, / lab learning activity batteries are
14	not necessary. We use the DACUM as a monitoring and evaluati
15	device, not as a training device. The companies are res-
16	ponsible for the trainee; we're responsible for monitoring.
17 "	· O Was it originally designed
18	that there would be this second step involving the learning
19	activity batteries?
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Giroux, Virtue, Behn Cr Ex by Bayly

1	A Well, Mova Scotia new
2	start when they back in 1970 or something when they
3 🖁	originated this DACUM concept. They their concept had
4	learning activity batteries and in most of the formal, post
5	secondary institutions, you'll find that use DACUM proces
6 .	they have learning activity batteries.
7 .	Q What is the frequency of
8	the trainee meetings referred to in Item 8?
9	A They're irregular, Mr.
10	Bayly. We've had two in the South and we are planning two
11	more this in June.
12	Mr. Bayly, regarding your question
13	about apprenticeship. If you could turn to Appendix Number
14	3 of the filed testimony, this gives the number of people
15	and the areas in which they're apprenticed.
16	Q I understand that but
17	the thing that it didn't give me that I was interested in,
18	was how many had achieved their journeyman ticket or what-
19	ever we may call it.
20	A Right from day one you
21	mean? This does tell you that of the people who are
22	presently in the program, that 109 current trainees. Two
23	are journeyman electricians, one journeyman millwright, one

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gather that there are people who have left the program who

journeyman welder and so on.

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Giroux, <u>Virtue</u>, Behn Cr Ex by Bayly

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1	may have achieved journey	yman stat	us and they would be the
2	ones who could go to their	ir commun	ites and become tradesmen
3 -	in them.		1
4		That may	not be complete possible
5	but if you can supply that	at, I'd b	e interested.
6		A	Okay, we'll try to do
7 .	that.		
8		Q	Now, I gather that in-
9	dustry provides some of t	the funds	for your program but that
10	a portion of the funding	comes fro	om the Canada Manpower,
11	is that correct?		
12		A	That is correct.
13		Ü	And the last time we
14	talked about this, a sum	of \$158,	000.00 I believe, had been
15	transferred by Manpower i	n suppor	t of the program?
16		A	Yes.
17	.•	Ũ	Can you update that
18	figure?		
19		A	Yes, you can add
20	\$114,000.00 to that figur	æ.	
21		$\bar{\Omega}$	All right.
22		A	In 1976, Canada Manpower
23	contributed \$114,000.00.		
24 4		Q	And what proportion of
25 .	the cost of the program of	does that	represent?
26		A -53	Something less than 10 per



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cent, Mr. Baylv. 0 All right. So the rest 2 is picked up by industry for which they receive certainly 3 some benefits from the work done by the trainees? 4 5 A That is correct. Yes. If I can refer you 6 7 to the evaluation of the Nortran Training Program that was prepared by Dr. Hobart and I realize that for me and for 8 you that this will be covering some old ground but it hasn't been brought up here. 10 In his third point -- do you have 11 12 a copy of that report or --No, I don't. A 13 Okay, well I'll try and 14 15 outline the points as I go along. At Page 6 of his evaluation, he 16 states that the Training Task Force developed the following 17 objectives. This is the third one. 18 "To co-operate with the Territorial Government 19 Departments in order that the respective Govern-20 ments may assume the major responsibility for 2.1 adminstering and operating the training pro-22 grams at the earliest practical day." 23 Is that still one of the objectives? 24 25

No, that is part of the A flexibility of this program that we have no intentions of



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Giroux, Virtue, Behn Cr Ex by Bayly

1	the at this point in time, of the Government operating
2	this program.
3 :	Q You're still using their
4	facilities I understand at Fort Smith and perhaps in other
5	places, that you provide the upgrading that is required to
6	enter some of the positions.
7	A Right. Close co-ordinatio
8 .	and co-operation but not to turn it over to them as that
9 1	suggests.
10	O Are you using or do you
11	intend to use any educational facilities of the Government
12	of Yukon?
13	A In the event that a pipe-
14	line was approved in the Yukon, I'm sure that the facilities
15	of the Yukon Vocational Training Centre would be utilized.
16	O All right. You haven't
17	done any studies I take it, to determine whether that would
18	involve adding staff to that facility or adding staff with
19	certain expertise that are not presently on staff?
20	A No, we haven't, Mr. Bayly.
21	Q You stated in answer to
22	Mr. Joe's question that you're not training people in the
23	construction phase to any degree. I understand from you,
24	that last year you had intended to place a number of people
25	on pipeline construction in the Sarnia area and perhaps

elsewhere, not so much to train them for operations and



Giroux, Virtue, Behn Cr Ex by Bayly

1	maintenance, but as an experiment. Can you tell me whether
2 :	you did that and whether it worked?
3	A Yes, we did do that in
4	1975, '76 and '77 and we don't call it training, we call it
5	work experience and it simply provides the opportunities
6	for northerners to work in pipeline construction or civil
7 ,	construction so they had an idea of the kinds of jobs that
8 !	are carried out, the kind of skills that are required and
9	an opportunity to build those skills and themselves.
10	We did it in '75, '76 and '77 and
11	I mentioned to Mr. Joe I believe, that we are currently in
12	discussions with Alberta Gas Trunkline about some more pipe
13	line construction jobs this summer.
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Q And I understand that the numbers were approximately six on one project, and can you tell me if there were others involved?

MR. GIROUX: Well, the first year we had two projects. They were referred to this morning, the projects where two contractors worked next to each other, that was Henuset and Bannister. We had six in each of those and we've been somewhat in that area anywhere from six to twelve ever since then. In addition to that we've had, we had six on this past winter on some winter construction. We anticipate probably six in pipeline construction this summer, in addition to anywhere from three to six on some plant construction for Shell Oil, a gas plant in southern Alberta, and in addition, some northern work is going to take place.

Q Now you have said that this isn't really training but work experience. I take if from the perspective of the person who's on that job, he may think of it as training, but that you are not in the support position on those jobs that you are in the Operations and Maintenance jobs.

MR. VIRTUE: That's correct.

Q And that the foremen don't

A No, they don't have to fill out any forms for us, but they do talk to us and we do make visits to the training sites and try to assist in whatever way possible, the young fellows to keep them on the job there as

have to fill out all those forms and talk to you.



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long as they wish to. We make all the arrangements with the unions and for travel and help them with their accommodations 2 initially. 3 You'd agree with me that in 0 4 many ways from that perspective, it may be training, that they .5 are gaining experience and therefore learning about pipeline operations? 7 A I'm sure they see it as that 8 training on the job, yes. 9 One of the areas in questioning 10 11 12

that I'm concerned with is when you recruit somebody, can you tell me what process you go through with him to determine what part of the Operations and Maintenance of pipelines, compressor stations, gas plants, he is most likely to fit into, because I gather he hasn't seen one before you show him your slide presentation or talk to him?

MR. GIROUX: That's right, that's part probably the most difficult of the program, is getting proper job information to the applicant and when you're not actually able to see the plant itself, but, again, flexibility, we're flexibly enough that in the event that somebody goes into the wrong trade, on a number of occasions we have transferred them to different trades, which sometimes resulted going into another company.

But, by and large, we have a booklet that describes the jobs in some detail, we do have a slide presentation, a cassette

presentation, our counsellors are very familiar, all the Nortran



staff are very familiar with most aspects of the different type of occupations and we just simply do our best to assist them with their choice.

I think the one thing that's important that is if there aren't that many a variety of jobs so that you could sort of zero in is he mechanically inclined or does he desire mechanical type work or does he prefer electrical and working with large cable, wiring a house, or small wiring jobs behind a panel, this sort of thing, so you can usually determine that. I think that generally speaking,

Northerns are becoming more familiar with the industry through the program and they have a better - a fairly good idea of what they want.

Q Is it still the case that some will really want to go where there is somebody that they know or somebody who may be related to them?

Yes, certainly this happens and we try and accommodate this as much as we can, too, it makes for easier existence.

MR. BEHN: Okay, in addition to the kind of apptitude that we look at or the evaluation we put on what a guy is interested in or what says he's interested in, the people that apply from the Delta, we usually try to steer towards the gas plant facilities as that's where the gas plants will be, and the people from the Southern Mackenzie and the Yukon, usually we try and steer them in the direction of gas



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transmission. As you know, if there's any development, the 1 gas transmission jobs would be in the lower Mackenzie, along 2 the Mackenzie, and the Yukon in the gas plant facilities in 3 the Delta. 0 So you're indicating that 5 you try to steer people into the kind of work that they might 6 be able to do at their own, in their own area? A Right. 8 Now you've given, I guess 0 9 we're being moved out. You've given us an example of one 10 ennuch who functioned at a Grade 6 level and is now an appren-11 tice. Can you tell me if that is a fairly common situation 12 that you're able to upgrade someone sufficiently for that, or 13 is that uncommon? 14 MR. GIROUX: No, that's uncommon, it's 15 illustrative, but it's uncommon. 16 0 Usually you try to get people 17 I take it, closer to the Grade 12 level, if you can. 18 That's correct. 19 Q But you will take them at 20 a lower level? 21 A That's correct. 22 Does that depend on apptitude 0 23 or how do you determine that? 24

different methods of determining that and one of the most

In some degrees. We have



common one that we use, I guess, is called the "Tabe Test", which is a test of adult education and that can be administered in both the Yukon and the Northwest Territories by teachers and in colleges and this sort of thing, so, that's a tool we use quite often.

2 You also, as well as having that a grade level/you aim for, I understand, do concentrate your recruitment efforts on people in their early twenties, is that correct?

A Not necessarily, no, I don't think we concentrate on any age group, Mr. Bayly. We find that most of the qualified people are in that age group.

But, it may be coincidence, by, according to Dr. Hobart, apparently 18 per cent of your trainees were over the age of 28, the eldest being 43 years of age, that's on page 57 of his evaluation.



Giroux, Virtue, Behn Cr Ex by Bayly

2.5	
1	A Yes.
2	Q So people who are attracted to
3	it, whether you are recruiting them or not, are in there
4	early to mid twenties.
5	A That's correct.
6	Q Can you file as an Exhibit
7	with this Inquiry the information that is given to a prospective
8	trainee? A copy of that? I saw you holding up a brochure
9	there at one time, is that possible to leave that as an
0	Exhibit?
1	'A Yes, it is. Certainly.
2	(EMPLOYMENT & TRAINING FOR NORTHERNERS BOOKLET
.3	MARKED AS EXHIBIT NUMBER 37)
4	MR. GIROUX: That, of course, is just
.5 ‡	part of it, but it's
.6	MR. BAYLY: I gather that your trainees
7	are split not quite down the middle, but approximately down
8	the middle between married and unmarried people?
.9	A I would say that's probably
20	right. Well, no, I think probably there would be more
21	married than single.
22	Q Yes. And could you say
23	whether people who are married or people who are single are
24	more likely to be successful at sticking at the program?
25	A I don't think so. You
6	probably have more stability with married people, but on the



<u>Giroux</u>,Virtue,Behn Cr Ex by Bayly

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career. Is that correct?

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1	other hand, there is	more	you also increase the problems
2 ;	hecause you are deali	ng with	two people or more in the
3	family, and very ofte	n the wi	fe gets very lonely and restless
4	and wants to return h	ome.	
-5		Q	Now, is it still true as you
6	stated it was last ye	ar, that	loneliness and desire to go
7	home is one of the ch	ief reas	ons for leaving the program?
8		A	Yes, I believe so.
9		Ω	So, even with the counselling
10	which obviously helps	, there	are some people that just can't
11	stay down in the Sout	h and ta	ke this training?
12		A	That's correct.
13		Q	And looking at the numbers,
14	they are significant,	the pro	portion of those people who
15	do apply for and take	the ini	tial part of the training?
16		А	I beg your pardon? There is
17	a significant number	that lea	ve, you mean, and
18		Q	That leave because of that
19	reason?		
20		A	That's correct, yes.
21		Õ	Now, you said in your evidence
22	that what you are loo	king for	, particularly in the operations
23	and maintenance jobs	is for p	eople with a career orientation
24	and, not a total comm	itment,	but a very strong commitment
25	to going through the	training	and looking for a lifetime



Giroux, Virtue, Behn Cr Ex by Bayly

1	A That's correct.
2	Q And I gather in order to do
3	that, you have embarked on a socialization, or re-socialization
4	program, if we can call it that, that accompanies the orientation
5	A Well, I wouldn't call it that.
6	But we certainly provide the asistance, I guess, or try
7 !!	to provide assistance in adapting to a new environment.
8	Q Right. Is the program that
9	you provide for people in ordinary recruitment for gas
0	plant operations, does it have any of this re-socialization
1	in it?
2	A We don't provide recruitment,
3	you mean for regular southern people?
4	Q Yes.
5 :	A No, we don't get involved in
6	that at all, and I would be very surprised if there was this
7	type of involvement, company involvement.
8	Q You encourage the people to
9	maintain communications with their families and communities,
0	and I gather that is so that if a pipeline is built in
1	their area, they may be induced, because of their family
2	and community ties to return to their own area?
3	MR. VIRTUE: That's one of the
4 :	reasons, yes.
5	Q You do accept though that
6	there are perhaps adjustments in lifestyle that people have



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to make in order to accommodate themselves to kinds of careers that you are hoping that they will take up on a permanent basis.

A Yes, we recognize that.

Q So, it may be that if they return to their communities, they will have adopted new lifestyles, even though they are geographically back to where they once were?

A That's possible, Mr. Bayly.

Q Yes. The thing that Dr.

Hobart says addresses this problem and I'll ask you to comment on it. He says in page 20 of his evaluation:

"At the same time, they are confronted with attractive models, subject to explicit expectations, and are under a sanctioning system, which in many respects punishes or at the very least, fails to reward the behavior which is in accord with the northern lifestyle. It does reward often promptly and explicitly, the behavior which is in accord with the southern lifestyle, thus socialization to the southern way of life would seem to be inevitable in the long run for those who stay in the training program."

Would you agree that this is one of the things that your program, either attempts to do, or does as a consequence of the orientation?



1	A It does as a consequence of
2	the orientation to the south.
3	Q Would you say that Dr. Hobart
4	is putting it a little more strongly than you would have put
5	it?
6 5	A Yes, we, our experience says
7	that a fair degree of re-socialization, if that's the correct
8 .	term, has often occurred before we meet these people, because
9	they have gone to school, so we try to refer people with
10	grade twelve, or even post-secondary education if we can.
11	So that re-socialization process that he's talking about
12	has already taken place in many instances.
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of page 125 of his report:

Now he says again, and this is

"The shock of transition is most severe for a single man sent to a location where there are no other trainees. In this situation in which he is stripped of the supports for the role he has formerly played, once he surmounts his loneliness and homesickness feelings, the trainee is in a classicaly optimum situation for resocialization if effective agents of re-socialization are on hand. We have seen such agents typically are available in the form of at least somewhat sympathetically interested work group members to the extent that he lacks other social outlets, the trainee involves himself with his co-workers, both on and off the job, and to the extent that he does this, he will tend to some extent to be remade in their image. Their interests will increasingly become his interests, and their activities, his activities, their speech, his speech, their values and concerns, his values and concerns."

Now, apart from the fact that Dr. Hobart seems to writing that in a rather judgmental way, in fact would you agree that one of the successes of your programs is if a person does get involved with his co-workers

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1 and finds that he has a lot in common with them, and socializes as well as works with them? 2 Α Yes, I think that's true. 3 still think Dr. Hobart overstates the case there in that 4 paragraph you read. 5 But; in any event, what keeps 0 6 people in the job for four or five years is more than the 7 work? He's got to like his fellow workers, on and off the 8 job, and the community he's in? Yes, I think that's true. A 10 And adapt to it, if any adapting 0 11 has to be done? 12 Yes, but he doesn't have to 13 be completely remade though to do that. 14 0 I understand that. 15 That's where I disagree, I 16 think, with Dr. Hobart. 17 He may already have their 18 speech, their extra-cirricular interests? 19 And I gather, Mr. Behn, that one of 20 your tasks is to help people who are in difficulty, either 21 because their co-workers are not being perhaps as friendly 22 i and helpful as they might be, or because the people have 23 developed a homesickness, because they find that they are 24 . having difficulty adapting to a southern community and its

ways. Would that be fair?

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WEST REPORT ASSESSED FOR ABY 2, B.C.

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1 MR. BEHN: If, in my estimation, it is strictly homesickness, I think we have all experienced it 3 : at one time or another in our life, I will try to impress upon him the ramifications of his actions in any particular 4 , given time that I might know him. 5 6. But, if in my estimation the guy just doesn't -- isn't capable of making a go of it in the south then 8 it's always been my recommendation for him to seek employment 9 closer to home, or look for a position within our program to accommodate that kind of a mood, so that he does get back 10 into an environment that he can handle. 11 Okay, so sometimes you aren't 12 13 just in the job of making it easier for people to stay, you 14 may be encouraging them to find another career, or another 15 position in the program? Well, I don't think I'm really 16 17 in a position to recommend or, to steer him in any direction. I try to tell them from my own experience what the chances 18 are of making or breaking it. 19 One of the things that is 20 suggested by Dr. Hobart in his evaluation of the Nortran 21 Program, is that he recommends that in future the petroleum 22 industry would do better to concentrate on the smaller 23

communities, and in that case he was talking about the

Northwest Territories and he said on the Arctic Coast,

rather than from the larger communities. Now I take it that



may be in conflictto what you're trying to do, because you're trying to get people with higher education qualifications and you will find them in greater numbers in the larger communities?

MR. VIRTUE: That's correct. We disagree with Dr. Hobart's recommendation in that instance.

extra seconds.

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Those are all the questions that I have, thank you gentlemen. I hope you catch your plane.

MR. GOUDGE: Mr. Horton for the

12 Government of Yukon.

13 CROSS-EXAMINATION BY MR. HORTON:

MR. HORTON: Yes, Mr. Chairman, I have one question. I direct it primarily to you, Mr. Giroux, and to you Mr. Behn. Feel free to comment if you like, Mr. Virtue.

reasons why I am asking it. The first reason is the questioning that Mr. Joe directed to you, related to the interaction between development, skilled employment opportunities, training programs such as Nortran on the one hand, and the existing and the preservation of the existing native way of life on the other hand in native communities. The second reason is that, perhaps you recall Mr. Virtue when you came in at the beginning of the afternoon, I was seated at your



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chair looking at the map. You may be wondering what I was looking at. I was looking at dots. Green dots and black dots. One thing that struck me about that, was that the green dots represent traditional villages that have now been abandoned, black ones present Indian villages, and it strikes me. It's curious that many of the green ones are in river valley areas, whereas the black ones seem to be predominantly concentrated along the Alaska Highway corridor itself. The map alone leads me to think something has gone askew with the traditional way of life.

Now on the basis of your own, particularly yours, Mr. Giroux, and yours Mr. Behn, your own experience, your own work experience. I'm wondering if you can express an opinion of both what you feel is the extent to which the presently existing way of life in these northern native communities exists simply through lack of actual opportunity, or through lack of perception of opportunity or alternatives, such as the Nortran program?



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1 Well, I could maybe start first and just say that I think it's probably a combination of both, in my opinion, that it's a lack of opportunity and perhaps a lack of perception of opportunity. What more can I say? I'm not a sociologist, I'd rather not get into discussions on whether or not a pipeline or development is good for Teslin or not good for Teslin, but I do maintain that someday there may be development through Teslin and surely people must be prepared for it before it happens. I don't think you can sit back and say, well, it will go away and that we have enough positions that everybody, all the natives can become politicians or something like this. Some people -- that just doesn't provide enough jobs for everyone and for young people coming out of the schools, out of the hostels, I certainly don't think that they're prepared to go to a traditional way of life, the majority of them. What exists, the present 0 way of life, continues to exist because of the virtues of it or because of the lack of opportunity or lack of perception of opportunity. A Most definitely, in my opinion, the lack of opportunity. MR. BEHN: Well, I looked back over my

life time and I guess I've had a look at both ways of life

and the style of life that I participate in now was dictated

at a fairly early age as to what I was going to do. At five



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years old I was shipped away to school. I think probably most of the native people that are fairly close to my age in the North have experienced that kind of a upbringing, where they were, you could say, forced to go to school away from home and very, very rapid dissimilation with the native kind of way of life, but on the same, talking on the same line, before I went to school, I experienced a way of life that you could say was traditional. I haven't participated in that kind of a lifestyle for ten or fourteen years, but I still remember what that life was like and often I get melancholy and think, gee, that would be sure nice to pull that off again, but I think the way the situation is today, very few of those people would be able to go back to that way of life, say in one day or one week or one year. You know, maybe fifty-sixty years down the road I might be out in the bush trapping again, I don't know, but, you know, as far as, you know, putting something in black and white saying this is good or that is bad, like Art says, I don't think anybody is really in a position to do that. I think what the native people have to do in order not to get into a position any worse than they are in now, is to say, hey, look it, these guys are here, we'd better learn what they're up to. The only way we're going to beat them or say partake on an equal basis is to know what they're doing. I won't be able to learn what a white guy thinks if I don't live with them and talk his language and do what he does. It just doesn't work that way.



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So, in my estimation, if the native people partake in the society that is here now, certainly generations down the road, they won't have to go to the transition that we had to go through.

MR. HOPTON: I have no further question or anything by way of follow-up.

MR. GOUDGE: Mr. Taves, Canadian Arctic Gas.

CROSS-EXAMINATION BY MR. TAVES:

MR. TAVES: I also just have one I'd like to direct a question to Mr. Virtue. Mr. Virtue, if I can refer you to your testimony, firstly, on page 3, at the bottom, you indicate that Nortran is an independent group operating on behalf of its sponsor companies and then again, over on page 9, in the last paragraph, you indicate that on behalf of your sponsoring companies, Nortran participated in discussions with governments regarding the manpower delivery system. Now, over the last several days, we've heard several discussions about the manpower delivery system. I think one representative answer of a dicussion about that would be found on page 440 of Volume III, of the transcript . I won't bother reading you the guestion, it has to do with the policy positons and control Foothills intended to put on to enforce those policy positions, however, the answer I would like to read to you, answer, Mr. Burrell: Well, we have the general policy positon and we would be developing procedures that would enable these policy positions to be carried out nad



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one example of it right now is the manpower delivery system and all that entails, and we're in the process of having discussions, preliminary discussions, granted, but they will move forward too, with the government agencies and the unions and the contractors to develop such a procedure which will not only satisfy what our policies will be, but also whatever terms and conditions are placed upon this project by the regulatory authorities."

Now, I'd like to know precisely who is initiating these discussions for the manpower delivery system, is it Foothills or is it Nortran?

either, Mr. Taves, my direction is quite clear in that in regarding manpower delivery systems, that in the initial discussions that Nortran will represent all the participants in these discussions. There have been very few formal discussions to this point. There have been informal discussions with perhaps all of the participants. I've talked to one of the relevant groups, but the formal discussions where everybody gets together and starts developing the structure and organization, there's been very few of these.



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Giroux, <u>Virtue</u>, Behn Cr Ex by Taves Cr Ex by Goudge

O But your understanding is or your present instructions are that Nortran will be doing this on behalf of all of its sponsor companies which includes Foothills and other companies you listed here as well?

That is correct, and for the initial stage as I said, the initial stages that I'm sure that at some point, the sponsoring companies will want to become involved because they're the people that have to live with the structure and organization that we're discussing with Governments, Unions and Contractors.

I understand, thank you.

I have no further questions.

MR. GOUDGE: I notice that there are no representatives of any of the other intervenors present and I take it there are no members of the public who would like to ask questions of this Panel. I just have one question, Mr. Virtue, perhaps you can reply to it at your leisure by mail. CROSS-EXAMINATION, BY MR. GOUDGE:

existing vacancies in your system, the new training positions that may be available in the Nortran system, the number of those that relate to 0 & M jobs as opposed to gas plant jobs and your waiting list, how many more Yukoners would you estimate could in the near future, hope to get into the Nortran program in a way that would permit them to come back



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1	here and work in the O & M phase of this line?		
2	MP. VIRTUE: Okay, can we reply		
3	by in written reply to that?		
4	O Yes, sir.		
٠5	MR. CHAIFMAN: The Board has		
6	no questions for the Panel. We thank you for your presen-		
7	tation and wish you a speedy trip to the airport. Thank you		
8	very much. (WITNESSES ASIDE).		
9	We stand adjourned until 10:00		
10	o'clock, Mr. Goudge. Do you have something to say about		
11	the order of the proceedings tomorrow?		
12	MF. GOUDGE: Yes, I would like,		
13	if I may, to advise as to what we with your leave, we'll		
14	be doing tomorrow.		
15	I would like to ask sir that		
16	because it is a full day, we commence at 9:00 o'clock if we		
17	can. We have the following matters to deal with. A sub-		
18	mission to begin with by the Yukon Transportation Associatio		
19	which I hope to have available for distribution this evening		
20	It may not be available until tomorrow morning, however.		
21	We will as well have a submission by the White Pass and Yuko		
22	Railway. We will then have a submission by the Chamber of		
23	Commerce, then a submission by the City of Whitehorse and		
24	the Yukon Association of Municipalities, a joint submission,		

then a short submission by the Yukon Conservation Society

which Mr. Bayly is distributing now and finally in the



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afternoon, we hope to have at my arrandement, basically, a presentation of a modest kind by Dr. Navsmith for the Government of Canada as to the -- his view of the process -the land claims process in which he is presently engaged and I have in that connection, an outline of the statement he proposes to give. The text will be available tomorrow. The participants will have in hand then, the presentation that I referred to to be made by the Yukon Conservation Society, the presentation to be made by the Chamber of Commerce, the outline of the presentation to be made by Mr. Naysmith and as soon as I can get it to the participants that of the Transportation Association, the City and the Association of Municipalities and the White Pass and Yukon. So there are three missing, three in hand and I would hope sir that we could commence sharp at 9:00. MR. CHAIRMAN: All right, we will -- 'Mr. Hudson? MR. HUDSON: Mr. Chairman, just a reminder of the display at the Masonic Hall tonight from 7:00 to 9:00, the model and the photographs will be open to the public. MR. CHAIFMAN: Thank you Mr. Hudson and we'll adjourn now then until 10:00 in the morning. MR. GOUDGE: Can we make it 25 9:00 sir?

MR. CHAIRMAN:

I'm sorry, 9:00,

(PROCEEDINGS ADJOURNED) .

tomorrow morning.











